



**TWO HUNDRED NINETY-EIGHTH
ANNUAL REPORT
of the
Receipts and Expenditures
of the
TOWN OF HOLLISTON
and
REPORTS OF SEVERAL OFFICIAL BOARDS
AND COMMITTEES
For the period ending
JUNE 30, 2022**

TABLE OF CONTENTS

REPORT	PAGE	REPORT	PAGE
Dedication	1	Facilities	80
General Information	1	Golf Course Advisory	80
Elected Officials	2	Governance	81
Appointed Officials	7	OPEB	82
Town Election	26	Park Department	82
Special Town Meeting	30	Planning Board	83
Annual Town Meeting	39	Police Department	84
Animal Control	61	Public Library	90
Board of Assessors	62	Board of Registrars	91
Board of Health	62	Sustainability	91
Building Department	65	Technology	92
Community Farm	65	Town Clerk	92
Community Preservation	66	Town Forest	93
Conservation Commission	70	Trails Committee	93
Council on Aging	71	Treasurer	95
Cultural Council	74	Weights and Measures	96
DPW – Highway	76	Zoning Board of Appeals	97
DPW – Water	77	Schools	97
Elderly & Disabled	78	South Middlesex Regional	103
Emergency Management	78	Payroll	107
Fire and Ambulance	79	Financials	127
		Volunteer Form	135

August 1, 2021 – Mark J. Schultz, Finance Committee Member, 16 years.

November 4, 2021 – Dr. Robert “Art” Winters, past member of the Park Commission

April 19, 2022 – Raymond D. Moloney, Retired Fire Chief, 35 years of Service to Holliston Fire Department

GENERAL INFORMATION

<i>Incorporated:</i>	<i>December 3, 1724</i>
<i>Situated:</i>	<i>22 miles southwest of Boston</i>
<i>Area:</i>	<i>19.4 square miles, 12,186 acres</i>
<i>Population:</i>	<i>14,996 – 2020 Federal Census will stay the same for 10 years 15560 – 2022 Town Census</i>
<i>Registered Voters:</i>	<i>11,142 as of May 2022</i>
<i>Assessed Value:</i>	<i>\$3,039,553,733 for Fiscal Year 2022</i>
<i>Tax Rate:</i>	<i>\$17.38 for Fiscal Year 2022</i>
<i>Senators in Congress:</i>	<i>Elizabeth Warren</i>
<i>State Senator:</i>	<i>Karen Spilka, 2nd Middlesex & Norfolk Senatorial District</i>
<i>Representative in Congress:</i>	<i>Katherine Clark, 5th Congressional District</i>
<i>Representative in General Court:</i>	<i>Carolyn Dykema, 8th Middlesex District</i>
<i>Qualifications for Voters:</i>	<i>Must be 18 years old, a citizen of the United States and a Resident of the Town of Holliston.</i>
<i>Town Election:</i>	<i>The Tuesday following the third Friday in May, High School Gymnasium.</i>
<i>Annual Town Meeting:</i>	<i>Commences on the first Monday following the first Friday In May, High School Auditorium.</i>

ELECTED OFFICIALS

<u>POSITION</u>		<u>NAME & ADDRESS</u>	<u>TERM EXP.</u>	<u>BUS, ADDRESS & PHONE</u>
MODERATOR		William H. Mayer	May-25	Town Offices
3 year term		30 Erin Way		703 Washington Street
				Holliston, MA 01746-2142
				429-0601
TOWN CLERK		Elizabeth Turner Greendale	May-25	Town Offices
3 year term		674 Washington St.		703 Washington Street
				Holliston, MA 01746-2142
				429-0601 Fax 429-0642
SELECT BOARD	*	Benjamin Sparrell (Chair)	May-23	Town Offices
& HIGHWAY SURVEYORS		9 Forest Park Dr.		703 Washington Street
Meet every Monday				Holliston, MA 01746-2142
7:30 PM		John J. Cronin (Vice Chair)	May-24	
3 year term		40 Holly Lane		
		Christina Hein	May-25	
		142 Union St		
Town Administrator	**	Travis Ahern 429-0608		
ASSESSORS, BOARD OF	*	Mary M. Greendale (Chair)	May-23	Town Offices
Meet every Tuesday		198 Highland St.		703 Washington St
8:00 AM				Holliston, MA 01746-2142
Town Offices		Jeffrey A. Marshall (Vice Chair)	May-24	
3 year term		21 School St.		
		Stephen Wang	May-25	
		156 Hiawatha Trail		

PRINCIPAL ASSESSOR	**	Kevin Ruddin 508-429-0604		
FINANCE COMMITTEE		Michelle F. Zeamer	May-23	Town Offices
Meets as needed		583 Winter St.		703 Washington Street
3 year term				Holliston, MA 01746
		Mark Whittaker	May-23	
		543 Central St.		
		Julie Winston	May-23	
		45 Country Rd.	May-24	
		Jay Robinson (Clerk)	May-24	
		233 Chamberlain St.		
	*	Kenneth S. Szajda (Chair)	May-25	
		676 Fiske Street		
		Vincent J. Murphy, Jr.	May-25	
		432 Norfolk St.		
		Daniel G. Alfred (Vice Chair)	May-25	
		315 High St.		
SECRETARY	**			
HEALTH, BOARD OF	*	Joshua Mann (Chair)	May-23	Town Offices
Meets 1st & 3rd Thursday		75 Wilkins Rd		703 Washington Street
7:30 PM				Holliston, MA 01746-2142
3 year term		John D. Leary (Vice Chair)	May-24	
		146 Karen Circle		
		Peter Liffiton	May-25	
		11 Liberty Ln.		

HEALTH DIRECTOR/AGENT	**	Scott Moles		
		429-0605		
Engineering Consultant	**	Richard Westcott, P.E.	none	
HOUSING AUTHORITY		Thomas J. Dumas State Appointee	Oct-26	Cole Court
Meets 2nd Tuesday at		157 Winter Street		492 Washington Street
5 Year Term				Holliston, MA 01746
		Carl Damigella Resident Appointee	May-23	
		492 Washington St. #19		
		Frederick W. Bray, III	May-24	
		520 Washington St.		
	*	Anthony J. Damigella (Chair)	May-25	
		95 Gregory Rd.		
		Hayley Fetrow	May-26	
		55 Kingsbury Dr.		
EXECUTIVE DIRECTOR	**			
LIBRARY TRUSTEES		Kara C. Peterson (Vice Chair)	May-23	Public Library
Meeting days vary		837 Winter St.		752 Washington St.
at the library				Holliston, MA 01746
3 year term 6 members		Gwenyth Swain	May-23	
		44 Baker St.		
	*	Karla Alfred (Chair)	May-24	
		315 High St.		
		Nancy B. Baron	May-24	
		154 Norfolk St.		

		Kristen D. Wiwczar	May-25	
		22 Temi Rd.		
		Mareoun Yai	May-25	
		16 Hiawatha Trail		
LIBRARY DIRECTOR	**	Deric Wilson		
PARK COMMISSION		Brian McDonald (Vice Chair)	May-23	
Meets 2nd & 4th Wed.		14 Howard St.		1750 Washington St.
7:30 PM Park Comm. Office.				Holliston, MA 01746
3 year term		Richard A. Morse	May-24	
(Park Comm. since 1940. 12/59 at		606 Gorwin Dr.		
STM, Art. 6 Gen'l By-law,				
converted from app't. to an	*	H. Shaw Lively (Chair)	May-24	
elected.		15 Sabina Dr.		
1973-ATM-By-law change - 5 mbrs.				
(they re-organize in the fall)		Melissa A. Kaspern	May-25	
		109 Robert Rd.		
		Steven Bigelow	May-25	
		122 Briarcliff Ln.		
REC. DIRECTOR	**	Mark Frank, Director		
	**	Shannon Cornwell, Asst. Dir		
		1750 Washington St.		
PLANNING BOARD		Wm. Dave Thorn (Vice Chair)	May-23	Town Offices
Meets 1st & 3rd Thursday		20 Hollis St.		703 Washington St.
7:30 PM Town Offices				Holliston, MA 01746
5 year term	*	Karen Apuzzo Langton (Chair)	May-24	
1 Associate Member appt.		100 Woodland St.		
by the Planning Board				

		Scott P. Ferkler	May-25	
		30 Briarcliff Lane		
		Barbara D. Peatie	May-26	
		166 Union St		
		Jason A. Santos	May-27	
		183 Marshall St.		
		VACANT Assoc. Mem.		
TOWN PLANNER	**	Karen Sherman 429-0635		
		Celeste Doherty, Clerk		
SCHOOL COMMITTEE		Stacey Raffi	May-23	
Meets 1st & 3rd Thurs.		20 Arthur St.		
High School Library				
7 members, 3 year term	*	Mary Savard (Chair)	May-23	
		87 Morton St.		
		Lisa A. Kocian	May-24	
		158 Winthrop St.		
		Amanda Bigelow	May-24	
		122 Briarcliff Lane		
		Mousumi Minnie Gupta (Vice Chair)	May-24	
		92 Pilgrim Rd		
		Cynthia Listewnick	May-25	
		72 Anne Marie Dr.		
		Dawn Neborsky	May-25	
		401 Prentice St.		

SUPERINTENDENT	**	Susan Kustka		Holliston High School
		429-0654		370 Hollis Street
BUSINESS MANAGER	**	Keith Buday		Holliston High School
		429-0652		370 Hollis Street

APPOINTED OFFICIALS

COMMITTEE/COMMISSION		NAME	Yr. EXP.	YEAR APPT.
AFFORDABLE HOUSING COMM.		Disbanded 4/25/2022		
Appt. by Selectmen 3/4/2019 7 Members				
2 Housing Trust, 1 Planning Brd, 1 Former Fin				
Com, 1 Familiar w/Holliston Real Estate,				
2 Members at Large				
AGRICULTURAL COMMISSION		VACANCY	2023	
703 Washington Street				
Holliston, MA 01746				
appointed by Selectmen (by ATM 5/05)	*	Carrie Marsh Loscocco (Chair)	2022	6/17/2019
5 members; 3 active farming/1 general interest		182 Highland St		
(3 yr. term) & 3 associates (1 yr. term)				
		Evan Reseska	2023	4/12/2021
		148 Adams St.		
		Claire Toohey	2024	10/25/2021
		19 Pleasant St		
		Cherie Hafford	2024	6/14/2021
		242 Lowland St		
		Vicky Keller (Associate)	2022	10/25/2021
		117 Hemlock Dr.		
		Andy Reseska (Associate)	2022	10/25/2021
		148 Adams St		
BLAIR SQUARE COMMITTEE		Walter McGrath	none	9/11/2017
Est. Aug. 28, 2017		477 Gorwin Dr.		
7 Member Board appt. by the Selectmen				
with 2 alternate appointees		Peter Barbieri	none	9/11/2017
No term, engage a consultant and seek		47 Juniper Rd		
funding to propose at ATM 2018				

(Changed fom 5 to 7 members 10/25/17)	*	Kevin Conley (Chair)	none	10/9/2018
		44 Cranberry Ln		
		Eric Woodhouse	none	3/2/2020
		74 Exchange Street		
		Ben Sparrell Select Brd. Appointee	none	
		Town Hall		
		Shaw Lively	none	9/17/2018
		15 Sabina Dr		
		Gretchen Prieve (Rail Trail Friends Rep.)	none	10/1/2018
		98 Dalton Rd.		
		Herb Brockert Alternate	2022	6/14/2021
		760 Central St.		
		Martha Ellis Alternate	2022	6/14/2021
		79 Hollis St. #108		
CABLE ADVISORY COMMITTEE	*	Barry Sims	none	2/11/1985
(contract negotiations)		67 Dunster Rd.		
703 Washington Street				
Holliston, MA 01746		Lindsey Morris	none	6/17/2019
established 2/1/1985		35 Woods Crossing		
		Jay Leary	none	6/24/2019
		146 Karen Cir.		
		VACANCY	none	
		VACANCY	none	
COMMUNITY FARM ADVISORY COMM		Shannon M. Gratton	2024	6/14/2021
established March 21, 2016		10 Shaw Farm Rd.		
7 Members appt. by the Board of Selectmen				
to promote, encourage and facilitate the farm		VACANCY	2024	
at 34 Rogers Rd.				
		James Taralli	2022	6/17/2019
		1443 Highland St		
		Kristen Serocki Clerk	2022	6/17/2019
		38 Rogers Rd		

		Dennis Prefontaine	2022	6/17/2019
		72 Maple St		
		Dennis Serocki	2023	6/15/2020
		38 Rogers Rd		
	*	Kristine Westland Chair	2023	6/15/2020
		103 Norfolk St		
		VACANT (Associate)	2022	
COMMUNITY PRESERVATION		VACANCY - <i>Planning Brd</i>	2022	
established 10/29/01 by Gen'l By-law				
Art. XXXVII (MGL Chptr. 44B)				
1 mbr.ea.Conservation, Historical,		Thomas J. Dumas - <i>Housing Auth.</i>	2023	12/17/2001
Park, Planning Brd & Housing Authority,		157 Winter St.		
each for 3 yr term & 4 mbrs Appointed by				
Selectmen: 2 for 1 yr then		Melissa Kaspern - <i>Park Commission</i>	2025	6/1/2022
3 yr; 2 for 2 yr then 3 yr		109 Robert Rd.		
	*	Frank Chamberlain <i>Historical Comm.</i>	2024	6/14/2021
		333 Hollis St.		
		VACANCY <i>Conservation</i>	2025	7/22/2019
		Paul Saulnier	2024	2/28/2022
		29 Church St.		
		Eva Stahl	2024	6/14/2021
		66 Winthrop St.		
		John Vosburg	2022	6/17/2019
		19 Constitution Cir		
		Geoffrey Zeamer	2023	2/28/2022
		583 Winter St.		
COMPREHENSIVE LONG RANGE		Karen Apuzzo Langton, Planning	None	6/24/2021
PLANNING COMMITTEE		Ben Sparrell, Select Board	None	6/24/2021
Est. ATM 5-10-2021 16 Members		Diane McDermott Roy, Housing Trust	None	9/16/2021
designated by respective Boards/Comm.:		Peter Eagan, COA	None	11/10/2021
Planning Brd, Select Brd, Housing Tr,		Sue Nersessian, Finance Comm	None	6/24/2021
COA, Fin Com, Hist. Comm, Open Space,		Frank Chamberlain, Historical Comm	None	6/24/2021
Sustainability, Con Com, Park, Rail Trail,		Lixy Carey, Open Space	None	6/24/2021

YFS, School Comm, BOH, EDC & Library Tr.		Rich Rosenberry, Sustainability	None	6/24/2021
		Ann Marie Pilch, Conservation Com	None	6/24/2021
		Steven Bigelow, Parks Comm	None	6/24/2021
		Ken Henderson, Rail Trail	None	6/24/2021
		Matthew Putvinski, Youth & Family	None	6/24/2021
		Stacey Raffi, School Comm	None	6/24/2021
		Josh Mann, Board of Health	None	6/24/2021
		Glenn Brown, Economic Dev	None	6/24/2021
		VACANCY, Library Trustees	None	
CLRPC Branding Subcommittee		Glenn Brown	None	9/28/2021
(Comprehensive Long Range Planning Comm.) 3 Members		Sue Nercessian	None	9/28/2021
appointed by the CLRPC		Stacey Raffi	None	9/28/2021
CLRPC Outreach Subcommittee		Matt Putvinski	None	9/28/2021
(Comprehensive Long Range Planning Comm.) 6 Members		Ken Henderson	None	9/28/2021
appointed by the CLRPC		Diane Roy	None	9/28/2021
		Anne Marie Pilch	None	9/28/2021
		Stacey Raffi	None	9/28/2021
		Joshua Mann	None	9/28/2021
CLRPC Survey Creation Subcommittee		Steve Bigelow	None	9/28/2021
(Comprehensive Long Range Planning Comm.) 4 Members		Lixy Carey	None	9/28/2021
appointed by the CLRPC		VACANCY	None	
		Frank Chamberlain	None	9/28/2021
CLRPC Data Review Subcommittee		Rich Rosenberry	None	9/28/2021
(Comprehensive Long Range Planning Comm.) 3 Members		Barbara Peatie	None	9/28/2021
appointed by the CLRPC		Ben Sparrell	None	9/28/2021
CONSERVATION COMMISSION		Rebecca Weissman	2023	8/24/2020
703 Washington Street		205 Central St.		
Holliston, MA 01746				
508-429-0607		Eilish Corey	2024	6/14/2021
appointed by Selectmen(TM Art.32,5/5/75)		54 Winthrop St.		
(3 year term 7 members)				
(originally voted at TM 3/10/61-c.223,Acts1957)		Ann Marie Pilch	2022	6/17/2019
		107 Juniper Rd.		
	*	Christopher Bajdek - Chair	2022	6/17/2019
		30 Jarr Brook Rd.		
		Jacqueline Valsamis	2024	5/23/2022
		8 Mechanic St.		

		Utah Nickel	2024	6/14/2021
		129 Locust St.		
		Allen Rutberg	2023	6/15/2020
		284 South St.		
		Richard Shansky (Assoc.)	2022	7/19/2021
		48 Winchester Dr.		
		VACANCY (Assoc.)	2022	
	**	Ryan Clapp Agent-	2022	6/14/2021
		Assistant		
CONSTABLES (1 year)		Craig Denman	2022	6/14/2021
		Vacancy	2022	
		James DeLuca (7 Pinecrest Rd.)	2022	6/14/2021
CONSTABLES (BONDED) (3-year)		William E. Pickett, Jr (Bond Exp. 6/30/2022)	2022	6/17/2019
		9 Willow Brook Dr., Fram		
		David Retalic (Bond Exp. 9/10/2022)	2022	9/10/2019
		20 Constitution Cir		
		Barry Sims (Bond Exp. 5/19/2023)	2023	6/15/2020
		67 Dunster Rd.		
		R. Scott Gonfrade (Bond Exp. 7/6/2022)	2024	6/14/2021
		188 Oaks Rd., Ste. 2 Framingham MA 01702		
		Robert Guyon (Bond Exp. 6/21/2024)	2024	6/14/2021
		34 Wedgewood Dr.		
		Paul Guyon (Bond Exp. 10/23/2023)	2023	10/20/2020
		233 Concord St		
COUNCIL ON AGING		K. Robert Malone	2024	6/14/2021
150 Goulding St.		414 Central St.		
Holliston, MA 01746				
Meets 2nd Wed. each month	*	Yvette Cain (Chair)	2024	6/14/2021
2:30 P.M. Senior Center		27 Pleasant St.		
(Changed from 13 to 7 members - ATM 5-5-14)				
established 8/12/1975 3yr. Term		Carmen L. Chiango, Jr. Treasurer	2022	6/17/2019
Senior Center established 7/1/1991		90 Chamberlain St.		

		Francis J. Caron	2022	6/17/2019
		11 Balancing Rock Rd.		
		Kathleen Anguish (Vice Chair)	2023	9/14/2020
		542 Winter St.		
		Mildred E. Bedard	2023	6/15/2020
		71 Winter St.		
		Georgia Papavasiliou	2023	3/14/2022
		22 Wingate Rd		
Senior Center Director	**	Lisa Borchetta 429-0622	2022	3/22/2021
Assoc Member		Janet Alexander	2022	9/13/2021
Assoc Member		Lynn Bajdek	2022	9/13/2021
Assoc Member		Georgia Papavasiliou	2022	9/13/2021
Assoc Member		Peter Eagan	2022	11/10/2021
CULTURAL COUNCIL (3 year term)		VACANCY	2024	
703 Washington Street				
Holliston, MA 01746				
appointed by Selectmen		Laurie Edwards	2024	6/14/2021
established 8/24/1981		16 Queens Terrace		
Changed from 7 members to 9, 2/4/2015				
Name Changed from Arts Council 9/14/2016		Malini Rao	2024	6/14/2021
		83 Mohawk Path		
		Alicia Thomas	2022	6/29/2020
		468 Central St.		
		VACANCY	2022	
		VACANCY	2022	
		VACANCY	2023	
	*	Steven Durning	2023	6/15/2020
		32 Railroad St.		
		Pooja Gupta	2023	7/19/2021
		105 Overlook Dr.		
DISABILITY ADVISORY COMMITTEE		James Moore	none	2/14/2006
703 Washington St.		44 Ruthellen Rd.		

appointed by Selectmen 2/14/06				
		Susan Haley	none	2/14/2006
		80 Pearl St.		
		Deborah Moore	none	2/14/2006
		183 Mill St.		
		Jean Morrissey	none	2/14/2006
		100 Summer St. #12		
ECONOMIC DEVELOPMENT COMM.		David Thorn	2024	9/8/2021
703 Washington St.		20 Hollis St.		
appointed by Town Administrator				
ATM 5/4/2015 7 members		John Drohan	2024	5/13/2021
		4 Cassandra Ln.		
		David Menapace	2024	5/13/2021
		6 Karen Circle		
	*	Matthew Coletti Chair	2022	6/17/2019
		31 Summitpointe Dr.		
		Glenn F. Brown	2022	1/13/2020
		23 Summitpointe Dr.		
		Christine Carosella Vice Chair	2023	6/15/2020
		14 Summitpointe Dr.		
		Pat Hafford	2023	7/16/2021
		242 Lowland St.		
EMERGENCY MANAGEMENT	*	Michael Cassidy (Director)	2022	6/14/2021
est. 1999 (formerly Civil Defense)		59 Central St. 429-2112		
Fire Station				
59 Central St.		Paul Coffey (asst.dir.)	2022	6/14/2021
429-4631		93 Regal St.		
		VACANCY		
		VACANCY		
		VACANCY		
		VACANCY		

FINANCE COMMITTEE CAPITAL		Kenneth S. Szajda		
BUDGET SUBCOMMITTEE (2018)		676 Fiske St.		
formed under article XXXIV, section 3 of the Town By-Laws				
		Suzanne Nersessian		
		12 Partridge Way		
		Vincent A. Murphy, Jr		
		432 Norfolk St.		
		Timothy J. Maxwell		
		118 Norfolk St.		
GOLF COURSE ADVISORY	*	Deborah Moore	none	6/30/1987
COMMITTEE		183 Mill St.		
703 Washington Street				
Holliston, MA 01746		Larry Wise	none	10/23/1995
(3 year term 7 members)		19 Beatrice Ln		
(7 full members & 2 associate members)				
established 6/30/1987		Michael Sarsfield	2024	6/14/2021
		65 Wingate Rd.		
		Chryso Lawless	2024	6/14/2021
		23 Pinecrest Rd.		
		Walter Thornton	2022	6/17/2019
		107 Meadowbrook Ln.		
		John Sullivan	2022	6/24/2019
		246 Prentice St.		
		Bob Smith	2023	6/15/2020
		60 Marilyn St.		
		VACANCY (Associate)	2022	
GOLF COURSE CLUBHOUSE COMM.		Robert Nemet	None	9/17/2018
7 Member Board appt. by the Selectmen		145 Robert Rd.		
Appointees may serve until the project is				
complete. established 8/6/2018	*	Jay Robinson	None	10/1/2018
		233 Chamberlain St.		
		Jamie Fisher	None	10/1/2018
		157 Concord St.		
		Paul Saulnier	None	10/1/2018
		29 Church St.		

		Larry Wise	None	10/1/2018
		19 Beatrice Ln.		
		Ann MacDougall	None	10/1/2018
		250 Chamberlain St.		
		Elizabeth Turner Greendale	None	10/29/2018
		674 Washington St.		
GOVERNANCE COMMITTEE		Len Engel	2024	6/14/2021
est. 3/2020 by Select Board, 5 member brd.		660 Winter St.		
3 yr. appt.				
		Joan Shaughnessy	2022	7/6/2021
		87 Morton St.		
		Paul LeBeau Clerk	2022	5/4/2020
		147 Karen Cir.		
		Scott McKechnie Vice Chair	2024	6/14/2021
		215 Dalton Rd.		
	*	Sam Tyler Chair	2023	3/3/2020
		353 Chamberlain St.		
HISTORICAL COMMISSION		James Keast	2024	9/20/2021
703 Washington Street		104 Fairview St.		
Holliston, MA 01746				
Meets 1st Wed. each month @		Frank Chamberlain	2024	6/14/2021
7:30 P.M., Town Hall		333 Hollis St.		
est. Nov.1969 @ STM (acpt. Ch. 40:8D)				
appt. by Selectmen (3 year term 7 members)		Mary Greendale	2022	10/4/2021
		198 Highland St.		
		VACANCY	2022	
		Ben Clarkson	2023	2/14/2022
		1919 Washington St.		
		Carol Kosicki	2023	6/15/2020
		970 Washington St.		
		VACANCY	2023	

HOLLISTON CABLE ACCESS TV, INC		John Drohan***	2024	8/26/2021
(Board of Directors) (HCAT)		Dan Sweeney ***	2022	10/17/2019
703 Washington Street		Tom Cady	2024	10/12/2021
		Anne Buckley	2023	11/1/2020
(3 year term-7 members- 3 appt.by selectmen		Heather Scaringella ***	2023	12/6/2021
others appointed by citizens at Annual Mtg.	*	Chryso Lawless Chair	2023	10/1/2020
***appointed by Selectmen (in Sept.)		Rich Powers	2024	10/12/2021
(only mbrs. app't by Select Board to be sworn in)				
HOLLISTON EMERGENCY RESERVE CORP.	*	VACANCY		
FORMERLY-MEDICAL RESERVE CORP				
(Executive Committee)				
(sub committee of the Board of Health)		VACANCY		
appointed by the BOH 7/2007				
meets 2nd & 4th Wednesdays of month @7 PM				
		Barbara Kattman (secretary)		6/6/2013
		49 Grove St.		
		Kathy Shore		6/6/2013
		10 Cassandra Ln		
		VACANCY		
		VACANCY		
		VACANCY		
Medical Consultant		Laura Zisblatt, MD		6/6/2013
HOUSING TRUST FUND		Gregory Carey	2024	6/14/2021
BOARD OF TRUSTEES		949 Washington St.		
703 Washington St.				
Holliston, MA 01746		Diane McDermott-Roy	2024	6/14/2021
appointed by Selectmen 2/18/10 - 9 members		60 Johnson Drive		
1 member from each: BOS, CPC, Housing				
Auth. , Housing Comm. & Planning Board;		Warren Chamberlain (CPC)	2022	6/18/2016
4 members at large		16 Roy Ave.		
	*	Bryan Clancy (Housing Comm)	2023	6/15/2020
		45 Wendy Ln		
		Diana Harrington	2023	6/15/2020
		120 Goulding Rd		

		(Housing Auth)	2017	7/16/2014
		Tina Hein (Select Board)	2022	9/21/2020
		Town Hall		
		Kay Baxter	2022	6/17/2019
		111 Rolling Meadow Dr.		
		David Thorn (Planning)	2023	2/26/2018
		20 Hollis St		
INSURANCE ADVISORY		Theresa Stewart - Retiree rep.	none	
703 Washington Street		Michael Cassidy - Fire Dept	none	
Holliston, MA 01746	*	Matthew Waugh - Police Dept	none	
		Leslie McDonnell - Library	none	
		Robert Nemet - Highway	none	
		Elizabeth Greendale - Town Hall	none	
		Kirsten Erbse- Teachers Rep.	none	
		Mary Bousquet - Liaison/Advisor	none	
KEEFE TECHNICAL SCHOOL COMM		Sarah Commerford (Vice Chair)	2024	6/14/2021
elected position until 1991, then appointed		Barry Sims (Asst. Treas.)	2022	6/17/2019
(3 year term)		Edward Burnam, Ashland (Chair)		
		Jack Keating, Framingham (Treas.)		
		Elizabeth Smith-Freedman, Natick (Sect.)		
Principal		Patricia Canali started 7/1/2008		7/1/2008
MEMORIAL DAY COMMITTEE		Stanley Feinberg	2022	3/14/2022
		Ronald G. Turcotte	2022	3/14/2022
		Charles Jacobs	2022	3/14/2022
		William Withington	2022	2/22/2022
		Walter McGrath	2022	2/22/2022
		Stephen Bradford	2022	2/22/2022
OPEB TRUST BOARD		John Cronin, Select Board	2022	2021
5 Members - Chairs of Select Board,		Stacey Raffi, School Committee		2019
School Committee, Town Administrator,		Travis Ahern, Town Administrator		2020
Treasurer & Citizen at Large		Mary Bousquet, Treasurer		2014
est. Dec. 2013		Donald Bates		2020
OPEN SPACE COMMITTEE		Ann Marie Pilch	2024	6/14/2021
703 Washington Street		107 Juniper Rd.		
Holliston, MA 01746				
Appointed by Selectmen 2/99		Matt Hodgdon	2024	4/29/2019
(3 year term - 7 members)		23 Northway St.		

Mtgs. - 2nd Wednesday of the month				
		Shaw Lively	2022	9/13/2021
		15 Sabina Dr.		
		Carrie Marsh Loscocco	2022	9/13/2021
		182 Highland St.		
		Emanuelle Schwarz	2023	3/8/2021
		432 Fiske St.		
		P.J. Kilkelly	2023	4/29/2019
		43 Regency Dr.		
	*	Alix Carey	2023	6/15/2020
		37 Green St.		
POLICE - AUXILIARY		George Leurini - Director	2022	6/14/2021
550 Washington St.		Michael Aw	2022	6/14/2021
Holliston, MA 01746		Devin Coakley	2022	6/14/2021
(1 year term)		Anne DiResta	2022	6/14/2021
		Deborah Doyle	2022	6/14/2021
		Aric Emond	2022	6/14/2021
		Andrew Gentile	2022	6/14/2021
		Robert Guyon	2022	6/14/2021
		Mark Haddad	2022	6/14/2021
		James Henchy	2022	6/14/2021
		Anthony Langille	2022	6/14/2021
		Sean McDowell	2022	6/14/2021
		Daniel Nash	2022	6/14/2021
		James Ray	2022	6/14/2021
		Donavan Seay	2022	6/14/2021
POLICE - SPECIAL		George Leurini - Director	2022	6/14/2021
1 Year Term		Michael Aw	2022	6/14/2021
		Michael Cassidy	2022	6/14/2021
		Devin Coakley	2022	6/14/2021
		Glen Dalrymple	2022	6/14/2021
		Craig Denman	2022	6/14/2021
		Martha Ellis	2022	6/14/2021
		Robert Guyon	2022	6/14/2021
		Mark Haddad	2022	6/14/2021
		Sean McDowell	2022	6/14/2021
		Daniel Nash	2022	6/14/2021
		James Ray	2022	6/14/2021
		John Scanlon	2023	5/31/2022
		Donovan Seay	2022	6/14/2021

		Cynthia Valovcin	2022	6/14/2021
		Dona Lee Walsh, Ashland	2022	6/14/2021
REGISTRARS		Ellen George (D)	2024	3/15/2021
703 Washington Street		62 Persis Pl.		
Holliston, MA 01746				
(appointments in April)		Elizabeth T. Greendale (U)	2025	4/4/2022
		Town Clerk		
		Eric Raffi (R)	2025	4/4/2022
		20 Arthur St.		
		Elaine Doyle (D)	2023	3/30/2020
		191 Adams St.		
School Committee Communications Subcom.		Amanda Bigelow	none	
appointed by School Committee	*	Dawn Neborsky	none	
		Lisa Kocian	none	
School Committee Green Subcom.		Inactive	none	
appointed by School Committee Sept. 2015				
School Committee - Budget Subcom.	*	Lisa Kocian	none	
		Cynthia Listewnik	none	
		Dawn Neborsky	none	
School Committee - Policy Subcom.	*	Catherine Savard	none	
		Stacey Raffi	none	
		Amanda Bigelow	none	
School Superintendent Evaluation Subcom.	*	Stacey Raffi	none	
		Minnie Gupta	none	
		Catherine Savard	none	
STIPEND COMMITTEE				
5 Members to report to Select Brd.		Disbanded 2/28/2022		
SURVEY BOARD		Fire Chief Michael Cassidy	none	10/7/2002
703 Washington Street		Bldg. Insp.	none	
Holliston, MA 01746			none	
SUSTAINABLE WASTE MGT. and RECYCLING COMMITTEE		VACANCY	2024	
Appt. by BOS 11/6/2017				
6 members, 3 yr. term		VACANCY	2024	

	*	Michael Lavin	2022	7/22/2019
		200 Jerrold St.		
		Rich Rosenberry	2022	6/24/2019
		66 Jarr Brook Rd.		
		VACANCY	2023	
		VACANCY	2023	
TAXATION AID COMMITTEE (*E & D)		Mary Bousquet	none	1/11/1999
703 Washington Street		Treasurer/Collector 429-0602		
Holliston, MA 01746				
(3 year term - 3 members plus:		Peter Barbieri	none	6/18/2018
Treasurer/Collector & Chair of Assessors		Board of Assessors 429-0604		
*Elderly & Disabled Committee				
		James Lane	2023	8/3/2020
		89 Dodd Dr.		
	*	Laura Matz	2024	6/14/2021
		65 Bayberry Ln		
		John F. Hunt	2022	6/17/2019
		69 Grove St.		
TOWN FOREST COMMITTEE		Michael Fowler	2023	6/15/2020
703 Washington Street		124 South St.		
Holliston, MA 01746				
3 members		John Goeller	2024	6/28/2021
		12 Dunster Rd		
	*	Joanne Hulbert	2022	6/17/2019
		42 Mechanic St.		
		Jason Breslau, Associate	2022	10/12/2021
		14 Whispering Ln		
TOWN HALL SEPTAGE COMMITTEE				
703 Washington Street		Disbanded 2/28/2022		
Holliston, MA 01746				
Appt. by Select Board, 5 members, est. 9/2019				
TRAFFIC ADVISORY COMMITTEE		Michael Cassidy Vice Chair	None	11/4/2019
703 Washington Street		Fire Chief		
Holliston, MA 01746				

Appt. by Select Board, 9 Members, est. 11/2019		Tina Hein	None	11/4/2019
		Select Board		
**Eff. 6/27/2022 change from 9 members to				
5 members to include: 1 Public Safety (police/fire);	*	Matthew Stone Chair	None	11/4/2019
1 Public Works; 1 Engineer w/planning background;		Police Chief		
1 School Dept.; 1 Resident at large				
		VACANCY	None	
		VACANCY	None	
		Henry Dellicker	None	11/4/2019
		24 Skyview Terrace		
		Max Emery	None	11/4/2019
		100 Exchange Street		
		Stacey Raffi	None	11/12/2019
		20 Arthur Street		
TRAILS COMMITTEE		Mark Kaplan (Clerk)	2024	6/14/2021
703 Washington Street		72 Norfolk St.		
Holliston, MA 01746				
7 mbrs. Appointed by Selectmen 3/99	*	Robert Weidknecht (Chair)	2024	6/14/2021
(3 year term)		40 Hemlock Rd.		
		Herbert Brockert	2024	6/14/2021
		760 Central St.		
		Robert (Bud) Schmitt	2022	6/17/2019
		53 Evergreen Rd		
		Martha Ellis	2023	6/15/2020
		79 Hollis St #108		
		Kenneth Henderson (Vice Chair)	2023	6/15/2020
		1028 Washington St.		
		Marc Connelly	2023	6/15/2020
		6 Beverly Circle		
VETERANS HONOR ROLL COMM.		Robert Blair	none	8/6/2007
appointed by Selectmen August 6, 2007		57 School Street		
7 members				
		VACANCY	none	

	Peter Hill	none	8/6/2007
	63 Concord Street		
	VACANCY		
	Denise Trinke	none	8/6/2007
	92 Goulding Street		
	Stephen Napolitano	none	4/1/2010
	67 Pleasant St.		
	Sven Mozdierz	none	4/1/2010
	131 Dalton Rd.		
WEIGHER, MEASURERS &	Sgt. Kenneth Belson	2022	6/14/2021
SURVEYORS OF COMMODITIES	Officer Dave Cherette	2022	6/14/2021
	Officer Hannah Ciavarra	2022	6/14/2021
	Officer Ethan Coakley	2022	6/14/2021
	Officer Bryan DiGiorgio	2022	6/14/2021
	Officer Scott Downey	2022	6/14/2021
	Officer Charles Grace	2022	6/14/2021
	Officer Daniel Griffith	2022	6/14/2021
	Sgt. Todd Hagan	2022	6/14/2021
	Officer Alexander Hulme	2022	6/15/2020
	Officer Timothy Heney	2022	6/14/2021
	Lt. George Leurini	2022	6/14/2021
	Officer John Loftus	2022	6/14/2021
	Officer Andrew MacGray	2022	6/14/2021
	Det. Ciara McGuire	2022	6/14/2021
	Officer Ryan Parent	2022	6/14/2021
	Sgt. Jonathan Remkis	2022	6/14/2021
	Officer John Scanlon	2022	6/14/2021
	Lt. Chad Thompson	2022	6/14/2021
	Sgt. Matthew Waugh	2022	6/14/2021
	Officer Michael Woods	2022	6/14/2021
WEIGHERS (New England Emulsions)	Matthew Antonioli	2022	6/14/2021
1 year term	Domenic Porcello	2022	6/14/2021
	Christopher Dark	2022	6/14/2021
	Jerrold Hilliard	2022	6/14/2021
	Joshua Tammato	2022	6/14/2021
(Covanta)	Doug Cote	2022	6/15/2020
	Paul McLaughlin	2022	6/14/2021
	Eugenio Ojeda	2022	6/14/2021
	Mike Prescott, Jr.	2022	6/14/2021
	Erika Richardson	2022	9/20/2021
	David Stevens	2022	9/20/2021

(Electronic Recyclers Inc. Holliston)		Randy Bickford	2022	6/14/2021
		Gary Keith	2022	6/14/2021
		Isaac King	2022	6/14/2021
		Douglas Randells	2022	6/14/2021
(New England Household Moving & Storage)		Kevin Carson	2022	6/14/2021
		Frederick Coburn, Jr.	2022	6/14/2021
		Jeanine Kelly-Coburn	2022	6/14/2021
		Debra Ruf-Carson	2022	6/14/2021
YOUTH ADVISORY COMMITTEE	*	Jennifer Liebermann Chair	2024	6/14/2021
703 Washington Street		335 Marshall St		
Holliston, MA 01746				
3 year term - 9 members, including		Peggy Payne Clerk	2024	6/14/2021
2 non voting students -1 yr term,		32 Irving Pl		
established 1994				
		Kristen Haddad	2024	9/27/2021
		35 Mohawk Path		
		Kathryn Cumming	2022	6/17/2019
		465 Chamberlain St.		
		Alison Quinan	2023	9/21/2020
		37 Pilgrim Rd.		
		Katherine Cunningham	2022	4/13/2020
		309 Marshall St.		
		John P. Drohan, Jr.	2022	6/17/2019
		4 Cassandra Ln.		
		Lynne Rahim Vice Chair	2023	6/15/2020
		447 Central St.		
		Matthew Putvinski	2023	11/23/2020
		95 Overlook Dr.		
		Stephanie Farrell (student-non voting)	2022	
		Brian Sahajian (student-non voting)	2022	
	**	Director - Jaclyn Winer	2022	6/14/2021
		508-429-0620		
ZONING BOARD OF APPEALS		Jay Peabody (Vice Chair)	2024	6/14/2021
(3 members - 3 years- staggered terms)		195 Rolling Meadow Dr.		
(2 Associates - 1 year terms)				

(Appointments in April - Town by-law)		Mark Bush (full mbr. 4/22/2019)	2022	4/1/2019
		224 Concord St.		
	*	John J. Love, III (Chair)	2023	6/15/2020
		6 Shea Drive		
		Elizabeth Dembitzer (Associate)	2022	6/14/2021
		45 Franklin St.		
	**	Karen Sherman-Town Planner		

POSITION	NAME	TERM EXP.	DT. APPT.
ADA Compliance Officer	Mark Kaferlein	2022	6/14/2021
ADA Coordinator	Travis Ahern	2022	6/14/2021
Affirmative Action Officer	Travis Ahern	2022	6/14/2021
Affirmative Marketing Construction Officer	Travis Ahern	2022	6/14/2021
Animal Control-Ashland eff.12/22/03 (prev. Dog Officer)			
Animal Control Officer	Dona Lee Walsh	2022	6/14/2021
Animal Control Officer	Justine Grassey	2022	6/14/2021
Animal Inspector (Appt.by Board of Health)	Justine Grassey	4/30/2023	4/5/2022
Animal Inspector (Appt.by Board of Health)	Dona Lee Walsh	4/30/2023	3/7/2022
Animal Inspector (Appt.by Board of Health)	Scott Moles	4/30/2023	3/7/2022
Beaver Agent (Appt. by Board of Health)	Scott Moles	2022	7/6/2021
Board of Health Special Consultant (Appt.by BOH)			
Burial Agent (Appt. by Board of Health)	Keefe M. Chesmore	2022	7/6/2021
Burial Agent, Deputy (Appt. by Board of Health)	Scott Moles	2022	7/6/2021
Chief Procurement Officer	Travis Ahern	2022	6/14/2021
Community Emergency Response Coordinator	Michael Cassidy	2022	6/14/2021
Construction Officer	Travis Ahern	2022	6/14/2021
Contract Compliance Officer	Travis Ahern	2022	6/14/2021
Custodian of Tax Title	Mary A. Bousquet	2022	6/14/2021
Dam Inspector		2014	
Department of Public Works Director	Sean Reese	2022	6/14/2021
Deputy DPW Director	Robert Walker	2023	4/25/2022
Deputy Tax Collector	Kelly & Ryan	2022	6/14/2021
E911 Coordinator	Michael Cassidy	2022	6/14/2021
E911 Liaison	Elizabeth T. Greendale	2022	6/14/2021
E911 Liaison	HPD Dispatch	2022	6/14/2021
Fair Housing Officer	Travis Ahern	2022	6/14/2021

Fence Viewer			
Fire Engineers - Chief	Michael Cassidy	2022	6/14/2021
Fire Engineer - Deputy Chief	Arthur J. Moore	2022	6/14/2021
Fire Engineer - Deputy Chief	Mark Dellicker	2022	6/14/2021
Fire Inspector			
Food Service Inspector (Appt. by Board of Health)	Leonard A. Izzo, Jr	2022	7/6/2021
Forest Warden	Michael Cassidy	2022	6/14/2021
Gas Inspector	Paul Elder, Jr	2022	6/14/2021
Asst. Gas Inspector	Joseph P. Zacchilli	2022	6/14/2021
Hazardous Waste Coordinator	Michael Cassidy	2022	6/14/2021
Health Director/Agent (appointed by BOH)	Scott Moles	2022	7/6/2021
Asst. Health Agent (Tobacco)	Olivia Dufour	2022	7/6/2021
Asst. Health Agent (Tobacco)	Mishel Caisapanta	2022	2/1/2022
Asst. Health Agent - ROOT (Tobacco) 7 towns			
Engineering Consultant	Paul Saulnier, PE	2022	7/6/2021
Medical Consultant	Laura Zisblatt, MD	2022	7/6/2021
Title V Inspector			
Inspector of Buildings	Mark Kaferlein	2022	6/14/2021
Assistant Inspector of Buildings	Robert Fogerty	2022	6/28/2021
Local Inspector			6/15/2020
Labor Counsel	Daniel Brown	2022	6/28/2021
Local Water Resource Manager			
MAPC Natural Hazards Mitigation Planning Team	Michael Cassidy	2022	6/14/2021
MAPC Representative, Select Board	Tina Hein	2022	6/14/2021
MAPC Representative, Planning Board	Warren Chamberlain	2022	9/2/2021
Metro West Growth Management Committee			
Metro West Regional Collaborative (appt. by Board of Selectmen)	Tina Hein	2022	6/14/2021
Metro West Regional Collaborative (appt. by Planning Board)	Warren Chamberlain	2022	9/2/2021
Metro West Regional Transit Authority	Linda Marshall	2022	6/14/2021
Metro West Veterans Services District Representative	Travis Ahern	2022	11/16/2021
Moth Superintendent			
Municipal Hearing Officer	Travis Ahern	2022	6/14/2021
Parking Clerk: (Kelley & Ryan, 13 Airport Dr. Hopedale, MA 01747)	Kelly & Ryan	2022	6/14/2021
Plumbing Inspector	Paul Elder, Jr	2022	6/14/2021
Assistant Plumbing & Gas Inspector	Joseph P. Zacchilli	2022	6/14/2021
Police - Chief	Matthew Stone	2022	6/14/2021
Police - Lieutenant	George Leurini	2022	6/14/2021

Police Lieutenant	Chad Thompson	2022	6/14/2021
Sealer of Weights & Measures (508-881-3133)	Louis Sakin	2022	6/14/2021
Senior Center Director	Lisa Buchetta	2022	3/22/2021
SMOC Representative	Richard Twomey	2022	6/14/2021
State Ethics Commission Liaison	Elizabeth T. Greendale	2022	6/14/2021
SWAP Representative			
Town Accountant	Sharon Emerick	2024	6/14/2021
Town Administrator	Travis Ahern	2022	6/14/2021
Town Counsel	Jay Talerman	2022	6/14/2021
Town Historian	Joanne Hulbert	2022	6/14/2021
Treasurer & Tax Collector	Mary A. Bousquet	2022	6/14/2021
Asst. Collector (Appt. by Treasurer/Collector)	Lois Saunders	2022	6/14/2021
Asst. Treasurer (Appt. by Treasurer/Collector)	Mallory Franceschi	2022	1/31/2022
Tree Warden	Sean Reese	None	
Veterans' Agent (Director of Veteran's Services)	Sarah Bateman	2022	6/14/2021
West Suburban Health Group Representative	Mary A. Bousquet	2022	6/14/2021
West Suburban Health Group Representative			
Wiring Inspector	William Erickson	2022	6/14/2021
Deputy Wiring Inspector	Michael Perkins	2022	6/28/2021
Youth Director	Jaclyn Winer	2022	6/14/2021
Zoning Enforcement Agent	Mark Kaferlein	None	11/9/2020

ANNUAL TOWN ELECTION

May 24, 2022

Pursuant to the foregoing Warrant, the inhabitants of the Town of Holliston who were qualified to vote in Elections met at the Holliston High School Field House (Gymnasium) on Tuesday May 24, 2022 at 7 AM and were called to order by the Town Clerk, Elizabeth Greendale who administered the oath, to the following election workers:

WARDEN: Amanda Lacey

CLERK: Cynthia Foster

ASSISTANT TOWN CLERK: Veronica Mueller

STAFF: Lisa Rodrigues

PRECINCT 1

INSPECTOR: Anne Zegel

BALLOT CLERK: Shelly Smalley, Val Ogilvie

CHECKERS: Lynn Collari, Tony Lulek, Carolyn Henderson, Laura Zimon

PRECINCT 2

INSPECTOR: Dennis Bergeron

BALLOT CLERK: Chris Cain

CHECKERS: Paula Davis, Mary Sharon Dufault, Virginia Cotter, Dan Lacey

PRECINCT 3

INSPECTOR: Michelle Zeamer

BALLOT CLERKS: Larry Wise

CHECKERS: Yvette Cain, Lisa Deering

PRECINCT 4

INSPECTOR: Kathie Patterson

BALLOT CLERK: Jane Gilfoy

CHECKERS: Bob Smith, Pete Hill, Frank Villa

Police Officers on duty for the day were: Officer Palencia (7-2), Bryan DiGiorgio (2-3), David Charette (3-4:30), Ethan Coakley (4:30-6:30), Charles Grace (6:30-8:00), Matthew Waugh (7:30-9:00)

Prior to the opening of the polls the Warden and the Clerk opened and checked each ballot box to be sure they were empty, and the counters registered at 0. The "0" tapes from the machines were properly hung on the wall next to the door for public display. All four voting areas were checked by the inspectors, including each voting station and the station for handicapped persons.

After the election workers were sworn in by the Town Clerk, the Warden declared the polls open for voting at 7 AM.

The weather was cool, and partly cloudy.

The Absentee ballots were processed throughout the day. There were 3 hand counted ballots and there were very few issues with the machines.

At 8 PM the Warden declared the polls closed and the ballot box registers were as follows:

Precinct 1: 289

Precinct 2: 256

Precinct 3: 255

Precinct 4: 268

TOTAL 1,068

The ballots were gone through in each precinct, checking for write-in candidates, and then counted by the following people after being sworn in by Town Clerk, Elizabeth Greendale:

Kate Morton	Don Porter	Joanne O'Connell
Kristy Wiwczar	Theresa Lamkin	Jack Connors
Kevin O'Connell	Dan Lacey	Roma Patel
Michael Williams	Jennifer Keen	Jeanne Henson
Sheila Datz	Rebecca Donham	Juliana Lee

The unofficial results were read at 8:45 PM.

OFFICE & CANDIDATE	Precinct 1	Precinct 2	Precinct 3	Precinct 4	TOTAL
MODERATOR VT 1					
William H. Mayer	246	219	232	230	927
Write Ins	0	3	0	1	4
Blanks	43	35	24	38	140
TOTAL	289	257	256	269	1071
TOWN CLERK VT 1					
Elizabeth Turner Greendale	251	218	224	226	919
Write Ins	4	2	1	2	9
Blanks	34	37	31	41	143
TOTAL	289	257	256	269	1071
SELECT BOARD & HWY SURV. VT. 1					
Christina J. Hein	202	194	170	221	787
Damon D. Dimmick	61	41	80	31	213
Write Ins	1	1	0	0	2
Blanks	25	21	6	17	69
TOTAL	289	257	256	269	1071
ASSESSOR OF TAXES VT 1					
Stephen Wang	219	196	213	211	839
Write Ins	0	1	0	1	2
Blanks	70	60	43	57	230
TOTAL	289	257	256	269	1071
SCHOOL COMMITTEE VT 2					
Cynthia S. Listewnik	142	153	140	165	600
Dawn M. Neborsky	205	167	159	167	698
Jennifer D. Peterson	144	126	134	106	510

Write Ins	3	2	2	1	8
Blanks	84	66	77	99	326
TOTAL	578	514	512	538	2142
BOARD OF HEALTH VT 1					
Peter Liffiton	229	196	204	213	842
Write Ins	0	1	0	0	1
Blanks	60	60	52	56	228
TOTAL	289	257	256	269	1071
TRUSTEE OF LIBRARY VT 2					
Kristen D Wiwczar	212	196	198	214	820
Mareoun Yai	193	173	203	195	764
Write Ins	3	3	0	1	7
Blanks	170	142	111	128	551
TOTAL	578	514	512	538	2142
TRUSTEE OF LIBRARY 1 YR VT 1					
Gwenyth Swain	224	199	210	212	845
Write Ins	0	1	0	0	1
Blanks	65	57	46	57	225
TOTAL	289	257	256	269	1071
FINANCE COMMITTEE VT 3					
Daniel G. Alfred	205	186	190	176	757
Vincent J. Murphy, Jr.	174	153	151	162	640
Kenneth S. Szajda	191	181	183	172	727
Hayley S. Fetrow	156	133	118	156	563
Write Ins	5	2	3	1	11
Blanks	136	116	123	140	515
TOTAL	867	771	768	807	3213

PARK COMMISSIONER VT 2					
Stephen A, Bigelow	223	202	197	211	833
Melissa A. Kaspern	230	202	218	217	867
Write-ins	1	2	0	1	4
Blanks	124	108	97	109	438
TOTAL	578	514	512	538	2142
PLANNING BOARD 5 Year VT 1					
Jason A, Santos	163	175	152	170	660
Stephen Wang	87	49	79	58	273
Write Ins	0	1	3	1	5
Blanks	39	32	22	40	133
TOTAL	289	257	256	269	1071

**FALL TOWN MEETING
October 18, 2021**

The Fall Town Meeting of October 18, 2021 was held at the High School Auditorium and brought to order by Moderator William Mayer at 7:39pm with a quorum of 104, which increased to 114 at 8:00pm. Before he began, the Moderator asked for a moment of silence in honor of the passing of Mark Schultz, a longtime member of the Finance Committee and Town Meeting attendee.

The moderator read the warrant and went over the preliminary rules for Town Meeting and then read the following motion as required by the Town By-Laws.

PRIOR TO ARTICLE 1

MOTION: Moved that the following non-resident Town officials, consultants to committees and petitioners be allowed to speak during the course of this Special Town Meeting:

Travis Ahern	Town Administrator
Joanne Menard	Assistant Superintendent of Schools
Mary Bousquet	Treasurer/Collector
Ryan Clapp	Conservation Agent
Sharon Emerick	Town Accountant
Mark Frank	Parks & Recreation Director
Susan Kustka	Interim Superintendent of Schools
Daniel MacLeod	HPS Director of Technology & Digital Learning
Leslie McDonnell	Library Director
Lisa Borchetta	Senior Center Director
Christopher Meo	Technology Director
Scott Moles	Health Director/Agent
Kathryn Peirce	Principal Assessor

Sean Reese	DPW Director
Karen Sherman	Town Planner
Mark Kaferlein	Building Inspector
Matthew Stone	Police Chief
Jason Talerman	Town Counsel
Jaclyn Winer	Director of Youth and Family Services

SECONDED

DISCUSSION: Our Town By-Laws require that the Town Meeting vote to allow non-residents and non-voters to address the Town Meeting.

VOTE: Passed by unanimous voice vote.

ARTICLE 1: GENERAL STABILIZATION FUND

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money for the General Stabilization Fund; or take any action relative thereto. **(Select Board)**

MOTION: Moved that the Town vote to appropriate \$1,565,000 from Free Cash to the Stabilization Fund.

SECONDED

DISCUSSION: None

VOTE: Passed by unanimous voice vote to accept Article 1 as stated in the motion.

ARTICLE 2: PENSION STABILIZATION FUND

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money for the Pension Stabilization Fund; or take any action relative thereto. **(Select Board)**

MOTION: Moved that the Town vote to appropriate \$250,000 from Free Cash to the Pension Stabilization Fund.

SECONDED

DISCUSSION: None

VOTE: Passed by unanimous voice vote to accept Article 2 as stated in the motion.

ARTICLE 3: CAPITAL EXPENDITURE FUND

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money for the Capital Expenditure Fund; or take any action relative thereto. **(Select Board)**

MOTION: Moved that the Town vote to appropriate \$1,400,000 from Free Cash to the Capital Expenditure Fund.

SECONDED

DISCUSSION: None

VOTE: Passed by unanimous voice vote to accept Article 3 as stated in the motion.

ARTICLE 4: CAPITAL BUDGET

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow a sum of money for the purpose of capital expenditures, including replacement of old vehicles and equipment, for the following departments: Select Board, Police, Fire, Ambulance, DPW (Highway), Facilities, Technology, Schools, and authorize the Select Board to trade or sell equipment toward part of the purchase price; or take any action relative thereto.
(Select Board)

MOTION: Moved that the Town vote to appropriate \$1,313,037 from the Capital Expenditure Fund for the items listed in warrant for Article 4, with the approval of the \$91,620 for “Public Safety Cameras on Traffic Signals” to be contingent on the Select Board adopting a policy governing the use of the cameras’ recorded images prior to their installation.

Project	Department	Estimated Amount
1750 Washington St. – Front Entrance	Facilities	\$45,000
Town Hall Doors – Electronic Access	Facilities	\$10,000
Town Hall HVAC (phased replacement)	Facilities	\$15,000
Town Hall – HR Office Development	Facilities	\$15,500
Senior Center Electrical Panel Replacement	Facilities	\$10,000
Fencing – Rail Trail Grant Match	Rail Trail	\$13,500
Town Telephone Handset Replacement	Technology	\$26,300
Truck with Brine Tank & Applicator	Highway (Snow & Ice)	\$90,500
3 Police Vehicles (Equipped)	Police	\$160,617
Public Safety Cameras on Traffic Signals	Public Safety	\$91,620
Ambulance A-3 (Replacement)	Ambulance	\$285,000
Extrication Equipment (Replacement)	Fire	\$20,000
Cascade System (Replacement)	Fire	\$30,000
HVAC (incl. Rooftop Units) Set Aside	School	\$500,000
Total:		\$1,313,037

SECONDED

DISCUSSION: None

VOTE: Passed by unanimous voice vote to accept Article 4 as stated in the motion.

ARTICLE 5: FUND TRANSFER TO AFFECT THE TAX RATE

To see if the Town will vote to transfer from available funds a sum of money for the purpose of reducing the amount of money to be raised through property taxes for Fiscal Year 2022; or take any action relative thereto.
(Select Board)

MOTION: Moved to indefinitely postpone.

DISCUSSION: None

VOTE: Unanimously passed by voice call vote to Indefinitely Postpone Article 5 as stated in the motion.

ARTICLE 6: COMMUNITY PRESERVATION COMMITTEE REPORT

To see if the Town will vote to accept the report of the Community Preservation Committee; or take any action relative thereto. **(Community Preservation Committee)**

<u>Reserves</u>	<u>Balance June 30, 2021</u>
CPA General	\$2,550,998
CPA Open Space	\$158,049
CPA Historic	\$70,261
<u>CPA Community Housing</u>	<u>\$228,449</u>
Total	\$3,007,756

MOTION: Moved to accept the report of the Community Preservation Committee.

SECONDED

DISCUSSION: None

VOTE: Unanimously passed by voice call vote to approve Article 6 as stated in the motion.

ARTICLE 7: FUND LEGAL SUPPORT FOR CABLE LICENSE RENEWAL

To see if the Town will vote to raise and appropriate or transfer from available funds \$25,000 for legal services to support the Cable Advisory Committee and the Select Board in the negotiations and license renewal proceedings for a new long-term license Agreement(s) and related documents, or take any action relative thereto for a twenty-four (24) month period commencing, November 1, 2021 or take any action relative thereto. **(Select Board)**

MOTION: Moved that the Town vote to appropriate \$25,000 from Free Cash for the purpose stated in the article.

SECONDED

DISCUSSION: None

VOTE: Unanimously passed by voice call vote to approve Article 7 as stated in the motion.

ARTICLE 8: FIRE / EMS ORGANIZATIONAL EVALUATION

To see if the town will vote to raise and appropriate or transfer from available funds \$28,000 for the purpose of engaging a consulting firm to evaluate the service model that the Town employs for Fire and Emergency Medical Services (EMS), otherwise known as "Ambulance" service, or take any action relative thereto. **(Select Board)**

MOTION: Moved that the Town vote to appropriate \$28,000 from Free Cash for the purpose stated in the article.

SECONDED

DISCUSSION: None

VOTE: Unanimously passed by voice call vote to approve Article 8 as stated in the motion.

ARTICLE 9: PHIPPS TUNNEL RESTORATION (PHASE I - GEOTECHNICAL)

To see if the town will vote to raise and appropriate or transfer from available funds \$9,500 for the purpose of a geotechnical investigation and evaluation of Phipps Tunnel, or take any action relative thereto. **(Select Board)**

MOTION: Moved that the Town vote to appropriate \$9,500 from Free Cash for the purpose stated in the article.

SECONDED

DISCUSSION: None

VOTE: Unanimously passed by voice call vote to approve Article 9 as stated in the motion.

ARTICLE 10: CONSTRUCTION OF 9 GREEN STREET

To see if the town will vote to raise and appropriate or transfer from available funds \$300,000 for the purpose of constructing a municipal parking lot at 9 Green Street with the associated professional services, stormwater management, furnishings, and landscaping costs, or take any action relative thereto. **(Select Board)**

MOTION: Moved that the Town vote to appropriate \$300,000 from the Capital Expenditure Fund for the purpose stated in the article.

SECONDED

DISCUSSION: None

VOTE: Unanimously passed by voice call vote to approve Article 10 as stated in the motion.

ARTICLE 11: WATER SYSTEM IMPROVEMENTS

To see if the Town will vote to raise and appropriate or transfer from available funds \$98,000 for permitting, design and engineering services for water main from Central Street at Gretchen Lane to existing water main in Bullard Lane along with the same permitting and design of a new water main across the existing culvert in Fiske Street; or take any action relative thereto. **(Select Board)**

MOTION: Moved that the Town appropriate \$98,000 from Water Retained Earnings for the purpose stated in the warrant.

SECONDED

DISCUSSION: None

VOTE: Unanimously passed by voice call vote to approve Article 11 as stated in the motion.

ARTICLE 12: SIDEWALK IMPROVEMENTS

To see if the Town will vote to raise and appropriate or transfer from available funds \$230,000 for engineering and construction services to address Americans with Disabilities Act (ADA) compliance of the Town's sidewalk network and ramps access points; or take any action relative thereto. **(Select Board)**

MOTION: Moved that the Town vote to appropriate \$230,000 from the Capital Expenditure Fund for the purpose stated in the article.

SECONDED

DISCUSSION: None

VOTE: Unanimously passed by voice call vote to approve Article 12 as stated in the motion.

ARTICLE 13: CROSSWALK SAFETY IMPROVEMENTS

To see if the Town will vote to raise and appropriate or transfer from available funds \$84,000 for engineering and construction services to improve crosswalk safety; or take any action relative thereto. **(Select Board)**

MOTION: Moved that the Town vote to transfer \$84,000 from Free Cash for the purpose stated in the article.

SECONDED

DISCUSSION: None

VOTE: Unanimously passed by voice call vote to approve Article 13 as stated in the motion.

ARTICLE 14: STORM WATER MANAGEMENT (MS4 YEAR 4)

To see if the Town will vote to raise and appropriate or transfer from available funds \$90,000 for engineering services related to compliance with the EPA and MassDEP Municipal Storm Water Management Regulations. Funds to be used to develop regulatory mechanism assistance, operations and maintenance plan, Storm Water pollution prevention plan preparation, public education assistance, integrated GIS data collection, field work BMP inspections, phosphorous control plan, and annual report; or take any action relative thereto. **(Select Board)**

MOTION: Moved that the Town appropriate \$90,000 from Free Cash for the purpose stated in the warrant.

SECONDED

DISCUSSION: None

VOTE: Unanimously passed by voice call vote to approve Article 14 as stated in the motion.

ARTICLE 15: ROAD ACCEPTANCES: HIGHLANDS AT HOLLISTON SUBDIVISION

To see if the Town will vote to authorize the Select Board to accept, as public ways, the roads known as Mohawk Path (Sta. 39 to end), Mayflower Landing, and Indian Circle as shown on the plan entitled "Layout Plan Mohawk Path (Sta. 31+00 to end), Indian Circle and Mayflower Landing, Holliston, MA" as prepared by Guerriere & Halnon, Inc. Milford, MA dated January 20, 2020 with revisions through August 26, 2021, said plan being on file with the Town Clerk, such ways having been laid out as Town Ways by the Select Board; and further to authorize the Select Board to accept deeds for such ways, along with associated drainage and utility easements as may be shown on such plan; or take any action relative thereto. **(Select Board)**

MOTION: Moved to accept the street acceptances as printed in the warrant and to authorize the Select Board to take any and all actions associated therewith, including the acceptance of deeds and appurtenant easements with respect thereto, provided however that this acceptance is contingent upon the present owner and developer of the subject streets completing the remaining work on the roads, to the satisfaction of the Planning Board, within 120 days from the passage of this Motion.

SECONDED

DISCUSSION: Jay Leary, 146 Karen Cir., asked why we are moving forward with the acceptance if the punch list has not been completed. Tina Hein, Select Board Chair, stated that the builder has only minor issues to complete, which must be done within 120 day or the Town will not accept the deed.

VOTE: Passed by voice call vote to approve Article 15 as stated in the motion.

ARTICLE 16: MARIJUANA ZONING – DELIVERY

To see if the Town will vote to amend the Zoning Bylaws at Sections I-E Definitions and III-G Industrial and Outdoor Uses, by making the following changes thereto by deleting the text shown as strikethrough and inserting the underlined text shown as follows:

Section I-E Definitions

Marijuana Courier – An entity licensed to deliver Finished Marijuana Projects, Marijuana

Accessories and Branded Good directly to Consumers from a Marijuana Retailer, or directly to Registered Quality Patients or Caregivers from an Marijuana Treatment Center, but is not authorized to sell Marijuana or Marijuana Products directly to Consumers, Registered Qualifying Patients or Caregivers and is not authorized or to Wholesale, Warehouse, Process, Repackage, or White Label. A Marijuana Courier is an additional marijuana use that allows for limited delivery of marijuana or marijuana products to consumers; and shall not be considered to be a Marijuana Retailer.

Marijuana Delivery Licensee – An entity that is authorized to deliver Marijuana and Marijuana Products directly to Consumers and as permitted, Marijuana Couriers to Patients and Caregivers.

Marijuana Delivery Operator – An entity licensed to purchase at Wholesale and Warehouse Finished Marijuana Projects acquired from a Marijuana Cultivator, Marijuana Product Manufacturer, Microbusiness or Craft Marijuana Cooperative, and White Label sell and deliver Finished Marijuana Products, Marijuana Accessories and Marijuana Branded Goods directly to Consumers, but is not authorized to Repackage Marijuana or Marijuana Products or operate a storefront under this license. A Delivery Operator is an additional marijuana use that allows for limited delivery of Marijuana or Marijuana Projects to Consumers; and shall not be considered to be a Marijuana Retailer.

Marijuana Establishment – ~~A cultivator, marijuana testing facility, marijuana product manufacturer, marijuana retailer or any other type of licensed marijuana related business, all as defined in the Massachusetts General Laws, Chapter 94G, said Marijuana Establishments shall be deemed independent of any other definition in this by law and not a subset or subcategory of any other category.~~ Limited to Marijuana Cultivators, Craft Marijuana Cooperatives, Marijuana Product Manufacturers, Independent Testing Laboratories, Marijuana Transporters, Marijuana Delivery Licensees (including Marijuana Couriers and Marijuana Delivery Operators).

Section III – G Industrial and Outdoor Uses

G. Industrial and Outdoor Uses	District							
	AR-1	AR- 2	R-1	VR	C-1	VC	I	APT
9. Marijuana Delivery Licensees (Marijuana Courier and Marijuana Delivery Operator)	N	N	N	N	N	N	N	N

Or take any other action relative thereto. **(Planning Board)**

MOTION: Moved to amend the Zoning Bylaws at Section I-E Definitions and III-G Industrial and Outdoor Uses as printed in the warrant.

SECONDED

DISCUSSION: David Rabinovitz, 92 Wingate Rd., urges Town Meeting to vote against this article, as this article will ban delivery in Holliston. Blake Mensing, 1865 Washington St., also urged Town Meeting to vote against this article, because home delivery is already happening in town, and this is not related to retail sales. He stated that it is anti-business and anti-equity. Karen Langton, Planning Board Chair, stated that a public hearing was held, they sought counsel and were advised that this would be considered an extension of retail sales, of which the Town previously voted against. Mr. Rabinovitz stated that there has been confusion from the State, where some consider this retail sales, and some do not consider this retail sales. Jay Talerman, Town Counsel, stated that this article is presented to give clarity to the by-laws, to address delivery in the by-laws, where retail sales are already banned in town. Mr. Mensing stated that he disagrees with Town Counsel's opinion. Kate Connors, 14 Andrew Lane, is confused by both sides, and feels that others may be as well. She would like to get a better feel of the will of the people, and would like to indefinitely postpone this article.

MOTION: To Indefinitely Postpone Article 16.

SECONDED

VOTE: Passed by voice vote to Indefinitely Postpone Article 16.

ARTICLE 17: ESTABLISHMENT OF CANNABIS REVENUE STABILIZATION FUND

To see if the Town will vote to establish a special purpose stabilization fund pursuant to MGL Chapter 40 Section 5B to reserve for expenditures related to (i) acquisition of tangible assets or the undertaking of capital projects which are reasonably related to local impacts related to Marijuana Establishments, drug diversion, drug prevention and drug awareness; (ii) school sponsored drug awareness programs, (iii) senior center sponsored drug awareness and utilization plans; (iv) drug diversion and management programs; (v) drug detection or training programs; or take any action relative thereto. **(Select Board)**

MOTION: Moved to establish a Cannabis Revenue Stabilization Fund pursuant to M.G.L. Chapter 40, Section 5B.

SECONDED

DISCUSSION: Bruce Wood, 128 Dalton Rd., is questioning why we would lock ourselves into this money only going to drug mitigation purposes, and would like to know if 100% of the money is required to do so by law. Ken Szajda, Finance Committee, stated that it is not required to go into these programs, it can go into the General Fund. Travis Ahern, Town Administrator, said that when the Town first entered into Host Agreements for cultivating, the Town was interested in funding these programs. He's not concerned about this being too restrictive because these programs are some of the largest budget categories in town, and a future Town Meeting could use these funds for budgets that are impacting us on an annual basis. David Rabinovitz, 92 Wingate Rd., said that retail sales and home delivery could create general revenue if the town imposed a 3% local sales tax, additionally there is a Community Impact fee that could tax up to 3% of gross retail sales, which is to offset direct impact to the community. Blake Mensing, 1865 Washington St., stated his opinion of direct impact, which he feels is being misinterpreted by many towns across the commonwealth. Mr. Ahern, clarified that by establishing this fund we can start adding to it, and future appropriations from the fund would be decided by Town Meeting. Bruce Wood, 128 Dalton Rd., would like to indefinitely postpone this article.

MOTION: To Indefinitely Postpone Article 17.

SECONDED

DISCUSSION: Blake Mensing, 1865 Washington St., disagrees with Mr. Ahern.

VOTE: Passed by hand count vote to Indefinitely Postpone Article 17.

Yes: 52 No: 36 (102 Voters Present)

ARTICLE 18: DEDICATION OF CERTAIN RECEIPTS

To see if the Town will vote to accept the fourth paragraph of Massachusetts General Laws Chapter 40, Section 5B, which allows the dedication, without further appropriation, of all, or a percentage not less than 25 percent, of particular fees, charges or receipts to a stabilization fund established under Massachusetts General Laws Chapter 40, Section 5B, to be effective for the fiscal year beginning on July 1, 2022, or take any action relative thereto.

(Select Board)

MOTION: Moved that the Town accept the provisions of the 4th paragraph of G.L. c. 40, §5B.

MOTION: To Indefinitely Postpone Article 18.

SECONDED

DISCUSSION: None

VOTE: Unanimously passed by voice vote to Indefinitely Postpone Article 18.

ARTICLE 19: DEDICATION OF CANNABIS RECEIPTS WITHOUT FURTHER APPROPRIATION

To see if the Town will vote to dedicate 100 percent of the local sales tax on the sale or transfer of marijuana or marijuana products by a marijuana retailer operating within the Town collected pursuant to Massachusetts General Laws Chapter 64N, section 3 and 100 percent of the community impact fees for marijuana establishments operating within the Town collected pursuant to Massachusetts General Laws Chapter 94G, section 3 and applicable Host Community Agreements to the Cannabis Revenue Stabilization Fund established under Massachusetts General Laws Chapter 40, Section 5B, to be effective for fiscal year beginning on July 1, 2022, or take any action relative thereto. **(Select Board)**

MOTION: Moved that the Town approve the Article as printed in the warrant.

MOTION: To Indefinitely Postpone Article 19.

SECONDED

DISCUSSION: None

VOTE: Unanimously passed by voice vote to Indefinitely Postpone Article 19.

A motion was made, seconded, and unanimously voted to adjourn the meeting at 9:22pm

TOWN OF HOLLISTON
ANNUAL TOWN MEETING

May 9, 2022

INDEX

ARTICLE 1	PASSED	To hear and act on the report of the Select Board
ARTICLE 2	PASSED	To hear and act on the report of the Finance Committee
ARTICLE 3	PASSED	Establishment of Cannabis Revenue Stabilization Fund
ARTICLE 4	PASSED	To accept 4 th paragraph of MGL c.40, s. 5B, Dedication of certain receipts
ARTICLE 5	PASSED	Dedication of Cannabis receipts without further appropriation
ARTICLE 6	PASSED	Amend General By-Laws, Marijuana Delivery
ARTICLE 7	PASSED	Amend Zoning By-Laws, Marijuana Delivery
ARTICLE 8	PASSED	Marijuana Delivery, Authorize Select Board to notify CCC of allowance of delivery
ARTICLE 9	INDEF. POSTPONE	Citizen's Petition – Notify CCC of allowance of delivery
ARTICLE 10	INDEF. POSTPONE	Citizen Petition – Amend Zoning By-Laws Se. I-E, Definitions
ARTICLE 11	PASSED	Authorize Treas/Collector to sell foreclosed tax title property
ARTICLE 12	PASSED	Accept c.59, s.5K & 5N, Tax Workoff Program
ARTICLE 13	PASSED	Compensation for Elected Officials
ARTICLE 14	PASSED	Pay Unpaid Bills
ARTICLE 15	PASSED	Current Fiscal Year Transfers
ARTICLE 16	PASSED	Amend Consolidated Personnel By-Law, Job & Wage Classification
ARTICLE 17	PASSED	Amend Consolidated Personnel By-Law
ARTICLE 18	PASSED	Auth. Select Board to Sell Surplus Equipment
ARTICLE 19	PASSED	Authorization to Expend Chapter 90, State Aid for Highways
ARTICLE 20	PASSED	Amend Interest Rate Per Annum, MGL c. 59, s.5, cl.41a
ARTICLE 21	PASSED	Amend Income Requirements, MGL c.59, s.5, cl.41c
ARTICLE 22	PASSED	Veteran's Tax Exemption, MGL c.59, s.5, cl.22g & 22h

ARTICLE 23	PASSED	Personal Property Exemption, MGL c.59, s.5, cl.54
ARTICLE 24	PASSED	Establish Means-Tested Senior Citizen Property Tax Exemption
ARTICLE 25	PASSED	SOLAR PILOT, 39 Marshall Street
ARTICLE 26	PASSED	Revolving Fund Spending Limits
ARTICLE 27	PASSED	Omnibus Budget
ARTICLE 28	PASSED	Transfer to Capital Expenditure Fund
ARTICLE 29	PASSED	Capital Expenditures
ARTICLE 30	PASSED	Streetlight Conversion to LED
ARTICLE 31	PASSED	Water System Improvements, Central St. to Bullard St. & Fiske St. Culvert
ARTICLE 32	PASSED	Community Preservation Committee
ARTICLE 33	PASSED	Report of the Comprehensive Long Range Planning Comm.
ARTICLE 34	PASSED	300 th Anniversary Preparation
ARTICLE 35	PASSED	Transfer to Stabilization Fund
ARTICLE 36	PASSED	Amend Zoning By-Laws – Pre-Existing Non-Conforming Uses, Structures & Lots
ARTICLE 37	FAILED	Amend Zoning By-Laws Change to Accessory Buildings & Structures
ARTICLE 38	PASSED	Amend Zoning By-Laws, Change Use Regulations
ARTICLE 39	PASSED	Amend General By-Laws, section 12, Swimming Pools
ARTICLE 40	PASSED	Road Acceptances, Hopping Brook Rd, Boynton Rd, & Indian Ridge Rd. South
ARTICLE 41	NO ACTION	Citizens Petition – Expand Select Board from 3 to 5 Members

ANNUAL TOWN MEETING

May 9, 2022

The Holliston Annual Town Meeting of May 9, 2022, held at the High School Auditorium was brought to order by Moderator, William Mayer at 7:09PM, with a quorum of 118 and grew to 175.

Prior to the start of regular business, Mr. Mayer asked for a moment of silence in memory of the passing of our former Fire Chief, Raymond Moloney. The Moderator read the warrant and went over the preliminary rules for Town Meeting then read the following Motion as required by the Town By-Laws.

PRIOR TO ARTICLE 1

MOTION: Moved that the following non-residents and non-voting Town officials and consultants to committees be allowed to speak during the course of this Annual Town Meeting:

Scott Moles	Health Director / Agent
Leslie McDonnell	Library Director
Sharon Emerick	Town Accountant
Kevin Rudden	Principal Assessor
Susan Kustka	Superintendent of Holliston Public Schools
Dan MacLeod	Director of Technology, Holliston Public Schools
Sean Reese	DPW Director
Karen Sherman	Town Planner
Mark Kaferlein	Building Commissioner
Matt Stone	Police Chief
Chris Meo	Technology Director
Ryan Clapp	Conservation Agent
Jon Evans	Superintendent, Keefe Regional Technical School
Dolores Sharek	Finance Director, Keefe Regional Technical School
Travis Ahern	Town Administrator
Mary Bousquet	Treasurer/Collector
Jason Talerman	Town Counsel
Kate Feoderof	Town Counsel
Dan Brown	Special Labor Counsel
Jaclyn Winer	Youth & Family Services Director
Lisa Borchetta	Senior Center Director
Dona Walsh	Animal Control Officer
Mark Frank	Director of Parks & Recreation
Matt Zettek	Sustainability Coordinator

SECONDED

DISCUSSION: Our By-laws require that the Town Meeting vote to allow non-residents and non-voters to address the Town Meeting

VOTE: Passed by unanimous voice vote.

7 CONSENT AGENDA

SUGGESTED EXPLANATION: In order to expedite the consideration of routine items, Articles 11, 12, 13, 14, 15, 1, 18, 19, 20, 21, 22, and 26 will be considered for approval in a single vote, without debate. I will read each article's number and title and if seven members of the Meeting rise to say "hold", the item will be removed so that it may be debated in the normal course. The remaining articles will be considered individually as printed in the Warrant.

- ARTICLE 11: AUTHORIZE TREASURER/COLLECTOR TO SELL FORECLOSED TAX TITLE PROPERTIES
- ARTICLE 12: TAX WORKOFF PROGRAM – CH. 59, SEC. 5K & 5N
- ARTICLE 13: COMPENSATION FOR ELECTED OFFICIALS
- ARTICLE 14: PAY UNPAID (PRIOR YEAR) BILLS
- ARTICLE 15: CURRENT FISCAL YEAR (FY22) TRANSFERS
- ARTICLE 17: AMEND CONSOLIDATED PERSONNEL BY-LAW
- ARTICLE 18: AUTHORIZE SELECT BOARD TO SELL SURPLUS EQUIPMENT
- ARTICLE 19: AUTHORIZATION TO EXPEND CHAPTER 90 (STATE AID FOR HIGHWAYS PROGRAM)

- ARTICLE 20: AMEND INTEREST RATE PER ANNUM
- ARTICLE 21: AMEND INCOME REQUIREMENTS
- ARTICLE 22: VETERANS' TAX EXEMPTIONS
- ARTICLE 26: REVOLVING FUND SPENDING LIMITS

MOTION: Move to approve the articles in the Consent Agenda, as those articles are printed in the Warrant.

SECONDED

DISCUSSION: None

VOTE: Unanimously passed by voice call vote to accept the Consent Agenda as stated in the motion

ARTICLE 1. HEAR REPORT OF THE SELECT BOARD

SPONSORED BY: Select Board

To hear and act on the report of the Select Board.

MOTION: Moved that the Annual Report for the Town for the 12 month period ending June 30, 2021, be accepted.

SECONDED

DISCUSSION: Tina Hein, 142 Union St., gave an update on the state of the Town.

VOTE: Unanimously passed by voice call vote to accept Article 1 as stated in the motion.

ARTICLE 2. HEAR REPORT OF THE FINANCE COMMITTEE

SPONSORED BY: Finance Committee

To hear and act on the report of the Finance Committee.

MOTION: Moved that the Annual Report of the Finance Committee be received.

SECONDED

DISCUSSION: Ken Szajda, 676 Fiske St. and Chairperson of the Finance Committee, gave a presentation updating Town Meeting on the finances of the town.

VOTE: Unanimously passed by voice call vote to accept Article 2 as stated in the motion.

ARTICLE 3: ESTABLISHMENT OF CANNABIS REVENUE STABILIZATION FUND

SPONSORED BY: Select Board

To see if the Town will vote to establish a special purpose stabilization fund pursuant to MGL Chapter 40 Section 5B to reserve for expenditures related to (i) acquisition of tangible assets or the undertaking of capital projects which are reasonably related to local impacts related to Marijuana Establishments, drug diversion, drug prevention and drug awareness; (ii) drug awareness programs, (iii) drug awareness and utilization plans; (iv) drug diversion and management programs; (v) drug detection or training programs; or take any action relative thereto.

MOTION: Moved to establish a Cannabis Revenue Stabilization Fund pursuant to M.G.L. Chapter 40, Section 5B.

SECONDED

DISCUSSION: Kate Feoderoff, Town Counsel, gave an overview of Articles 3 through 5, which are the financial articles related to cannabis. Article 3 creates the Stabilization fund, Article 4 is the acceptance of a statute, which allows dedication of certain funds, and Article 5 is the actual dedication where you say 100% of the cannabis money goes to the stabilization account. So that you can see all money going in and out in a transparent way, all three articles will need to pass. The remainder of the articles 6 through 9, are related to use. Article 6 creates a licensure structure for delivery, Article 7 is a Zoning By-Law which provides for a delivery courier and a delivery operator. Article 8 instructs the Select Board to notify the CCC that the Town will allow companies outside of Holliston to deliver to its residents. Article 9 notifies the CCC that residents will be allowed to receive delivery of cannabis. Bruce Wood, 128 Dalton Rd., would like to know what financial impact this would have if this article doesn't pass. Ken Szajda, 676 Fiske St., stated that by not putting it in the General Fund, we won't be considering this money for operating expenses. Town Counsel reminded Town Meeting that these funds are restricted to cannabis related items and cannot be spent on just anything, so separating them would be beneficial from a budgeting standpoint.

VOTE: Passed by voice call vote to accept Article 3 as stated in the motion.

ARTICLE 4: DEDICATION OF CERTAIN RECEIPTS

SPONSORED BY: Select Board

To see if the Town will vote to accept the fourth paragraph of Massachusetts General Laws Chapter 40, Section 5B, which allows the dedication, without further appropriation, of all, or a percentage not less than 25 percent, of particular fees, charges or receipts to a stabilization fund established under Massachusetts General Laws Chapter 40, Section 5B, to be effective for the fiscal year beginning on July 1, 2022, or take any action relative thereto.

MOTION: Moved that the Town accept the provisions of the 4th paragraph of G.L. c. 40, §5B.

SECONDED

DISCUSSION: None

VOTE: Unanimously passed by voice call vote to accept Article 4 as stated in the motion.

ARTICLE 5: DEDICATION OF CANNABIS RECEIPTS WITHOUT FURTHER APPROPRIATION

SPONSORED BY: Select Board

To see if the Town will vote to dedicate 100 percent of the local sales tax on the sale or transfer of marijuana or marijuana products by a marijuana retailer operating within the Town collected pursuant to Massachusetts General Laws Chapter 64N, Section 3 and 100 percent of the community impact fees for marijuana establishments operating within the Town collected pursuant to Massachusetts General Laws Chapter 94G, Section 3 and applicable Host Community Agreements to the Cannabis Revenue Stabilization Fund established under Massachusetts General Laws Chapter 40, Section 5B, to be effective for fiscal year beginning on July 1, 2022, or take any action relative thereto.

MOTION: Moved that the Town dedicate 100 percent of local sales tax on the sale or transfer of marijuana and 100 percent of community impact fees assessed on marijuana establishments operating within the Town as printed in the warrant.

SECONDED

DISCUSSION: David Rabinovitz, 92 Wingate Rd., made a motion to amend the Article.

MOTION: Moved that the Town dedicate 100 percent of local sales tax on the sale or transfer of marijuana and 100 percent of community impact fees assessed on marijuana establishments operating within the Town by a marijuana retailer or delivery operator.

SECONDED

VOTE: Unanimously passed by voice call vote to accept Article 5 as amended in the motion.

ARTICLE 6. MARIJUANA DELIVERY – GENERAL BY-LAWS
SPONSORED BY: Select Board

To see if the Town will vote to amend Article XLV, Section 1, of the General By-Laws to add Marijuana Courier, Marijuana Delivery Operator, Marijuana Delivery Licensee as a use, licensed by the Select Board, as follows; or take any action relative thereto.

Section 1. Operation.

No person shall operate a Craft Marijuana Cultivator Cooperative, Marijuana Cultivator, *Marijuana Courier, Marijuana Delivery Operator, Marijuana Delivery Licensee*, Marijuana Product Manufacturer, and Marijuana Testing Facility, as defined by Massachusetts General Laws Chapter 94G, or any other licensed marijuana operation, within the Town unless first duly licensed thereof by the Select Board, which license is renewable annually.

MOTION: Moved that the Town approve the amendment to Article XLV, Section 1 of the General By-Laws as printed in the warrant.

SECONDED

DISCUSSION: Vin Murphy, 432 Norfolk St., would like clarification from Town Counsel on this article. Ms. Feoderoff explained that the next 3 articles are together, and this one is for the Local Licensing Authority, the next is the Zoning By-Law that allows for operation of a delivery entity in town, and the next is only necessary if the 2nd article fails, which is an opt-in, so that deliveries can be received from outside of town.

VOTE: Unanimously passed by voice call vote to accept Article 6 as stated in the motion.

ARTICLE 7. MARIJUANA DELIVERY – ZONING BY-LAWS
SPONSORED BY: Planning Board

To amend the Zoning By-Laws at Sections I-E Definitions and Section III(G) Use to add Marijuana Licensees and to allow the uses within the Industrial zoning district by Special Permit.

I-E DEFINITIONS

Marijuana Establishment: ~~A cultivator, marijuana testing facility, marijuana product manufacturer, marijuana retailer or any other type of licensed marijuana related business, all as defined by the Massachusetts General Laws, Chapter 94G, said Marijuana establishments shall be deemed independent of any other definitions in this by law and not a subset or subcategory of any other category.~~ *Limited to Marijuana Cultivators, Craft Marijuana Cooperatives, Marijuana Product Manufacturers, Independent Testing Laboratories, Marijuana Transporters, Marijuana Delivery Licensees (including Marijuana Couriers and Marijuana Delivery Operators).* (Added October 2018 – STM, Art. 24)

Marijuana Courier – An entity licensed to deliver Finished Marijuana Products, Marijuana Accessories and Branded Good directly to Consumers from a Marijuana Retailer, or directly to Registered Quality Patients or Caregivers from an Marijuana Treatment Center, but is not authorized to sell Marijuana or Marijuana Products directly to Consumers, Registered Qualifying Patients or Caregivers and is not authorized or to Wholesale, Warehouse, Process, Repackage, or White Label. A Marijuana Courier is an additional marijuana use that allows for limited delivery of marijuana or marijuana products to consumers; and shall not be considered to be a Marijuana Retailer.

Marijuana Delivery Licensee – An entity that is authorized to deliver Marijuana and Marijuana Products directly to Consumers and as permitted, Marijuana Couriers to Patients and Caregivers.

Marijuana Delivery Operator – An entity licensed to purchase at Wholesale and Warehouse Finished Marijuana Products acquired from a Marijuana Cultivator, Marijuana Product Manufacturer, Microbusiness or Craft Marijuana Cooperative, and White Label sell and deliver Finished Marijuana Products, Marijuana Accessories and Marijuana Branded Goods directly to Consumers, but is not authorized to Repackage Marijuana or Marijuana Products or operate a storefront under this license. A Delivery Operator is an additional marijuana use that allows for limited delivery of Marijuana or Marijuana Products to Consumers; and shall not be considered to be a Marijuana Retailer.

G. Industrial and Outdoor Uses	District							
	AR-1	AR- 2	R-1	VR	C-1	VC	I	APT
9. Marijuana Delivery Licensees (Marijuana Courier and Marijuana Delivery Operator)	<i>N</i>	<i>N</i>	<i>N</i>	<i>N</i>	<i>N</i>	<i>N</i>	<i>SP</i>	<i>N</i>

; or to take any action relative thereto.

MOTION: Moved that the Town approve the amendments to Article to amend Sections I-E Definitions and III-G Industrial and Outdoor Uses of the Zoning Bylaws as printed in the warrant.

SECONDED

DISCUSSION: None

VOTE: Passed by voice call vote to accept Article 7 as stated in the motion.

ARTICLE 8. MARIJUANA DELIVERY – AUTHORIZE SELECT BOARD TO NOTIFY CCC OF ALLOWANCE OF DELIVERY

SPONSORED BY: Planning Board

To see if the Town will vote to allow for the delivery of marijuana or marijuana products to consumers within the town borders, notify the Cannabis Control Commission that delivery of marijuana or marijuana products to consumers is permitted in Holliston under 935 CMR 500.145(1), and to make all corresponding amendments to the Town’s General By-Laws to reflect such change; or take any action relative thereto.

MOTION: Moved that the Town approve the delivery of marijuana and marijuana products to residents within its borders and authorize the Select Board to notify the Cannabis Control Commission of the same.

SECONDED

DISCUSSION: None

VOTE: Passed by voice call vote to accept Article 8 as stated in the motion.

ARTICLE 9. MARIJUANA DELIVERY – NOTIFY CCC OF ALLOWANCE OF DELIVERY

SPONSORED BY: Citizen’s Petition

To see if the Town will vote to allow for the delivery of marijuana or marijuana products to consumers within the town borders, notify the Cannabis Control Commission that delivery of marijuana or marijuana products to consumers is permitted in Holliston under 935 CMR 500.145(1), and to make all corresponding amendments to the Town’s General By-Laws to reflect such change; or take any action relative thereto.

MOTION: Move to pass over article, as it is a duplicate of Article 8

SECONDED

DISCUSSION: None

VOTE: Unanimously passed by voice vote to Indefinitely Postpone Article 9, as stated in the Motion.

ARTICLE 10. AMEND ZONING BY-LAWS (SECTION I-E, DEFINITIONS)
SPONSORED BY: Citizen's Petition

To see if the Town will vote to amend the Zoning By-Laws by inserting the text below into Section I-E, definitions: "Marijuana Delivery Licensee – an entity that is authorized by the Cannabis Control Commission (CCC) to deliver marijuana and marijuana products directly to consumers, and as permitted by the CCC, limited delivery to patients and caregivers. Marijuana Delivery Operator and Marijuana Courier as those terms are defined by 935 CMR 500 are included in this definition. Marijuana Delivery Licensees shall not be deemed Marijuana Retailers for the purposes of this By-Law."

And, further, to amend the Section III of the Zoning By-Laws to add Marijuana Delivery Licensee as a permissible use, and to make any other necessary amendments to the Town's General By-Laws and Zoning By-Laws to allow for Marijuana Delivery Licensees to operate within the Town; or take any action relative thereto.

MOTION: Indefinitely Postpone Article 10.

SECONDED

DISCUSSION: None

VOTE: Unanimously passed by voice vote to Indefinitely Postpone Article 10, as stated in the Motion.

ARTICLE 11. AUTHORIZE TREASURER/COLLECTOR TO SELL
FORECLOSED TAX TITLE PROPERTIES

SPONSORED BY: Select Board

To see if the Town will vote to authorize the Town Treasurer/Collector, subject to the approval of the Select Board, to sell property acquired through foreclosure of tax titles by the Town and other real estate, after first giving notice of the time and place of the sale by posting such notice of sale in some convenient place in the Town, by publishing such notice of such sale in a newspaper having general circulation in the Town and by posting such notice on a Holliston Cable Access Television (HCAT) bulletin board and on the Town's website at least fourteen (14) days before the sale. The Treasurer/Collector shall also give notice of such sale to the Executive Director of the Holliston Housing Authority, the Chair of the Holliston Housing Trust and the Chair of the Holliston Housing Committee or its subsequent equivalent by first class letter at least forty-five (45) days before the sale. The Treasurer/Collector may hold a public auction and may reject any bid which she/he deems inadequate, and any such advertisement, notice or indication that real property is to be offered for sale by the Town of Holliston, or any department, commission, or other subdivision of the Town shall include the following statement: "Buyers should be aware that the Town of Holliston does not guarantee this property to be in conformity with existing zoning bylaws."

Whenever the proceeds of the sale or other disposal of real estate, other than that acquired through tax title foreclosure, by the Town of Holliston exceed five hundred dollars, the same shall be applied to the payment of indebtedness incurred in acquiring such real estate or shall be added to the sinking fund, if any, from which said indebtedness is payable, or if no such indebtedness is outstanding will be applied to the Town's Capital Expenditure Fund as established by Chapter 46 of the Acts of 1993. The proceeds of a sale in excess of five hundred dollars of any park land by the Town shall be used only by the Town for acquisition of land for park purposes or for capital improvements to park land; or take any action relative thereto.

MOTION: Moved that this Article be approved as presented in the Warrant.

CONSENT AGENDA

ARTICLE 12. TAX WORKOFF PROGRAM – CH. 59, SEC. 5K & 5N**SPONSORED BY: Select Board**

To see if the Town will vote to amend prior acceptance of Chapter 59, Sections 5K and 5N, by allowing the maximum reduction of the real property tax bill, up to 125 volunteer service hours in a given tax year; or take any action relative thereto.

MOTION: Moved that this Article be approved as presented in the Warrant.

CONSENT AGENDA**ARTICLE 13. COMPENSATION FOR ELECTED OFFICIALS****SPONSORED BY: Select Board**

To see if the Town will vote to raise and appropriate or transfer from available funds for the purposes of fixing the salaries and compensation of all elected officers of the Town effective July 1, 2022, which salaries and compensation are printed below.

COMPENSATION SCHEDULE – ELECTED OFFICIALS	FY2022	FY2023
Board of Assessors	\$7,500	\$5,000
Select Board	\$175	\$125
Town Clerk (Salary)	\$79,475	\$81,860

or take any action relative thereto.

MOTION: Moved that this Article be approved as presented in the Warrant.

CONSENT AGENDA**ARTICLE 14. PAY UNPAID BILLS****SPONSORED BY: Select Board**

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money for unpaid bills from prior years; or take any action relative thereto.

Vendor	Fiscal Year	Amount	Board
Martel	2021	\$82.60	Select Board
MIIA / Cabot	Multiple	\$11,295.47	Select Board

MOTION: Moved that the Town appropriate \$11,378.07 from Free Cash for the purpose stated in the Article.

CONSENT AGENDA**ARTICLE 15. CURRENT FISCAL YEAR TRANSFERS****SPONSORED BY: Select Board**

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money for the purpose of supplementing various accounts of the Town's Fiscal Year 2022 annual operating budget, previously voted by the Town under Article 18 of the Warrant for the May 10, 2021 Annual Town Meeting; or take any action relative thereto.

Department	Amount	Source
Snow & Ice (01423-54000)	\$165,000	Free Cash
Finance Committee (01131 Personnel)	\$881	Reserve Fund (01132-57810)
Finance Committee (01131 Personnel)	\$95	Finance Comm. (01131 Operating)
Human Resources (01152 Personnel)	\$36,000	Select Board (01122 Personnel)
Human Resources (01152 Personnel)	\$58,000	Treasurer/Co. (01145 Personnel)
Human Resources (01152 Operating)	\$8,000	Treasurer/Co. (01145 Operating)

DPW Highway (01420 Operating)	\$70,000	DPW Highway (01420 Personnel)
Street Lights (01424 Operating)	\$8,000	Reserve Fund (01132-57810)
Wastewater Treatment (01433-52000)	\$10,000	Reserve Fund (01132-57810)
Motor Vehicle Fuels (01499-55392)	\$20,000	Reserve Fund (01132-57810)
Liability Insurance (01945-57400)	\$36,916	Unemployment (01913-51780)
Liability Insurance (01945-57400)	\$4,599	Workers Comp. (01912-51710)

MOTION: Moved that the Town appropriate \$165,000 from Free Cash for Snow & Ice and \$252,491 from Other Available Funds for the purpose stated in the Article.

CONSENT AGENDA

ARTICLE 16. AMEND CONSOLIDATED PERSONNEL BY-LAW SECTION 29, JOB AND WAGE CLASSIFICATION PLAN

SPONSORED BY: Town Administrator

To see if the Town will vote to amend the Consolidated Personnel By-law Section 29, Job and Wage Classification Plan, by reflecting those revisions, deletions and/or additions to be effective as of July 1, 2022; or take any action relative thereto.

MOTION: Moved that this Article be approved as presented in the Warrant.

SECONDED

DISCUSSION: Travis Ahern, Town Administrator, made a motion to amend the article.

MOTION: To amend the Job Compensation Plan-Intermittent rates as follows: Life Guard from \$18 to \$19 and Lifeguard Supervisor from \$18 to \$22

SECONDED

VOTE: Unanimously passed by voice vote to accept Article 16 as amended.

ARTICLE 17. AMEND CONSOLIDATED PERSONNEL BY-LAW SPONSORED BY: Select Board

To see if the Town will vote to amend the Consolidated Personnel By-law for Section 16 as the following: Upon completion of thirty days' employment, a permanent employee shall accrue one and one-quarter (1 ¼) days of sick leave with pay for each month of employment completed in any given calendar year. A physician's note may be required after three (3) consecutive days of absence or after a series of repeated absences during the calendar year at the request of Human Resources; or take any action relative thereto.

MOTION: Moved that this Article be approved as presented in the Warrant.

CONSENT AGENDA

ARTICLE 18. AUTHORIZE THE SELECT BOARD TO SELL SURPLUS EQUIPMENT

SPONSORED BY: Select Board

To see if the Town will vote to authorize the Select Board to hold a public auction for the purpose of disposing of surplus departmental equipment; or take any action relative thereto.

MOTION: Moved that the Town vote to authorize the Select Board to dispose of surplus equipment, including office equipment, property, and or vehicles during Fiscal Year 2023.

CONSENT AGENDA

ARTICLE 19. AUTHORIZATION TO EXPEND CHAPTER 90 (STATE AID FOR HIGHWAYS PROGRAM)

SPONSORED BY: Select Board

To see if the Town will vote to authorize the Department of Public Works, with the approval of the Select Board, to use and expend sums received from the Commonwealth of Massachusetts as reimbursements under the Chapter 90 State Aid to Highways program for further construction, reconstruction and improvements, including surface treatments of approved public ways within the Town; or take any action relative thereto.

MOTION: Moved that the Department of Public Works with the approval of the Select Board, be authorized to use and expend sums received from the Commonwealth of Massachusetts as reimbursements under the Chapter 90 State Aid to Highways program for further construction, reconstruction and improvements, including surface treatments of approved public ways within the Town.

CONSENT AGENDA

ARTICLE 20. AMEND INTEREST RATE PER ANNUM

SPONSORED BY: Board of Assessors

To see if the Town will vote to amend the interest rate per annum from 8% to 6% under the provisions of Massachusetts General Laws Chapter 59, Section 5, clause 41A, which regulates tax deferral for homeowners 65 years or older, pursuant to the authority contained in Chapter 136 of the Acts of 2005, thereby amending said clause 41A; or take any action relative thereto.

MOTION: Moved that the Town vote pursuant to the provisions of clause 41A as amended of Section 5 of General Laws Chapter 59, as amended by Chapter 126 of the Acts of 2005, amending the interest rate per annum from 8% to 6% for tax deferrals for homeowners 65 years or older, for the fiscal year commencing July 1, 2022.

CONSENT AGENDA

ARTICLE 21. AMEND INCOME REQUIREMENTS

SPONSORED BY: Board of Assessors

To see if the Town will vote to accept the provisions of Section 51 of Chapter 184 of the Acts of 2002, amending the income requirements under Massachusetts General Laws Chapter 59, Section 5, clause 41C; or take any action relative thereto.

MOTION: Moved that the Town vote to accept the provisions of Section 51 of Chapter 184 of the Acts of 2002, amending the income requirements under Massachusetts General Laws Chapter 59, Section 5, Clause 41 C, for the fiscal year commencing July 1, 2022.

CONSENT AGENDA

ARTICLE 22. VETERANS' TAX EXEMPTIONS

SPONSORED BY: Board of Assessors

To see if the Town will vote to accept the following statutory provisions affording tax exemptions:

M.G.L. Chapter 59 Section 5 Clause 22G (inserted by Chapter 218 of the Acts of 2018 known as an Act Relative to Veterans' Benefits, Rights, Appreciation, Validation, and Enforcement ("BRAVE Act")), signed into law August 28, 2018, which provides for a property tax exemption for any real estate that is the domicile of a person but is owned by a trustee, conservator or other fiduciary for the person's benefit if the real estate would be eligible for exemption under clause 22, 22A, 22B, 22C, 22D, 22E, or 22F if the person were the owner of the real estate;

M.G.L. Chapter 59 Section 5, Clause 22H (inserted by Chapter 218 of the Acts of 2018 known as an Act Relative to Veterans' Benefits, Rights, Appreciation, Validation, and Enforcement ("BRAVE Act")), signed into law August 28, 2018, which provides for a property tax exemption for real estate to the full amount of the taxable valuation of

the real property of the surviving parents or guardians of soldiers and sailors, members of the National Guard and Veterans who: (i) during active duty service, suffered an injury or illness documented by the United States Department of Veteran Affairs or a branch of the armed forces that was a proximate cause of their death; or (ii) are missing in action with a presumptive finding of death as a result of active duty service as members of the Armed Forces of the United States; provided, however, that the real estate shall be occupied by the surviving parents or guardians as the surviving parents' or guardians' domicile; and provided further that the surviving parents or guardians shall have been domiciled in the commonwealth for the 5 consecutive years immediately before the date of filing for an exemption pursuant to this clause or the soldier or sailor, member of the National Guard or veteran was domiciled in the commonwealth for not less than 6 months before entering service. Surviving parents or guardians eligible for an exemption pursuant to this clause shall be eligible regardless of when the soldier, sailor, member of the National Guard or veteran died or became missing in action with a presumptive finding of death; provided however, that the exemption shall only apply to tax years beginning on or after January 1, 2019. Such exemption shall be available until such time as the surviving parents or guardians are deceased. No real estate shall be so exempt which has been conveyed to the surviving parents or guardians to evade taxation; and

That Veterans must have (1) been domiciled in Massachusetts for at least 6 consecutive months before entering military service, or (2) lived in Massachusetts for at least 1 consecutive year before the tax year begins;

Or take any action relative thereto.

MOTION: Moved to accept Chapter 59, Section 5, Clause 22G and Clause 22H as printed in the Warrant.

CONSENT AGENDA

ARTICLE 23. PERSONAL PROPERTY EXEMPTION

SPONSORED BY: Board of Assessors

To see if the Town will vote to accept clause 54 of Section 5 of Chapter 59 of the Massachusetts General Laws, and authorize the Town to establish a minimum fair cash value required for a personal property account to be taxed, and further establish such minimum fair cash value at \$5,000, to be effective for the fiscal year beginning July 1, 2022 and ending June 30, 2023; or take any action relative thereto.

MOTION: Moved to accept Chapter 59, Section 5, Clause 54 as printed in the Warrant.

SECONDED

DISCUSSION: None

VOTE: Unanimously passed by voice call vote to accept Article 23, as stated in the motion.

ARTICLE 24. ESTABLISH MEANS-TESTED SENIOR CITIZEN PROPERTY TAX EXEMPTION

SPONSORED BY: Board of Assessors

To see if the Town will petition the Great and General Court to approve an act authorizing the town of Holliston to establish a means-tested senior citizen property tax exemption; or take any action relative thereto.

The proposed act reads as follows:

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

SECTION 1. With respect to each qualifying parcel of real property classified as class one, residential in the town of Holliston, there shall be an exemption from the property tax in an amount to be set annually by the Select Board as provided in Section 3. The exemption shall be applied to the domicile of the taxpayer only. For the purposes of this act, "parcel" shall mean a unit of real property as defined by the Board of Assessors under the deed for the property

and shall include a condominium unit. The exemption provided for in this section shall be in addition to any other exemptions allowed pursuant to the General Laws.

SECTION 2. The Board of Assessors of the town of Holliston may deny an application for exemption if the board finds that the applicant has excessive assets that place the applicant outside of the intended recipients of the senior exemption established pursuant to this act. Real property shall qualify for the exemption pursuant to Section 1 if the following criteria are met: (i) the qualifying real property is owned and occupied by a person whose prior year's income would make the person eligible for the circuit breaker income tax credit pursuant to subsection (k) of Section 6 of Chapter 62 of the General Laws; (ii) the qualifying real property is owned by a single applicant who was age 65 or older at the close of the previous year or jointly by persons who are 60 years of age or older, provided that not less than 1 joint owner was age 65 or older at the close of the previous year; (iii) the qualifying real property is owned and occupied by the applicant or joint applicants as their domicile; (iv) the applicant, or at least 1 of the joint applicants, has been domiciled and owned a home in the town of Holliston for not less than 10 consecutive years before filing an application for the exemption; (v) the maximum assessed value of the domicile is not greater than the prior year's maximum assessed value for qualification for the circuit breaker income tax credit pursuant to subsection (k) of Section 6 of Chapter 62 of the General Laws, as adjusted annually by the Department of Revenue; and (vi) the Board of Assessors has approved the application for the exemption.

SECTION 3. The Select Board of the town of Holliston shall annually set the exemption amount provided for in Section 1; provided, however, that the amount of the exemption shall be not less than 50 percent and not more than 200 percent of the amount of the circuit breaker income tax credit pursuant to subsection (k) of Section 6 of Chapter 62 of the General Laws for which the applicant qualified in the previous year. The total amount exempted by this act shall be allocated proportionally within the tax levy on all residential taxpayers.

SECTION 4. A person who seeks to qualify for the exemption pursuant to Section 1 shall, before the deadline established by the Board of Assessors of the town of Holliston, file an application, on a form adopted by the Board of Assessors, with the supporting documentation of the applicant's income and assets as described in the application. The application shall be filed each year for which the applicant seeks the exemption.

SECTION 5. No exemption shall be granted pursuant to this act until the Department of Revenue certifies a residential tax rate for the applicable tax year where the total exemption amount is raised by a burden shift within the residential tax levy.

SECTION 6. The exemption provided in this act shall expire 3 years after the effective date of this act; provided, however, that the town of Holliston may reauthorize the exemption for additional 3-year intervals by a vote of the legislative body of the town.

SECTION 7. This act shall take effect upon its passage.

MOTION: Moved that the Town petition the Great and General Court to approve an act authorizing the town of Holliston to establish a means-tested senior citizen property tax exemption, as presented in the Warrant, and to authorize the Select Board to accept any nonsubstantive amendments as may be directed by the Great and General Court.

SECONDED

DISCUSSION: None

VOTE: Unanimously passed by voice call vote to accept Article 24, as stated in the motion.

ARTICLE 25. SOLAR PILOT – 39 MARSHALL STREET

SPONSORED BY: Select Board

To see if the Town, in accordance with Massachusetts General Laws Chapter 59, Section 38H, authorize the Select Board and the Board of Assessors to negotiate and enter into a tax agreement for the payment of personal property taxes on the solar photovoltaic facility being constructed at 39 Marshall Street, or take any action relative thereto.

MOTION: Moved that the Town authorize the Select Board and Board of Assessors to negotiate and enter into a tax agreement for the payment of personal property taxes for 39 Marshall Street, pursuant to MGL Chapter 59, Section 38H.

SECONDED

DISCUSSION: None

VOTE: Unanimously passed by voice call vote to accept Article 25, as stated in the motion.

ARTICLE 26. REVOLVING FUND SPENDING LIMITS

SPONSORED BY: Board of Selectmen

To see if the Town will vote to authorize the spending limits of the following revolving funds established under the Town Bylaw and General Laws Chapter 44, Section 53E ½:

Revolving Fund	Spending Limit
Wetlands Filing Fee	\$40,000
Council on Aging	\$5,000
Composting Kit	\$3,000
Recycling & Sustainability	\$60,000
EV Charging Stations	\$100,000
Response and Recovery	\$25,000
Abutters List	\$5,000
Building Inspection	\$150,000
Town Hall Rental	\$25,000
Senior Center Van	\$10,000
Agricultural Commission	\$10,000
Sealer of Weights and Measures	\$10,000
Fluorescent Bulb Recycling	\$3,000
Banner	\$5,000
Accident Fee	\$5,000
Inoculation	\$20,000
Cost of Prosecution	\$30,000
Nutrition	\$10,000
Pinecrest Golf Course	\$355,000
Technology Repair and Replenish	\$75,000

MOTION: Moved that the Town vote to authorize spending limits for the revolving funds as they are printed in the Warrant pursuant to MGL Chapter 44, Section 53 E ½.

CONSENT AGENDA

ARTICLE 27. FISCAL YEAR 2023 BUDGET

SPONSORED BY: Omnibus Budget

To see what money the Town will vote to raise and appropriate or transfer from available funds to meet expenses and outlays to Town departments, salaries of Town Officers, sundry and miscellaneous but regular expenditures, for a Reserve Fund, and to appoint trustees or caretakers or authorize the

Select Board to appoint caretakers of the cemeteries of the Town not otherwise provided for, the ensuing year; or take any action relative thereto.

MOTION: Move that the Town raise and appropriate \$65,346,245 and appropriate \$3,557 from receipts reserved for appropriation related to previous bond premium; further to appropriate \$3,078,029 from the Water Enterprise Fund (specifically \$2,870,029 from water rate revenue and \$208,000 from Water Retained Earnings) to meet the expenses and outlays for Town departments, salaries of Town Officers, sundry and miscellaneous but regular expenditures, for a Reserve Fund, and all other expenses of the Town not otherwise provided for, with all departments expenses reflected in the “Level 4” column of the Omnibus Budget as presented in the Warrant Document on pages 47 through 50.

SECONDED

DISCUSSION: Tina Hein, Select Board Chair, made a motion to amend the Police Budget, to increase by \$86,405 for the addition of a 26th Police Officer.

MOTION: To amend the Police budget 01210 personnel line to increase by \$86,405, increasing the total Police Personnel budget to \$3,247,468.

SECONDED

DISCUSSION: Ken Szajda, 676 Fiske St, stated that although they support the need for a 26th Police Officer, the Finance Committee does not support the request at this time, because we don’t have the money for it. Bruce Wood, 128 Dalton Rd., would like to know where the funds would come from before voting. Ms. Hein, answered that the funds would come from the next Article reducing the amount set aside for Capital Expenditures. Mr. Wood clarified that we would spend Capital money on an operating budget, against the recommendation of the Finance Committee. Travis Ahern, Town Administrator, explained that although the money would be reducing the amount put into the Capital Expenditure fund, the funding for this is from tax levy. Jay Leary, 146 Karen Cir., feels that we should not take from Capital for operating expenses. John Cronin, 40 Holly Ln., stated that this is not Capital Money, it is Operating Money that the Finance Committee wants to put into the Capital Expenditure Fund for the fall. He further explained that the Select Board agrees that adding an additional Police Officer is more important than putting \$86,000 in the Capital Exp. Fund for the fall. Vin Murphy, 432 Norfolk St., stated that Mr. Cronin is correct in that these are currently operating funds, but he also wants to point out that we have two large projects in the near future, a DPW Facility, and a new High School. Ms. Hein, said the need is now. Matthew Stone, Police Chief, said this is the 3rd request for an additional officer. This request is also in line with Federal, State and local recommendations that are required by the FBI based on population, size and call volume. With this new position, there would be a reduction in overtime and operating costs would be reduced. Mr. Szajda, wanted to clarify that he applauds the work of the HPD, and agrees that we should have a new officer, but not at this time. Mr Cronin urged Town Meeting to support this article, because we need this officer now for public safety.

VOTE: The Motion to Amend the Police Budget failed by hand count vote.

Yes: 65 No: 80

VOTE: As read, each article was voted on and passed by at least a majority voice vote to accept the motions in Article 27
(Individual Budgets Attached)

ARTICLE 28. TRANSFER FROM AVAILABLE FUNDS A SUM OF MONEY FOR THE CAPITAL EXPENDITURE FUND

SPONSORED BY: Select Board **Estimated Cost: \$1,715,000**

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money for the Capital Expenditure Fund; or take any action relative thereto.

MOTION: Moved that the Town raise and appropriate \$1,875,000 for the Capital Expenditure Fund.

SECONDED

DISCUSSION: None

VOTE: Unanimously passed by voice call vote to accept Article 28, as stated in the motion.

ARTICLE 29. CAPITAL EXPENDITURES

SPONSORED BY:

Select Board

Estimated Cost: \$1,033,805

To see if the Town will vote to raise and appropriate or transfer from available funds, or borrow a sum of money for the purpose of capital expenditures, including replacement and new vehicles and equipment, for the Schools, Select Board, Facilities Maintenance, Fire, Police and Public Works Departments, and authorize the Select Board to trade or sell used equipment toward part of the purchase price; or take any action relative thereto.

Department	Item / Activity	Estimated Cost
Finance	Microfiche Machine and accessories	\$10,000
Fire	Skid Unit – Brush Truck	\$16,250
Ambulance	Medical CPR Device	\$15,950
Facilities	Town Hall Exterior Painting	\$65,000
Facilities	Town Hall HVAC	\$12,150
Facilities	Central Fire Improvements (incl. Front Entrance)	\$120,000
Facilities	COA Exterior Improvements (incl. drainage)	\$60,000
DPW (Hwy)	Replace 5-Ton Trailer	\$16,250
DPW (Hwy)	Replace Asphalt Roller	\$24,000
DPW (Hwy)	Replace Leaf Vacuum	\$13,005
DPW (Hwy)	Replace International Dump Truck (Equip.)	\$249,950
DPW (Water)	Pickup Truck (Equip.)	\$54,000
DPW (Water)	Mini Excavator	\$66,000
DPW (Water)	Tilt Trailer	\$16,250
School	Technology (incl. switches)	\$275,000
School	Interior Cameras	\$20,000
		\$1,033,805

MOTION: Moved that the Town appropriate \$897,555 from the Capital Expenditure Fund and \$136,250 from Water Retained Earnings for the purpose listed in the Article.

SECONDED

DISCUSSION: None

VOTE: Unanimously passed by voice call vote to accept Article 29, as stated in the motion.

ARTICLE 30. STREETLIGHT CONVERSION TO LED

SPONSORED BY:

Select Board

Estimated Cost: \$354,900

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money for the purpose of converting streetlights to LED; or take any action relative thereto.

MOTION: Moved that the Town appropriate \$354,900 from the Capital Expenditure Fund for the purpose stated in the Article.

SECONDED

DISCUSSION: None

VOTE: Unanimously passed by voice call vote to accept Article 30, as stated in the motion.

ARTICLE 31. WATER SYSTEM IMPROVEMENTS – CENTRAL ST. TO BULLARD ST. & FISKE STREET CULVERT

SPONSORED BY: Select Board Estimated Cost: \$800,000

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money for the purpose of replacing water mains in the area of Central Street and Bullard Street to provide bi-directional flow and for culvert improvements under Fiske Street; or take any action relative thereto.

MOTION: Moved that the Town appropriate \$800,000 from the Water Infrastructure Fee Account for the purpose stated in the Article.

SECONDED

DISCUSSION: None

VOTE: Unanimously passed by voice call vote to accept Article 31, as stated in the motion.

ARTICLE 32. REPORT OF THE COMMUNITY PRESERVATION COMMITTEE

SPONSORED BY: Community Preservation Committee

To see if the Town will vote to act on the report of the Community Preservation Committee for the fiscal year 2022 community preservation budget and to appropriate or reserve for later appropriation monies from Community Preservation Fund annual revenues or available funds for the administrative expenses of the Community Preservation Committee, the payment of debt service, the undertaking of community preservation projects and all other necessary and proper expenses for the year:

Reserves

Community Housing Reserve	\$ 71,000
Open Space Reserve	\$ 71,000
Historic Resources Reserve	\$ 71,000

Appropriations

Administrative Functions to support the Committee	\$5,000
Cemetery Preservation	\$500,000
Blair Square Site Improvements	\$568,785
Community Farm Improvements (sunset extension)	\$55,000

Total: \$1,128,785

or take any action relative thereto.

MOTION: Move to appropriate annual Community Preservation reserves as presented in the Warrant, and further to appropriate \$973,785 from General Reserve (undesignated fund balance), and \$100,000 from Historic Preservation Reserve for the amounts printed in the Warrant, with the funding for the Community Farm Improvements acting as an extension of the sunset provision on a previously approved project for \$55,000.

SECONDED

DISCUSSION: None

VOTE: Unanimously passed by voice call vote to accept Article 32, as stated in the motion.

ARTICLE 33. REPORT OF THE COMPREHENSIVE LONG RANGE PLAN COMM. (ENVISIONING FUTURE HOLLISTON)

SPONSORED BY: Town Administrator

To hear a report from the Comprehensive Long Range Plan Committee (also known as “Envisioning Future Holliston”) pursuant to the charge established at the May 2021 Annual Town Meeting, or take any action relative thereto.

MOTION: Moved that an interim report of the Comprehensive Long Range Plan Committee, also known as Envisioning Future Holliston, be accepted.

SECONDED

DISCUSSION: Ken Henderson, 1028 Washington St. and Matt Putvinsky, 95 Overlook Dr., gave an overview of the work that the committee has done since it was formed at the Annual Town Meeting in May 2021.

VOTE: Unanimously passed by voice call vote to accept Article 33, as stated in the motion.

ARTICLE 34. 300th ANNIVERSARY PREPARATION

SPONSORED BY: Select Board Estimated Cost: \$30,000

To provide for funding associated with the Town's three hundredth celebration;

Further to direct the Select Board to: apply for and receive any state or federal grants or other funds available for this year-long event; consider any applications for town events and activities in recognition of the anniversary, and; to act as the executive authority for all permits, liabilities, and other municipal obligations; or take any action relative thereto.

MOTION: Moved to appropriate \$30,000 from Free Cash for the purpose stated in the Article.

SECONDED

DISCUSSION: None

VOTE: Unanimously passed by voice call vote to accept Article 34, as stated in the motion.

ARTICLE 35. TRANSFER FROM AVAILABLE FUNDS A SUM OF MONEY FOR THE STABILIZATION FUND

SPONSORED BY: Select Board

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money for the Stabilization Fund; or take any action relative thereto.

MOTION: Moved to indefinitely postpone.

SECONDED

DISCUSSION: None

VOTE: Unanimously passed by voice call vote to Indefinitely Postpone Article 35, as stated in the motion.

ARTICLE 36. CHANGE TO PRE-EXISTING NON-CONFORMING USES, STRUCTURES AND LOTS (I-C); DEFINITIONS (I-E)

SPONSORED BY: Planning Board

To see if the Town will vote to amend the Zoning By-Laws by making the following changes at Section I-C Pre-Existing Non-conforming Uses, Structures and Lots and I-E Definitions in order to address an inconsistency in the definition and applicability of the term gross floor area and to generically identify a Special Permit Granting Authority rather than to specify the Zoning Board of Appeals. Note: ***Italicized and bold*** text is proposed and strikethrough text is to be deleted:

I-C PRE-EXISTING NON-CONFORMING USES, STRUCTURES AND LOTS

3.3 Nonconforming Single and Two Family Residential Structures. Nonconforming single and two family residential structures may be changed upon a determination by the Building Inspector that such proposed change does not increase the gross floor area of ~~said the existing non-conforming~~ structure by more than 50% of the existing gross floor area ***of the original gross floor area of said structure.***

The area of accessory structures and basements shall not be included in such calculation . (Amended May 2019 – ATM, Art. 30)

3.3.1 Permissible Changes.

If the Building Inspector determines that proposed change exceeds the one or more of the criteria set forth above (including the 50% cap), the ~~Zoning Board of Appeals~~ **Special Permit Granting Authority** may, by Special Permit, allow such change where it determines that the proposed modification will not be substantially more detrimental than the existing nonconforming structure to the neighborhood. For the purposes of this subsection only, the term “reconstruction” shall not include the voluntary demolition of such structure and its rebuilding. See Section 3.5 below.

I-E DEFINITIONS

Gross Floor Area - The sum of the gross horizontal areas of all floors of principal ~~building and accessory buildings~~ on a lot, ~~including basements used for permitted uses~~, as measured from the exterior faces of the exterior walls, excluding basements and accessory structures. (*Added May 1997 – ATM, Article 30*)

Special Permit Granting Authority - The Board of Appeals ~~or Planning Board~~. (*Amended March 1978 – STM, Art. 1*)

; or to take any action relative thereto.

MOTION: Move that the Town accept the Zoning By-Law amendment as printed in the Warrant.

SECONDED

DISCUSSION: None

VOTE: Unanimously passed by voice vote to accept Article 36 as stated in the motion.

ARTICLE 37. CHANGE TO ACCESSORY BUILDINGS AND STRUCTURES (V-A); LOCATION OF DISTRICTS (II-B); DEFINITIONS (I-E);

SPONSORED BY: Planning Board

To see if the Town will vote to amend the Zoning By-Laws at Sections I-E, II-B Location of Districts, and V-A Accessory Buildings and Structures to update several definitions and performance standards and to update zoning map interpretation standards. Note: *Italicized and bold* text is proposed and ~~striktrough text~~ is to be deleted.

I-E DEFINITIONS

Accessory Building - ~~A detached building designed, constructed and used for an Accessory Use as defined herein. (Amended November 1989 – STM, Art. 7) A building devoted exclusively to a use subordinate to and customarily incidental to the principal use.~~

Accessory Use - ~~A customary use in conjunction with, incidental to, or subordinate to a use allowed by this By Law; and located on the same lot with the principal use or on an adjoining lot under the same ownership. (Amended November 1989 – STM, Art. 7) A use subordinate to and customarily incidental to the principal use.~~

Private Way - Any driveway or other vehicle access way, not owned and maintained by public authority. For the purposes of Section IV-A General Requirements, a common driveway provides access to 2 to 3 lots ~~and a private way provides access to four to seven lots.~~

(*Amended May 2001 – ATM, Art. 40. Added May 1993 – ATM, Article 37*)

II-B LOCATION OF DISTRICTS

5. Where a district boundary line divides a lot, the regulations applying to the portion of such lot in the less restricted district may be considered as extending not more than 50 feet into the more restricted portion, but only if the lot has frontage on a street in the less restricted district, ~~provided, however, that there shall be no such extension into any area subject to the provisions of Section V-I.~~

SECTION V - SPECIAL REGULATIONS

V-A ACCESSORY BUILDINGS AND STRUCTURES

No accessory building or structure shall be located within the required front yard area. No accessory building, structure, or appurtenant element (e.g. pool decks, concrete aprons, heating or air conditioning equipment, or other similar elements which are accessory to the building or structure) shall be ~~located~~ **constructed, altered or relocated so that any part thereof shall be less than ten feet (10') from any other building or structure or** in any side yard area nearer to the side lot line than ten feet, or in the rear yard nearer than ~~five~~ **ten** feet. Freestanding non-commercial solar energy collection apparatus and wind energy systems (i.e. designed or operated and intended for single residential or business uses) are considered to be accessory structures and uses. In no case shall accessory buildings or structures cover more than 30% of the required rear **or side** yard area. (Amended May 2009 – ATM, Art. 29. Previously amended May 1995 – ATM, Art. 42)

MOTION: Move that the Town accept the Zoning By-Law amendment as printed in the Warrant.

SECONDED

DISCUSSION: Marc Rosenfeld, 7 Springdale Cir., appreciates the intent of the article and would like to see it revised, because, as an example, a pool shed or deck would not be allowed within 10 feet of another structure. Jay Leary, 146 Karen Circle, would like clarification on existing accessory buildings, would they be subject for removal? Town Counsel stated that existing structures would be grandfathered.

VOTE: Article 37 failed to pass by hand count vote.
Yes: 30 No: 54

ARTICLE 38. CHANGE USE REGULATIONS (SECTION III); DEFINITIONS (I-E) SPONSORED BY: Planning Board

To see if the Town will vote to amend the Zoning By-Laws at Sections I-E Definitions and III – Use Regulations to clarify general service establishments, warehouses, and general industrial uses as well as accessory outdoor storage uses. Note: *Italicized and bold* text is proposed and ~~striktthrough~~ text is to be deleted.

I-E DEFINITIONS

Warehouse - A building used primarily for the interior storage of goods and materials, for distribution **or fulfillment. Warehouse facilities shall not exceed 200,000 square feet on any lot. Warehouse facilities may not operate between the hours of 8:00 p.m and 6:30 a.m.** (Added May 2016 – ATM, Art. 22)

SECTION III - USE REGULATIONS

Permitted Uses and uses allowed by the Special Permit Granting Authority shall be in conformity with the provisions of Section IV and V of this Zoning By-Law. ~~Where a use, structure, or activity may be classified under more than one use in the table below, the more specific classification applies. If equally specific, the more restrictive classification is used.~~

D. COMMERCIAL USES CONTINUED	AR-1	AR-2	R-1	VR	C-1	VC	I	APT
7. General service establishment	N	N	N	N	Y SP	Y SP	N SP	N

G. INDUSTRIAL AND OUTDOOR USES	AR-1	AR-2	R-1	VR	C-1	VC	I	APT
1. Wholesale office or showroom, including Warehouse facility	N	N	N	N	SP N	SP N	Y-SP	N
2. General industrial uses including	N	N	N	N	N	N	Y	SP

manufacturing, storage, processing, fabrication, packaging and assembly comprised of not more than 15,000 square feet of floor area devoted to such use and otherwise in compliance with local, state and federal laws, rules and regulations, but not including any use which involves the manufacture, storage, transportation, discharge or disposal of hazardous, toxic or radioactive materials or which generates perceptible vibration or noise levels greater than 65 dbA at the property line								<i>N</i>
3. General Industrial uses including manufacturing, storage, processing, fabrication, packaging, and assembly that occupy more than 15,000 square feet of floor area, <i>not including Warehouse</i> or those that have no more than 15,000 square feet of floor area and which involve the manufacture, storage, transportation, discharge or disposal of hazardous, toxic, or radioactive materials	N	N	N	N	N	N	SP	N
4. Building materials and equipment exposed to view the extent actually necessary during active continuous construction work on the same lot	Y	Y	Y	Y	Y	Y	Y	Y
5. Outdoor storage of building materials and equipment, excluding scrap and junk, which is not provided for elsewhere in this by law, if the same is subjected to screening and does area exceeding 25% of the ground floor area of the main building on the lot	Y	Y	Y	Y	Y	Y	Y	SP
6. Outdoor storage of building or other	SP	SP	SP	SP	SP	SP	SP	SP

materials or equipment not covered elsewhere in this by-law								
H. ACCESSORY USES	AR-1	AR-2	R-1	VR	C-1	VC	I	APT
<i>10. Building materials and equipment exposed to view the extent actually necessary during active continuous construction work on the same lot</i>	<i>Y</i>	<i>Y</i>	<i>Y</i>	<i>Y</i>	<i>Y</i>	<i>Y</i>	<i>Y</i>	<i>Y</i>
<i>11. Commercial open storage of raw materials, finished goods or construction equipment not associated with active permitted construction or agricultural uses</i>	<i>SP</i>	<i>SP</i>	<i>SP</i>	<i>SP</i>	<i>SP</i>	<i>SP</i>	<i>SP</i>	<i>N</i>
<i>12. Accessory outdoor storage clearly necessary to the operation and conduct of a permitted industrial or commercial use</i>	<i>N</i>	<i>N</i>	<i>N</i>	<i>N</i>	<i>SP</i>	<i>SP</i>	<i>SP</i>	<i>N</i>
<i>13. Processing of raw materials not associated with active permitted uses</i>	<i>N</i>	<i>N</i>	<i>N</i>	<i>N</i>	<i>N</i>	<i>N</i>	<i>SP</i>	<i>N</i>

; or to take any action relative thereto.

MOTION: Move that the Town accept the Zoning By-Law amendment as printed in the Warrant.

SECONDED

DISCUSSION: None

VOTE: Moderator stated the article passed by 2/3 voice call vote, with less than 5 no's of 175 voters present, to accept Article 38 as stated in the motion.

ARTICLE 39. GENERAL BY-LAWS – SECTION 12 (SWIMMING POOLS)

SPONSORED BY: Select Board

To see if the Town will vote to amend its General By-Laws by deleting, in its entirety, Section 12 of Article XXIV, pertaining to Swimming Pools.

MOTION: Move that the Town accept the General By-Law amendment as printed in the Warrant.

SECONDED

DISCUSSION: None

VOTE: Unanimously passed by voice vote to accept Article 39 as stated in the motion.

ARTICLE 40. ROAD ACCEPTANCES
SPONSORED BY: Select Board

To see if the Town will vote to accept as public ways, Hopping Brook Road (Sta. 0+00 to Sta. 40+93.02) and Boynton Road in the Hopping Brook Definitive Subdivision, as shown on the plan entitled "Roadway Acceptance Plan in Holliston, MA" dated October 18, 2001 (revised through December 2022), prepared by Schofield Brothers of New England, Inc., and Indian Ridge Road South (Station 0+25 to 10+51.55) in the Clearview Estates II Subdivision as shown on the plan entitled "Street Acceptance Indian Ridge South (formerly James Road) Clearview Estates II in Holliston, MA" dated March 13, 2014, prepared by Guerrier & Halnon, Inc. such ways having been laid out as Town Ways by the Select Board and will further vote to authorize the Select Board to acquire by donation, purchase or eminent domain, rights sufficient to use Hopping Brook Road, Boynton Road, and Indian Ridge Road South all purposed for which public ways are used in the Town of Holliston, or take any action relative thereto.

MOTION: Moved to accept the street acceptances as printed in the warrant and to authorize the Select Board to take any and all actions associated therewith, including the acceptance of deeds and appurtenant easements with respect thereto, provided however that this acceptance is contingent upon the present owner and developer of the subject streets completing the remaining work on the roads, to the satisfaction of the Planning Board, within 120 days from the passage of this Motion.

SECONDED

DISCUSSION: None

VOTE: Unanimously passed by voice vote to accept Article 40 as stated in the motion.

ARTICLE 41. EXPAND THE SELECT BOARD TO FIVE (5) MEMBERS
SPONSORED BY: Citizens Petition

To see if the Town will vote to expand the Select Board to five (5) members, by replacing Article III, Section #1 of the Town of Holliston General By-Laws with the following:

"#1. MEMBERSHIP AND TERM OF OFFICE. The Town shall have a Select Board, consisting of five (5) members, elected for a term of three (3) years each, and so elected that the term of no more than two (2) shall expire in any one year."

by directing the Select Board to hold a special election within 180 days from the conclusion of the 2022 Annual Town Meeting for the purpose of electing two new members, with one member being elected to a two (2) year term and one member being elected to a three (3) year term, and by raising and appropriating an amount sufficient to fund the costs of the special election; or take any action relative thereto.

MOTION: No Motion was made.

DISCUSSION: Moderator Mayer, stated that he received an opinion from Town Counsel that the article, as presented, cannot accomplish the goal of the petitioner, as it conflicts with State Law. As such, it is up to the discretion of the Moderator to include or exclude the article, Mr. Mayer further stated that for its unlawful purpose he is ruling the article out of order.

The Meeting was adjourned at 10:05 pm.

ANIMAL CONTROL

The mission of the Ashland and Holliston Animal Control and Inspection Department is, and always has been, to provide a safe and humane shelter for unwanted, stray, abused and impounded animals in accordance with State regulations. The Animal Control Department is responsible for assuring the timely and effective enforcement of the Town's By-laws and State laws. Animal Control strives on a daily basis to protect the public's health and safety from vicious, diseased or injured animals. The Department also improves animal welfare and public safety through educating the public about responsible animal care and ownership and to reduce the number of unwanted animals in the community. The average call on any given day was related to dogs running at large. We would like to reiterate that Town has a By-law which requires all dogs be under their owner's control at all times. During the year, the

department received numerous calls related to displaced or injured wild life. Foxes and coyotes have been predominant in our community over the past year. We urge residents to keep their cats and small dogs in, not only for their safety, but also to minimize exposure to diseases that your animal can bring indoors. As the community continues to grow, it is important to realize that wild life will continue to be displaced and prove to be a challenge for all of us.

BOARD OF ASSESSORS

The primary role of the Board of Assessors is to value all Real Estate and Personal Property at full and fair market value as of January 1st of each year, based on real estate sales from the prior calendar year.

Both Massachusetts General Laws and the MA Department of Revenue's Rules and Regulations govern the actions of the Board and its professional staff. All processes and activities of the Board and the professional staff are monitored and reviewed by several Department of Revenue units and field personnel.

Residential values for Fiscal Year 2022 primarily were determined by analyzing sales within Holliston during calendar year 2020 and the status of properties as of January 1, 2021. The result of this analysis was reflected in the tax bills mailed in December, 2021. Sales analysis looks at many factors including, but not limited to, square footage of living area, quality of construction, condition, age, style and the location of the home. The results of this analysis must meet the standards required by, and annually reviewed by, the Department of Revenue.

Personal Property values are based upon costs and depreciation schedules. Commercial and Industrial properties are valued by the Assessors with the support of independent consultants. Commercial and Industrial values are determined using cost analysis, market sales, or income and expense analysis, depending upon the use of the property.

Property valuations for the Town of Holliston for Fiscal Year 2022, as certified by the MA Department of Revenue, were:

Residential	\$2,620,597,878	86.22%
Commercial	90,820,835	2.99%
Industrial	243,287,130	8.00%
Personal Property	84,847,890	2.79%
Total	\$3,039,553,733	100%

In Fiscal Year 2022, the town reported \$477,822 in new Residential growth; \$12,964 in Commercial growth; \$152,469 in Industrial growth; and, \$22,189 in Personal Property growth – for a total valuation growth of \$665,444.

The Fiscal Year 2022 tax rate was certified by the MA Department of Revenue at \$17.38 per thousand dollars of valuation. This is calculated by dividing the total town tax levy (the amount of money being raised through taxes) by the total value of property in town. (\$52,827,443.88 divided by \$3,039,553,733 times 1,000 equals \$17.38.)

During calendar year 2022, the Assessing staff conducted two workshops at the Holliston Senior Center focusing on how property taxes are calculated and what exemptions are available for eligible senior citizens.

The elected Board of Assessors consisted of Peter Barbieri, Mary Greendale and Jeffrey Marshall. Stephen Wang was elected to the Board in May, 2022, following Mr. Barbieri's retirement.

Current staff: Kevin Rudden (MA Accredited Assessor #1295) is Principal Assessor, Sherrie Bates (MA Accredited Assessor # 1324) is Assistant Assessor, and Sharlene Harris and Christopher Beaudry are part-time Principal Clerks. Former Principal Assessor Kathryn Peirce retired in May, 2022, after more than 20 years of dedicated service to the Town of Holliston.

BOARD OF HEALTH

Mission: *The Board of Health mission is: to promote and protect the public health and safety, and to protect the environment. The Board seeks to meet these goals through proactive service, by continually reviewing and expanding our efforts in response to the needs of the community, and by serving as a resource for residents and*

other Boards/Committees. Additionally, it is our responsibility to promulgate and ensure compliance with Health Department, Town and State regulations under our jurisdiction.

Meetings: The Board of Health meets on the first and third Tuesday evenings at 7:00 p.m. at Town Hall or remote via teleconferences. The meeting agendas are available by contacting the Board of Health office (508-429-0605) or by accessing the Town's website (www.townofholliston.us). The Board of Health is comprised of three elected members: Joshua Mann, chairperson, Jay Leary, vice-chairperson and Peter Liffiton.

Personnel: Health Department staff personnel included Health Agent/Director Scott Moles and clerks Lisa Deering and Ann Adams. The two clerk positions' hours were increased to help with the increasing workload. One of the clerk positions became a floater sharing hours and cross-trained with the Building Department. In December, Lisa Deering retired and Kristin Abraham took her position. The Board of Health receives part-time services from septic inspector Paul Saulnier, P.E. and food service inspector Leonard Izzo, R.S., CHO.

Codes: The Board offers services that include administering and enforcing public health codes (State and local) relative to septic systems, housing, food service, private wells, beaches, semi-public swimming pools, tobacco control, summer camps, and animal inspector's duties as well as other areas. The Board of Health provides: wastewater and private water supply plan reviews and permitting; and permitting for septage haulers (16), septic installers (48), and medical waste transporters (1).

Permits: As a non-sewered community, environmental health comprises a major portion of the Health Department's workload, receiving applications for:

- 170 Disposal System Construction Permits:
 - 23 new
 - 100 upgrades
 - 26 repair plans
 - 13 revised plans
 - several miscellaneous and transfers permits
- 12 private well permits
- 111 soil test applications (to get data for septic system design)
- 21 swimming pools permits
- 152 applications were reviewed for building releases for property modifications

Septic: Massachusetts Department of Environmental Protection (DEP) licensed inspectors perform Title 5 septic system inspections for property transfers or at time of a property change-of-use.

- A list of licensed inspectors and educational brochures to assist residents with the inspection procedure are available in Health Office or on the DEP website.
- This Health Office has records of septic system plans for over 6,000 properties in Town. Most of these properties now have scanned information stored in a sharable data base, preserving the documents and making them readily accessible. This became critical during the pandemic to keep projects moving forward.
- Residents are encouraged to call the Board of Health office with any questions they may have regarding the care of their septic system.
- 136 Title 5 Inspection Reports were received, reviewed, entered in the data base, scanned and archived.
- Over 1910 pumping records were received and entered into the data base. These numbers are comparable to FY'21.

Complaints: The Board received various complaints regarding housing, odor, noise, beavers, trash, Town truck traffic and other matters with actions taken to address any code violations.

Food: Leonard Izzo, R.S., CHO, provides regular inspections of food establishments as required by State Code; follow-up visits and emergencies are handled as needed. This year 85 food establishment permits were issued which include temporary food service permits for non-profit organizations.

Tobacco: There were 10 tobacco retailers licensed during the year. The Health Department appointed Tobacco Compliance Officer, Olivia DuFour, who is funded by the MetroWest Tobacco Control District grant. Olivia did education and compliance checks on the 10 tobacco retailers and there were 2 violations (sale to minors). Fines were paid, re-education happened and there was 100% compliance upon re-checks.

Mosquito Control Project (CMMCP) and Town officials continue to educate residents of preventive measures to avoid human transmission of diseases spread by mosquitoes.

- **MDPH conducts a surveillance program to monitor the virus in mosquito species.**
- **CMMCP:**
 - **Treats catch basins for mosquito larva in early spring as a source reduction measure and conduct brush cutting**
 - **Conducts weekly spraying for adult mosquitoes by resident request during the summer months. Residents can call 508-393-3055 or visit their website at <https://www.cmmcp.org/>**

Lake Winthrop Beach Testing: During the swimming season Lake Winthrop water is tested for E.coli to ensure the safety of Stoddard Park and Pleasure Point water. In FY'22 there were several exceedances presumably due to geese and swans. The Parks & Recreation Department is addressing the water fowl issues.

Disease Prevention:

- Under agreement with the Town, Salmon VNA & Hospice provides State mandated case investigations of reportable communicable diseases by a Registered Nurse.
- This year 2,322 cases investigations were completed:
 - 2,203 COVID-19 cases
 - 119 other diseases (Lyme, Influenza, Hepatitis C...)
 - COVID-19 case work dominated the workload and was paid out of the Coronavirus Aid Relief and Economic Security Act (CARES) and the American Rescue Plan Act (ARPA) grant money.
- The State DPH uses the Massachusetts Virtual Epidemiologic Network (MAVEN), for comprehensive communicable disease reporting and monitoring.
- The Health Department has read-only access to MAVEN. Our Salmon VNA nurse, Ann Labonte, R.N. has full access.
- In addition, Ann Labonte provided timely and important COVID-19 support to residents as requested by the Health Department.
- The Health Department partnered with MetroWest Pharmacy holding a seasonal flu clinic at Town Hall, and helping facilitate flu clinics at the Senior Center and the Holliston Public Schools (for staff).

Prescription Medication drop-off is available at the Holliston Police Station for unused and expired dry medication. The lobby kiosk is confidential and available at all times. Proper disposal keeps ground water protected, and drugs from unintended use.

Sharps Disposal: Partially funded by a grant received from our Town's solid waste disposal company E.L. Harvey & Sons, the Health Department has coordinated with the local CVS Pharmacy to provide a safe, convenient sharps disposal program to comply with the State's sharps ban in solid waste. During pharmacy business hours, residents may drop off their used needles, syringes, lancets and liquid medications in an approved sharps container. The Health Department sells approved sharps containers in two sizes for \$2 or \$5 per container. We appreciate CVS Pharmacy for hosting this valuable public service at no charge to the residents.

Animal Inspector's Report: The Board of Health appointed alternate Animal Inspectors Scott Moles, Dona Walsh and Justine Grassey. Animal Control Officers Dona and Justine are shared with Ashland.

Emergency Preparedness: *The Health Department is involved in emergency preparedness where grant funds are received. The Town is one of 34 towns in the DPH Region 4A sharing in resources and planning for emergencies. Residents are invited to volunteer in a medical or non-medical capacity; information is available on the Health Department website.*

Covanta Transfer Station: The Board extended their contract with Brian Moran, P.E. of Stantec Consulting Services, Inc. to provide services as a compliance officer for the facility funded by Covanta.

COVID-19: Fire Chief Michael Cassidy, Holliston Emergency Management Director with input from the Health Department, provided weekly updates for COVID-19. The Health Department has been active in all aspects of the pandemic: Holliston School protocol, emergency order suspending Open Meeting Law, orders prohibiting gatherings, State Declaration of Emergency, municipal closing/work-from-home and safe practices.

The Health Department, working with Transformative HealthCare, held two COVID-19 clinics at Town Hall. Free COVID-19 test kits, provided by the Select Board, were distributed to residents who were disproportionately affected by the pandemic. The Board of Health issued an indoors mask mandate for municipal buildings, and later an indoors mask advisory. The 8 town collaborative continued to hold COVID-19 clinics for residents, focusing on the younger population as they became eligible. Holliston worked in collaboration with surrounding towns to provide COVID-19 vaccination services to homebound residents.

The Board of Health continues providing education and support to the Town during this pandemic; encouraging vaccination, masking when appropriate, social distancing, and other safe practices. Ten free-standing signs and numerous laminated signs were utilized around Town.

General Fund deposits made to the Town Treasurer totaled \$113,292.

Board of Health: Joshua Mann, Chairperson. Jay Leary, Vice-chairperson, Peter Liffiton, Member.

BUILDING DEPARTMENT

The Building Department consists of seven staff members, this includes the full-time Building Inspector and Zoning Commissioner, full-time Office Manager and the new full-time assistant Building Inspector. We have four part time inspectors (2 Electrical and 2 Plumbing and Gas Inspectors.) The Department is responsible for the issuance of all building, electrical, plumbing, gas, sheet metal and trench permits related to the construction, alteration, repair and maintenance of buildings and structures in the town.

The Department is committed to the enforcement of the most recent State Building, Electrical, Plumbing and Gas Codes. This also includes the Holliston Zoning Bylaw, Architectural Access Board Regulations and many other regulations relative to public safety. The Building Department staff provides technical assistance to property owners, builders, contractors, real estate professionals. We also work closely with town boards and committees as well as other Town departments. In addition to issuing permits and conducting required onsite inspections, the Building Department staff spends an increasing amount of time reviewing subdivision plans, special permit and variance requests, site plans, making zoning determinations and addressing zoning complaints.

During the 2022 fiscal year, the Building Department issued 1033 Building Permits, 129 Sheet Metal Permits, 364 Plumbing Permits, 367 Gas Permits, and 711 Electrical Permits. This is an overall 10.4% increase from the 2021 fiscal year. The permit fees generated in the 2022 fiscal year amounts to \$785,359, which is an overall 2.77% decrease from the 2021 fiscal year. In FY 2022, 28 permits for new construction were issued versus 58 permits issued in FY 2021.

Staff Members Include:

Mark Kaferlein- Building Commissioner and Zoning Official

Julia Masionis- Office Manager

Bob Fogarty- Assistant Building Inspector

William Erickson, Michael Perkins- Wiring Inspectors

Paul J. Elder, Joseph Zacchilli- Plumbing and Gas Inspectors

COMMUNITY FARM ADVISORY COMMITTEE

The Holliston Community Farm Advisory Committee is a seven-member committee that was formed by the Select Board. The objective of this committee is to determine management and future uses of this property that was purchased by the Town of Holliston and was previously known as the Serocki Farm at 34 Rogers Road. The property encompasses approximately 30 acres, 20 of which is Open Space with trail access and 10 acres for agricultural purposes. The property includes a 100-foot greenhouse, a former residential structure, and a barn.

Our vision of the Holliston Community Farm is as follows:

1. Location to host educational events, both in the house and on the grounds, especially those promoting agricultural and environmental themes.
2. Preserve open space area to minimize impact on wildlife.

3. Showcase history of farming in the area by utilizing the property to revive interest in agriculture and demonstrate how vital it is to all of us.
4. Restrict and manage activities on the entire property so as not to destroy any of the resources.
5. Provide a sanctuary for the community to enjoy that leverages the peaceful location.
6. Partner with other farms to offer products and services directly to individuals in the community, which are different from those provided by the commercial farms in town.

To achieve the above vision, the Community Farm Advisory Committee maintains the property and structures and holds fundraising events to generate revenue for further improvements and for the purpose of making the location known to residents.

Improvements to the property during the reporting period include the following:

1. Installation of an irrigation well (CPC funded)
2. Clearing of pre-existing trails
3. Installation of a kiosk (Boy Scout Eagle Project)
4. Installation of a sign at the entrance (CPC funded)
5. Paving of the parking area with recycled asphalt (CPC funded)
6. Installation of a roll-up door and heater in the greenhouse (in-kind donation)

Activities:

1. The Community Farm Advisory Committee partners with the Parks and Recreation Department to hold a Spring farming class for youth. Members of the Community Farm Advisory Committee and volunteers teach the 6-class program that includes soil science, composting, and other agricultural fundamentals. Vegetables grown during the class are harvested and donated to the Holliston Food Pantry Shelf.
2. The rental of 25 garden plots generates \$1,250, which is used for water usage and upkeep of the plot area.

Events:

1. The second annual seedling sale was held, where the seedlings were started in the greenhouse on the property by committee members, showcasing the resources of the property.
2. The Haunted Walk resumed after several years due to EEE and COVID.
3. The first annual New Year's Eve Bonfire was a success.

COMMUNITY PRESERVATION COMMITTEE

The Community Preservation Act (CPA), signed into law in September 2000 and adopted by Holliston in 2001, is a smart growth tool intended to help communities preserve open space and historic sites, create affordable housing, and develop outdoor recreational facilities.

Community preservation funds come from a CPA surcharge of up to 3.0% on property tax bills and matching funds from the Commonwealth. These funds can only be utilized for the purpose of:

- Acquiring, creating, preserving, or rehabilitating open space, including space for active or passive recreation,
- Acquiring, creating, preserving, or rehabilitating community affordable housing
- Acquiring, preserving, and restoring historic resources.
- Support of CPC operations.

Holliston voted to adopt CPA with a 1.5% surcharge, with exemptions for the first \$100,000 of residential property value and exemptions for those who qualify for low-income housing and low and moderate-income senior housing.

The Holliston Community Preservation Act By-Law established a nine-member Community Preservation Committee (CPC) of which four at-large members are appointed by the Board of Selectman and five members are designated by the following specified town commissions, board, or authority:

Conservation Commission
Historical Commission
Housing Authority
Park Commission
Planning Board

The CPC is responsible for managing and vetting requests for CPA funding and determining whether such requests meet CPA requirements. The CPC is also charged with attempting to balance requests for CPA funding, so that projects in all three of the CPA areas of focus can be supported. CPC is responsible for making recommendations to Town Meeting, which makes the final determination on the use of CPA funding. All recommendations to Town Meeting must include their anticipated costs. Town Meeting may not exceed recommended spending by the CPC or add additional items not initiated by the CPC.

Restrictions on Spending

The CPA provides for local autonomy in deciding where and how funds from the Community Preservation fund will be spent. A minimum of 10% of annual revenues must be spent or reserved for the acquisition, creation, and preservation of:

Open space	10%
Historic resources	10%
Community housing	<u>10%</u>
	30%

The remaining 70% may be allocated among the three areas and recreational open space, and up to 5% of the fund can be applied to CPC operations.

CPA funds cannot be allocated for purposes other than those listed above and cannot substitute for related services already provided by the Town. In addition, CPA funds may not be spent on ordinary maintenance or annual operating expenses; only capital improvements are allowed.

[CPA Appropriations for Fiscal 2022:](#)

For fiscal 2022 (July 1, 2021 to June 30, 2022) the Community Preservation Committee recommended, appropriations of CPA funds totaling \$65,812 for two projects: improvements to the Community Farm, including a new well, driveway and access improvements, a funds for a pavilion and an information kiosk, and installation of a composting toilet. Unfortunately, Covid-related spikes in building costs subsequent to Town Meeting approval pushed the cost of the composting toilet beyond the amount approved for construction. The Community Farm Committee has been exploring alternatives but anticipates that at this point it will be required to return the amount allocated for restroom construction to the CPC and submit a new request when a more affordable solution is found. CPA funds were also used to support the purchase of a new swim dock system for Stoddard Park. The new dock system is intended to remain in the water year-round, eliminating the need to pull it out of the water at the end of the season.

The total amount approved represents a significant decrease from the \$350,619 in approved CPA spending for FY'21; however, several significant projects were started in FY2022 but ultimately delayed into FY'2023. These projects, including improvements to Blair Square and a major restoration of Holliston's historic cemeteries will be discussed in a future report.

CPC also recommended, and town meeting voted to appropriate \$5,000 to support the administrative functions of the Community Preservation Committee.

2022 appropriations are shown as follows:

CPA Appropriations in FY2022			
Category	Applicant	Purpose	Amount
Open Space - Recreation	Parks and Recreation Dept.	Dock system for Stoddard Park	\$5,812
Open Space - Recreation	Community Farm Committee	Improvements to the Community Farm	\$55,000
Administration	Community Preservation Committee	CPA Administrative expenses – to support the work of the CPC	\$5,000
Total			\$350,619

Total CPA appropriations by category over the previous three fiscal years appear as follows:

CPA Appropriations by Category							
Category	FY'20			FY'19			
	Appropriation	Percent	Appropriation	Percent	Appropriation	Percent	
Affordable Housing	\$0	0%	\$0	0%	\$225,000	81.97%	
Open Space – acquisition	\$0	0%	\$500,000	66.21%	\$0	0%	
Open Space - recreation	\$10,619	3%	\$232,122	30.74%	\$13,000	4.74%	
Historic Resources	\$335,000	95.5%	\$15,000	1.99%	\$28,500	10.38%	
CPC Administrative	\$5,000	1.43%	\$8,000	1.06%	\$8000	2.91%	
Total	\$350,619		\$755,122		\$274,500		

CPA Resources

Funding for CPA projects comes predominately from the local 1.5% surcharge on property tax bills and to a lesser extent from the Commonwealth's matching funds. Bank interest from CPA fund deposits, investment interest and penalties for nonpayment constitute the balance of receipts available to the Town.

CPA Receipts Source	FY'2022		FY'2021		FY 2020	
	Receipt	Percent	Receipt	Percent	Receipt	Percent
CPA Surcharge	\$ 627,819	73%	\$598,327	74.40%	\$573,159	75.60%
State Match	\$ 262,418	31%	\$167,015	20.80%	\$131,683	17.40%
Earnings on Investments	\$ (37,142)	-4%	\$35,117	4.40%	\$48,098	6.30%
Penalties/Interest/Tax Liens	\$ 5,825	1%	\$3,244	0.40%	\$5,498	0.70%
Total	\$ 858,920	100%	\$803,704	100%	\$758,437	100%

- The CPA Surcharge is based on property taxes paid by all owners of property within the Town of Holliston as described at the beginning of this report. For FY 2021, the town raised over \$600,000 through the Surcharge, an increase of 4.9% over 2021 receipts.
- State matching funds are derived primarily from fees paid on real estate transfers at the county Registries of Deeds and vary from year to year based on real estate sales activity and the number of communities which have voted to adopt the Community Preservation Act.
- For fiscal 2022 (paid October 2021), the state match was \$262,418 or nearly 42% of the amount raised by the 2022 Surcharge. The state matching funds continue to provide the town with a significant source of funding that would not be available otherwise.
- Other income consists of interest and investment income on CPA funds and the portion of any tax penalties/interest or tax lien income related to the CPA. In FY 2022, as a result of negative investment income, these amounts totaled \$-31,317.

CPA Reserve Balances

The balances in the various CPA reserves as of the end of fiscal years 2020-2022 are shown in the chart below. As previously discussed, the balances in the specific reserves (Open Space, Historic and Housing) can be used strictly for support of projects in those areas. The CPA General reserve can be used to support any of the specific reserves, and for CPA Administrative expenses. At the May 2021 Town Meeting, the Holliston Community Preservation

Committee requested and received an appropriation of \$5,000 to support the Committee's administrative expenses. For FY2022 the CPC spent a total of \$3,891.93 of this amount in support of the CPA's mission, primarily in the form of annual dues (\$2,875) to the Community Preservation Coalition, a non-profit organization which provides support and advice to local Community Preservation Committees and advocates for the CPA at both state and community levels, with the balance going to administrative assistance for the Committee.

CPA Reserve Balances					
FYE	CPA General	Open Space	Historic	Housing	Total
2020	\$2,421,350	\$252,298	\$318,156	\$148,078	\$3,139,882
2021	\$2,646,160	\$158,669	\$180,556	\$228,449	\$3,213,833
2022	\$3,210,603	\$243,941	\$159,415	\$314,341	\$3,928,299
2023 (projected)	\$3,541,810	\$315,957	\$231,431	\$386,357	\$4,475,555

The figures shown above are gross balances which include encumbrances in the form of funds appropriated for specific projects, but not yet spent.

When encumbered funds are eliminated, net funds currently (April 2023) available to spend on future CPA projects appear as follows:

Unencumbered CPA Reserve Balances as of 4/10/2023					
	General	Open Space	Historic	Housing	Total
FYE 2023 (projected)	\$3,541,810	\$315,957	\$231,431	\$386,357	\$4,475,555
Less: Project Balances (committed/unspent)	\$859,220	\$0	\$112,762	\$0	\$971,982
Net Available for Appropriation	\$2,682,591	\$315,957	\$118,669	\$386,357	\$3,503,573

CPA Uses

Since adopting the Act in 2002, Holliston has used Community Preservation Act funds to:

- Preserve more than 425 acres of permanent open space.
- Provide funds to acquire the section of the Rail Trail from Cross Street to Hopping Brook Road
- Install a new concrete roadbed and railings on the Boggastow Brook Viaduct to allow for its incorporation into the Upper Charles Rail Trail
- Rehabilitate the tennis courts at Goodwill Park and tennis and basketball courts at Stoddard Park.
- Replace/upgrade the swim docks at Stoddard Park.
- Rehabilitate playgrounds at Miller School and Stoddard Park
- Assist with improving access to the Upper Charles Conservation Land Trust's Wenakeening Woods conservation area and construct several boardwalks over wet/seasonally impassible trail areas.
- Assist in the creation of nearly 40 units of affordable housing, including Cutler Heights
- Assist the Holliston Housing Trust with its ongoing efforts to support owner-occupied single family affordable housing opportunities in town.
- Assist Habitat for Humanity with the construction of two new affordable homes and the renovation and return to the tax rolls of an existing residential property taken by the town for unpaid taxes.
- Restore the exterior of Town Hall, including the historic windows, install storm windows to prevent further deterioration and improve energy efficiency, and replace the floor of Upper Town Hall with new, historically correct materials.
- Restore the façade of the ca. 1903 Town Library
- Restore the historic Metcalf Pumphouse
- Preserve, de-acidify and digitize historic town records.
- Assist the Holliston Historical Society with the preservation of its buildings and collections.
- Assist the Holliston Community Farm with improvements to its Rogers Road property. The Community Farm projects have been completed in part with volunteer labor, including several Eagle Scout projects, leveraging CPA funding to improve a town asset while promoting civic involvement by Holliston's next generation.

This is just a sampling of the projects undertaken in Holliston with the assistance of CPA funding. For a complete list, visit: <http://communitypreservation.org/projectsdatabaseaccess>

Community Preservation Committee

The structure of the CPC, with five representatives of Holliston boards or commissions and four at-large members, provides it with expert knowledge of a broad array of town issues. This is important because the CPC evaluates a wide variety of proposals submitted for consideration. The nine members of the CPC for 2021-2022 are shown below.

Name	Designee of:
Frank Chamberlain, Chair	Historical Commission
Alan Rutberg	Conversation Commission
Vacant	Planning Board
Thomas J. Dumas	Housing Authority
Melissa Kaspern	Park Commission
Geoffrey Zeamer	Select Board
Eva Stahl	Select Board
Paul Saulnier	Select Board
Vacant	Select Board (Open Space Committee)

The Committee would also like to recognize our long-term clerk, Susan Woodrow for her capable administrative assistance.

Subsequent to the end of FY 2022, Conservation Commission designee Chris Bajdek and Planning Board designee Warren Chamberlain stepped down after several years of dedicated service to the CPC. Chris was succeeded by Con Com member Alan Rutberg. The Planning Board is in the process of nominating Warren's successor. CPC would also like to welcome new Select Board designees Geoff Zeamer and Paul Saulnier. As always, CPC would like to extend its thanks all the members of the various committees who have contributed to the success of the CPA in Holliston.

More Information

One of the lesser-known provisions of the Community Preservation Act is the requirement that the Community Preservation Committee hold on an annual basis "one or more public informational hearings on the needs, possibilities and resources of the city or town regarding community preservation possibilities and resources." The Holliston CPC typically holds a public hearing before each town meeting to hear concerns, answer questions and solicit ideas and input from members of the community. We look forward to hearing from you.

For more information on the Community Preservation Act in general, please visit the web site of the Community Preservation Coalition at <http://www.communitypreservation.org/> For information about specific CPA-related efforts and achievements state-wide for 2021, please see <https://www.communitypreservation.org/home/news/our-annual-report-coalitions-2021-year-review>

Additional information about the work of the Holliston Community Preservation Committee is provided on the CPC's Website: www.townofholliston.us/CPC/CPCTOC.html. CPA grant application instructions and forms also are available on the Website. The CPC can be contacted by mail addressed to Holliston Town Hall, 703 Washington Street.

CONSERVATION COMMISSION

The Conservation Commission is a volunteer board comprised of seven members appointed by the Board of Selectmen. The Commission has statutory responsibility for administering the Massachusetts Wetlands Protection Act (General Laws Chapter 131, Section 40), the Holliston Wetlands Administration By-Law (Article XXXI of Holliston General By-Laws), and other relevant laws, including the Rivers Protection Act. The Commission also manages approximately 1,553 acres of land (11% of the Town's area) that has been donated, purchased, or protected with conservation restrictions for open space conservation and/or watershed protection purposes.

The Massachusetts Wetlands Protection Act and Holliston's Wetlands Protection By-Law, and their implementing Regulations, protect Holliston's natural assets, including wetlands, related water resources and certain adjoining upland areas, by providing for prior review and control of activities deemed to have a significant or cumulative adverse effect upon protected resource values. Activities within 100 feet of a wetland or 200 feet of a stream are subject to protection under either or both laws. For a community such as Holliston, which depends entirely upon in-town resources for its drinking water supply, the Commission's regulatory responsibilities are critically important.

During FY 2022, the Commission held 25 public meetings, including 31 Notice of Intent hearings. Permits issued included Orders of Conditions for various projects, including septic system replacements, construction of single family houses, a subdivision off of Prospect Street, and restoration of altered wetland buffer zones.

The Commission reviewed 18 Requests for Determination of Applicability and issued 18 Determinations for residential, commercial, and town projects, such as garages, landscaping, driveways, additions, decks, and septic systems. Wetland fees received totaled \$17,855, including \$4,125 in fees under the state statute and \$13,730 in Town By-law fees.

In the discharge of its regulatory responsibilities, the Commission is supported by a full-time (35 hour/week) Conservation Agent. When an application is received, the Conservation Agent initially reviews the application and site plans for completeness. The Agent makes site visits, takes photographs, and reports back to the Commission during the review process. Following the Commission's public review process, the Agent prepares and issues the decision documents. Furthermore, in today's economic climate, most lenders are now requiring that all Orders of Conditions be closed out with a Certificate of Compliance that is recorded at the Registry of Deeds. The staff frequently assists the public (buyers, sellers, and their agents) with recovering and recording the record documents in order to complete transactions involving their Holliston properties.

During FY 2022, the Commission and staff also supported three Eagle Scout Candidates in the completion of the public service projects. Aidan Smith constructed a boardwalk at the entrance to the Poitras Conservation Land, connecting two previously existing boardwalk section. Connor Wood constructed a kiosk at the entrance to the Mellen Street Conservation Land and marked several of the trails within this area. Liam Savage constructed a boardwalk over a muddy section of the trail within the Daniel's Conservation Area. On behalf of the many users groups enjoying these conservation lands, the Commission offers its sincere appreciation for the efforts of these volunteers.

The Conservation Associates, a volunteer group of concerned citizens interested in managing and improving public lands in Holliston, actively support the Conservation Commission in the management of the Town's open space properties. The Associates conduct on-the-ground activities in such areas as Land Management, Environmental Education, Recreation on Conservation Land, and implementation of Holliston's Open Space and Recreation Plan.

The group was founded in 1988 by outgoing Commissioner Joseph Cohen and others to be a distinct body under the jurisdiction of the Holliston Conservation Commission. The Associates' officers include Marc Connelly as Chair and Mary Curran as Secretary and Treasurer. The Associates generally meet on the fourth Wednesday of each month and welcome any interested town residents to attend their meetings or participate in their activities, however due to the pandemic, we have not been meeting regularly.

Acting on tips from a couple of members, in November a small group met to walk the nature trail behind the schools on Woodland Street to discuss needed repairs to the boardwalk and signage. In May, we met at the gazebo in Blair Square.

Our projects include tree planting, the Conservation Land Stewardship Program, and the Adopt-a-Highway clean-up program. The Associates are happy to collaborate with other town groups who have mutual interests including the Scouts, the Garden Club, the Trails Committee, and the schools.

COUNCIL ON AGING

Holliston's Council on Aging (COA) is charged with providing services, programming and support to the town's 55+ population so that they may live well and independently in the community. This work is done in concert with other local town departments and various, area private and public providers and organizations; including the

Massachusetts Council on Aging (MCOA) and the Executive Office of Elder Affairs (EOEA). It is our goal to provide a welcoming environment that services the diversity of the town's older adult residents.

As a department of the town of Holliston, the Council on Aging (COA) consists of a ten member advisory board member advisory board appointed by the Board of Selectmen. The COA Board meets at the Senior Center on the second Wednesday of the month at 2:00 pm. COA board members help the Senior Center to set goals and objectives, and to offer their support and advocacy to help implement and promote the COA's mission. The responsibilities of the COA board members are; to identify the needs of Holliston's older adults and to assist in the development of programs and services to meet those needs. Additionally, the COA Board promotes and helps educate the community on issues of importance to older adults and advocates on their behalf. The COA Director is responsible for department operations.

Estimates from the U.S. Census Bureau show that in 2021, there were 2,550 residents age 60 or older living in Holliston—comprising nearly one quarter of the population (24%). An additional 16% of Holliston's residents age 50-59 are expected to move into this demographic within the next few years bringing this older demographic of the town's residents to near 40% of the total population of Holliston.

The Senior Center is an integral part of the community providing a dedicated space to serve the interests and needs of Holliston's 55+ residents. Its presence serves as a reminder that no matter your age, you are a valued member of the community. Our goal is to provide programs and services that: encourage connection, provide access to information/services and resources, assist with a variety of needs, nourish body/mind and spirit and assist members and their families while we educate, stimulate, support and celebrate older adults. Family members also utilize the Senior Center to gather information or explore services when caring for a loved one. Additionally, the center serves as a resource and gathering space for a number of other town organizations and we welcome, seek and encourage opportunities to broaden mutually valuable, intergenerational offerings.

STAFF

The staff consists of a full time Director (Lisa Borchetta), an Assistant Director (Amanda Boralessa), two different full-time Outreach and Transportation Coordinator (Marty Schneier and then Melicia DaCosta) and a part-time Temporary Outreach and Transportation Coordinator (Linda Marshall), one full-time (and then a part-time) Van Driver (Deborah Dupuis), a part time Technical Assistant, (John Conroy) and seven part-time Van Drivers (Ronald Turcotte, Cornelius McGaffigan, Eleanor Stackpole, Delphine Greenlaw, Bruce Connolly, Stephen Whitermore, and Howard Babitts) and one part-time Administrative Assistant (Deborah Dupuis).

OUTREACH / SUPPORT SERVICES

The Outreach Coordinator is available to assist with information and referral for a variety of senior services. We offer assistance with programs such as: Supplemental Nutrition Assistance Program (SNAP), South Middlesex Opportunity Council (SMOC) fuel assistance, SafeLink Wireless phones, Housing, Linkup/Lifeline discount programs. We also connect the seniors with other agencies who provide assistance. The Outreach Coordinator works closely with Springwell/BayPath Elder Services to coordinate services for homemaker/personal care, caregiver programs, Meals on Wheels, financial management and elder at risk referrals. A Grief and Loss Support Group met during the year. Home visits are made and needs assessments are formulated as staff work to help the elders remain in their own homes. The Outreach Coordinator also serves as the Senior Center liaison with the police, fire and EMT's for residents in need. Throughout the year, the Outreach Coordinator oversaw the Senior Center's home-delivered meals delivered twice a week to older residents who were most in need of the nutritional support and outside contact.

S.H.I.N.E (Serving the Health Insurance Needs of the Elders)

The Senior Center has a certified SHINE counselor, Pegg Rowe who volunteers to assist with senior health care needs. A persistent challenge for many older adults continues to be understanding health insurance options and navigating the escalating costs attributed of "how to pay for them and how to decipher billing statements. Other programs and application assistance that SHINE assists with are: MassHealth, Health Connector, QII, SLMB, QMB, Limited Income Subsidy, Prescription Advantage, Health Insurance Coverage, and Part D coverage. The SHINE program held 148 appointments with Holliston residents in the past year.

TRANSPORTATION

Due to Covid 19 the early part of FY22 continued to see significant restrictions in ridership; while the Holliston van transportation service continued to provide essential transportation services during the pandemic for medical appointments, grocery shopping, and other essential needs. For everyone's safety, only 2 passengers are permitted on the bus at one time and masks were required for all riders. All appointments are scheduled through the MWRTA

(Metro West Regional Transit Authority). The current service operates from 8:00am to 4:00pm Monday through Friday on a fixed schedule. As the year progressed and restrictions opened up ridership increased as capacity returned to pre-Covid levels. In FY 2022, approximately 2411 rides were provided through the center's MWRTA van transportation. The MWRTA is also the primary funding source for the Van Transportation Program, this was particularly true during this period when fares were suspended. The center also gave residents 425 rides by taxi which were funded through grants from the Metropolitan Area Planning Council and Bay Path Elder Services.

NUTRITION PROGRAM

Since the advent of Covid-19 the senior center had suspended its in-person lunch program in favor of a delivered lunch, twice a week – that focused on providing meals for our more isolated and frail elders, whose “meals on Wheels” program was on hold. We have continued to provide this service up to the present time for those who need the check-in and nutritional support and are less able to get to the center. Beginning in November of 2021 and continuing to today, we resumed our twice weekly, in-person lunch program. Lunch participation varies from approximately eight to twenty, in-person diners per week. Volunteers assist with serving the meals. Special Event and holiday meals, typically include some type of entertainment and can vary in size up to 200 people. Large events of this size were broken into two smaller gatherings as a Covid safety precaution. Meals generally consist of an appetizer, salad and/or soup, main course and dessert along with beverages.

NEWSLETTER

The Holliston Senior Center News is produced by the Senior Center every-other-month. The center prints 3600 copies, in-house which are available for pick-up at the Senior Center or are mailed directly to residents. The newsletter is also available to view on-line at: www.townofholliston.us/senior-center or can be sent via email to those who would prefer to receive it digitally. The newsletter provides information about Senior Center programs, services, special events, meals, and helpful resources, including updates from other town departments, including the Police and Fire Departments, Library, and more.

RECREATION/FITNESS/SOCIAL EVENTS

FY22 saw the return to in-person attendance for some Senior Center programs, hybrid participation for others and remote participation for another set of programs – depending on the needs and comfort levels of participants and program leaders – as adjustments and modifications due to Covid concerns were at the forefront of all of our planning. Throughout the year – our programming included, drive-by, outdoor and in-person gatherings – with thoughtful attention to types of gathering, space needs and reduced capacity guidelines. Programs including a broad range of interests and activities, such as: Bingo, Watercolor painting, Focus Energy Movement exercise, Fall Prevention, Pilates, Yoga, Zumba, Tai Chi, Crafts, Photography Class, Writers' Group, Book Club, Grief and Loss Support Group, Educational Programs, Legal Hour, Computer Skills, Big Band Music, Monthly Breakfast, Cookouts, Holiday Parties and more. Since Covid 19 many classes also were available virtually via Zoom and the Holliston's Cable Access Television, as well. Our program offerings are supported financially through our Senior Support Foundation, unless covered by specific grant funding. Town funds are not used for any of the above programs. The town budget is used for the maintenance, use and upkeep of the building and salaries. All other expenses, programs, activities and instructor fees are paid through the Senior Support Foundation, fundraising efforts, donations and grants.

COMMUNITY

We are extremely grateful to the on-going and generous support of a number of community organizations, businesses and individuals for their continued generous support of the Holliston Senior Center. We also appreciate all of the memorial donations that we receive in honor of some of the wonderful residents who were a valuable part of the Holliston Senior Center Community. Some of the organizations who assisted us were: the Knights of Columbus, American Legion, VFW, Newcomers Club, Holliston Police Association, Holliston Public Schools, Boy Scouts, Girl Scouts, Lions and Leo Club, The Holliston Pantry Shelf, the Holliston Superette, Gaetano's Bakery, Holliston Cultural Council, Shaw's Market, Stop and Shop, and so many more. Additionally, many individuals from Holliston and the surrounding communities – generously donate to The Senior Support Foundation's Fall Fair and the center's Bookstore, Good As New Shoppe and in countless other ways by giving of their time and talents, too. Despite necessary Covid precautions the community found ways to contribute to and support the center in meaningful and much needed ways.

INTERGENERATIONAL PROGRAMS

While the center remains very eager to enhance and grow intergenerational offerings we remain cautious due to lingering concerns from the Covid 19 virus. Senior Center members were however thrilled to take part in the Holliston High School Drama Club and National Honor Society dinner and play for the seniors.

MASSACHUSETTS STATE FORMULA GRANT

The Council on Aging receives an annual grant award from the Executive Office of Elder Affairs. The grant is used for select items/options allowed per the contract such as: printing of our every-other-month newsletter, fall prevention and nutrition programs.

VOLUNTEERS

Approximately 82 volunteers contributed a total of 4821 hours of service to the Senior Center this past year. In a typical year, volunteers; assist in the office, answer phones, assemble the newsletter, serve as board members, assist in the kitchen, call bingo, coordinate trips, assist with health care options, take blood pressure, assist with tax preparation, coordinate the annual fall fair, assist with fundraising and participate in programs that help seniors, etc.

We are grateful to our numerous community volunteers who give their time and talents to keep our programs running smoothly and give valuable support to the staff.

SENIOR SUPPORT FOUNDATION

We are extremely grateful to the Senior Support Foundation who provide financial and volunteer support through their fundraising efforts to support our programs and events for Holliston's older adults. They have enabled us to obtain needed equipment, supplies, supplement instructors fees, and many other items to better serve our elderly in Holliston. The SSF Group sponsors special occasion programs to raise funds for the Senior Center.

TOWN OF HOLLISTON DEPARTMENTS

The Council on Aging wishes to thank the Town Administrator, Select Board, Finance Committee, Police and Fire Departments, Human Resources, Facilities Manager, Technology, Board of Health, Accountants Office, Youth and Family Services, Treasurers Office, DPW, Highway, Town Clerk, Library, Assessors Office, Veterans Agent, Sustainability Office and other Town officials along with numerous community volunteers and supporters for their continued assistance and dedication each year.

COA Board Members:

Associate Members:

Yvette Cain, Chair

Kathy Anguish, Vice-Chair

TBD, Secretary

Carmen Chiango, Treasurer

Robert Malone, Member

Millie Bedard, Member

Frank Caron, Member

Janet Alexander, Assoc. Member

Lynn Bajdek, Assoc. Member

Peter Eagan, Assoc. Member

Georgia Papavasiliou, Assoc. Member

CULTURAL COUNCIL

The Holliston Cultural Council promotes excellence, inclusion, education, and diversity in the arts, humanities, and sciences to foster a rich cultural life for all Holliston residents through grants funded by the Massachusetts Cultural Council (MCC)

MCC receives annual appropriations from the state Legislature and distributes direct grants to individuals, organizations and local cultural councils. Local councils serve every city and town in the state and support public programs that promote access to the arts and educational activities across the Commonwealth.

The Holliston Cultural Council receives and distributes annual funding in accordance with state guidelines and considers community feedback from annual surveys when selecting grant proposals.

The total funding allocation provided by MCC for this fiscal year was \$7400 and supported a range of cultural and artistic activities in Holliston, which we believe contributed to the vitality of our community and economy. For the current fiscal year, we approved funding for 18 events, with total funding exceeding the MCC allocation thanks to locally raised funds.

Elijah T. Grasshopper & Friends	\$750
Songs & Tales For The Season	\$515

Hip Hop Dance Chair Exercise	\$600
Songs and Stories - The Highwaymen	\$650
Jessa Piaia - Women in History - Isabella Stewart Gardner	\$450
Henry the Juggler Performance	\$450
Ireland to America	\$580
To Life: Celebrations in Story, Song and Music	\$425
Before Brooklyn: The Unsung Heroes Who Helped Break Baseball's Color Barrier	\$350
The Ukulele Show	\$350
Community Culture Night ~ Winter Romance	\$500
MOHI Parivar Diwali Dhamaka 2022	\$1500
Celebrate Holliston at the HCA	\$1,000
Intro to Journaling: 25 Days for Creativity + Self Discovery	\$445
Voices: Folk, Jazz, and Film Music for Trumpet and Piano	\$600
The Catnip Junkies: Live! From Goodwill Park	\$1,500
CHAINSAWS, CHEESEBURGERS AND ROCK N' ROLL- LIVE!	\$500
The 2022 LiveARTS Concert Series	\$500

Note: The Catnip Junkies did not end up performing. Their allocation was added to Holliston's grant allotment for 2023.

The Cultural Council is currently consists of seven voting members:

Steve Durning–Chair
Pat Fuller
Ben Keehn
Pooja Pal–Secretary
Jon Neuberger
Tom Norton
Chrissy Reynolds–Treasurer

DEPARTMENT OF PUBLIC WORKS

HIGHWAY DIVISION

Under the direction of the DPW Director, Select Board, Park Commission, and Planning Board, this department is responsible for the maintenance and rehabilitation of town owned roadways and appurtenances. These maintenance procedures include the following areas: all athletic fields, recreation areas, municipal grounds, town building maintenance, roadside brush cutting and tree removal, the cleaning of drainage brooks and collectors, subdivision roadway construction inspections, plan reviews, roadway opening permits and inspections, and snow and ice removal and control. Personnel reductions in the past and increases in the town's infrastructure have impacted the department's service level. Services pertaining to public safety have been established by priority.

PERSONNEL: As of July 1, 2021, the Highway Department had thirteen positions in the department consisting of a superintendent, office manager, head foreman, two crew chiefs, tree supervisor, mechanic, five heavy equipment operators and grounds/maintenance supervisor. In September, a head mechanic was hired to replace the mechanic. In December, a new superintendent was hired to replace the existing superintendent who retired. At May town meeting, the town voted to create a Grounds Division within the DPW, to go into effect at the start of fiscal year 2023. This division will have a foreman and two laborers, increasing the total number of employees to 15.

EQUIPMENT AND BUILDINGS: At the October 2021 town meeting, \$90,500 was appropriated for the purchase of a truck with brine tank and applicator for snow and ice operations.

STREET MAINTENANCE OVERVIEW: The department is working in concert with state and local officials to plan and secure funding for roadway projects. The department also implements systems to evaluate, inspect, design, and repair the town roadway infrastructure.

SURFACE TREATMENT, OVERLAYS, RECLAMATION: Road reconstruction was completed on the following roads: Quincy Pl., Green St., Maple Dell Ln.

SIDEWALK MAINTENANCE: The town hired Stantec to undertake a pedestrian accessibility study, which was presented to the town in December. This included a comprehensive 10 ADA improvement plan. The town allocated an initial outlay of \$230,000 to be used for these improvements, which will be overseen by the DPW Highway Division.

DRAINAGE: The Highway Department routinely performs repairs to the existing drainage systems in the town. Upgrading the drainage system involves engineering and designing the type, size and elevation of the proposed drainage system. Work consists of removing and re-setting drainage castings to grade, rebuilding drainage structures, replacing drainage lines, rod and clean existing lines.

ROADSIDE BRUSH TRIMMING AND TREE TRIMMING: The department routinely schedules roadside brush trimming as necessary in all sections of town, paying particular attention to sight distance hazards. All school walking routes, parks and grounds are also trimmed. In partnership with the Tree Warden, the department maintains the pruning and removal of town owned trees.

LINE PAINTING: All designated streets with painted centerlines, edge lines, directional markings, parking lines, stop lines and crosswalks were maintained to insure motor vehicle and pedestrian safety.

STREET SWEEPING: All town roadways were swept to clear winter road treatments.

BASIN CLEANING: All town drainage structures were cleaned in the spring of silt and debris to insure proper storm drainage. In order to follow new guidelines for Stormwater Management, all catch basins had to be logged into a computer program indicating location, composition, and current condition.

WINTER ROADWAY MAINTENANCE: During the winter season, the town, along with outside contracted equipment, responded to 25 snow and ice storms that included plowing, sanding, and snow removal operations on all town roadways, municipal buildings, schools, and designated sidewalk areas.

DAILY MAINTENANCE: The town maintains all roadways in relation to pothole repairs, fatigued asphalt areas, damaged shoulder repairs, guardrail maintenance, sign repairs and installations and roadside brush cutting.

INSPECTIONS: The Highway Department is also responsible for the issuance and inspection of all roadway permits, subdivision plan reviews, and construction inspections.

GROUNDS MAINTENANCE: The town also maintains all schools, parks, and municipal areas by implementing the following:

- Mowing, trimming, fertilizing, seeding, aerating and rolling of all town grounds.
- Maintenance of baseball field infields and line painting of all fields.
- New installation and repairs to all play equipment, baseball backstops, and bleachers.
- Maintenance of all tree and shrubbery at municipal buildings, schools, sidewalks, and roadsides.
- Leaf cleanup of all town buildings, schools, cemeteries and designated sidewalk areas.
- Maintains recycle area including monthly cleanup and recyclable material, relocation and aeration of leaf composting pile. Contract disk chipper for maintenance of brush disposal.
- Town owned tree removal and maintenance operations.
- Winter roadway, sidewalk, and municipal building maintenance.
- Maintenance of waterways, culverts and dams.

PARKS AND GROUNDS: Working with the Park Commission and schools, the department executes requests when required. DPW Highway also assisted the Rail Trail committee to install various pedestrian crossing signs, install donated benches, and clear trees as requested along the town's bike trail.

ADMINISTRATIVE: Under the direction of the DPW director, continues to meet with various town boards and commissions to assist in formulating short and long term planning. Under the DPW director, continues to work with the Select Board to prioritize roadway improvement projects, and develop funding mechanisms for their implementation. Assists the Park Commission and Conservation Commission to develop conceptual and definitive plans for town wide recreation areas. Updates the State Roadway Inventory List that included documentation of roadway miles to comply with Chapter 90 funds. Continues to work with the Police Department and Traffic Advisory Committee to upgrade parking and traffic flow through the business district abutting the Route 16 corridor, and prioritize hazardous intersections.

EQUIPMENT MAINTENANCE: The DPW maintains its own vehicles and equipment, and assists other departments with repairs to their vehicles if necessary.

ENGINEERING: This department performs reviews, as necessary, of proposed roadway construction plans for subdivisions, on site inspections, and testing to insure that completed roadways comply with town requirements. Develops, advertises, and recommends awarding contracts for Highway maintenance projects. Prioritizes road paving projects and makes recommendations. Evaluates drainage problems for developing solutions, and generates construction cost estimates for various departments as required. Continues to file for roadway funding projects through Chapter 90 funds, TIP, etc.

DEPARTMENT OF PUBLIC WORKS WATER DIVISION

Under the supervision of the Director of Public Works, this department is responsible for the delivery of potable water and maintenance of its supporting infrastructure.

The Holliston Water Department supplied potable water and related services for fire protection to residential, commercial, and industrial customers in Holliston. The department provides support for over 4,900 metered water services with a daily population over 15,000. During 2022 the Department supplied over 350 million gallons (MG) of metered potable water.

The Water Department is funded entirely by water use revenue and user fees, not by property taxes or state aid, and operates within its projected budget for the year. The water system consists approximately 100 miles of water main, over 800 fire hydrants, 5 active wells, 5 distribution storage tanks, 3 water treatment facilities and 2 booster stations.

Water main replacement projects continue with funding provided by the Infrastructure Fee. A significant milestone was the completion of the new water treatment plant located on Central Street. The plant became operational in November 2022 with little fanfare but has been a tremendous success.

The Water Department uses a Supervisory Control and Data Acquisition System (SCADA) to monitor the water treatment plants, well production, storage tank elevations and safe system operation. The system is in the early stages of a significant upgrade which will continue in 2023.

The Water Department collected over 1000 water quality samples including routine bacteria testing throughout the distribution system as well as storage tanks, raw and finished water samples at all the wells. These samples are analyzed by State Certified Laboratories and the Holliston Water Department. During the year the department staff responded to and completed over 700 requests for service including but not limited to water meter readings/repairs, shut-offs, infrastructure mark outs, leaks and water emergencies.

Jackie Napolitano retired in 2022 after a long tenure with the town and water department. The entire DPW wishes her well. The Town recognizes and appreciates the continued efforts of the Water Department Administrative Staff and System Operators.

Linda Mann - Office Manager, Deborah Ferrante - Principal Clerk, Gary Haines Jr. – Chief Water Distribution Operator, William Demko – Chief Water Treatment Operator, Frank Jordan - Water System Operator, Joseph Marengo - Water System Operator, Patrick McKinney - Water System Operator, Ricardo Pau-Preto - Water System Operator, Raymond Riendeau – Water System Operator

ELDERLY AND DISABLED TAXATION COMMITTEE

The Elderly and Disabled Taxation Committee and its Taxation Fund were created under Massachusetts General Law Chapter 60 Section 3D in 1998. The committee consisted of Mary Greendale, Chair-Board of Assessors, Mary Bousquet, Treasurer/Collector, Laura Matz, John Hunt and James Lane, community representatives as appointed by the Board of Selectmen.

The goal of the committee is to provide tax relief to elderly and disabled taxpayers by using the Town of Holliston's Taxation Fund that is supported through private donations.

Each applicant is required on an annual basis to submit an Application for Property Tax Relief by March 31. Historically, the applications are reviewed by the Committee to insure that they meet the income/assets guidelines of income of less than \$20,000 and/or total assets of less than \$200,000. The committee then determines, based on available funds, the amount each applicant receives. Applications are confidential and only reviewed by the Committee.

This committee will be revisited for FY24 in order to update the income thresholds and add new committee members.

Donations can be made to the Elderly and Taxation Fund by sending a check made payable to the Town of Holliston and mailing it to Treasurer/Collector, Town of Holliston, PO Box 6737, Holliston, MA 01746, or by stopping by the Treasurer/Collector's office. All donations are greatly appreciated.

EMERGENCY MANAGEMENT

Holliston Emergency Management focused its energies on the four phases of emergency management; mitigation, preparedness, response and recovery.

Working with the Massachusetts Emergency Management Agency (MEMA), the Town maintained its Comprehensive Emergency Management Plan (CEMP) in a web-based electronic format (eCEMP). The Town also continued using the state's web-based emergency management communications system, WebEOC, to provide real-time information sharing during natural and man-made incidents.

The Emergency Management Director (EMD) serves as the Chairman of the MetroWest Regional Emergency Planning Committee (REPC), comprised of representatives from Ashland, Framingham, Holliston, Hopkinton, Natick and Sherborn. The REPC coordinates regional efforts to meet the goals and missions of the Emergency Planning and Community Right-to-Know Act, Public Law 99-499.

The EMD worked closely with the Local Coordinator from the MEMA – Eastern MA office in Franklin.

The Town finished its use of *Coronavirus Aid, Relief, and Economic Security Act (CARES Act)* funding from the Executive Office for Administration and Finance (A&F) by December, to cover costs that were necessary expenditures incurred due to the COVID-19 public health emergency. The EMD filed the *CARES Close Out Report* with A&F in March. The EMD continued as one of six members of the ARPA Steering Group, which makes recommendations on the Select Board on the use of the one-time federal funds to make strategic investments in long-lived assets, rebuild reserves to enhance financial stability, and cover temporary operating shortfalls until economic conditions and operations normalize. The EMD submitted the annual ARPA *Project and Expenditure Report* with the U.S. Department of the Treasury in April.

FIRE DEPARTMENT & AMBULANCE CORPS

In accordance with NFPA 1201, *Standard for Developing Fire Protection Services for the Public*, the Fire Department has programs, procedures, and organizations for preventing the outbreak of fires in the community and for minimizing the danger to persons and damage to property caused by fires that do occur. The fire department also carries out other compatible emergency services as mandated by federal, state and local regulations and standards.

Our activities during the year can be classified in the following areas:

Fire Prevention and Risk Reduction

The department used state *Student Awareness of Fire Education (S.A.F.E.)* grant funds to support its continued presence in the schools and community, conducting programs and outreach using specially trained fire and life safety educators. The department continued its partnership with Holliston Cable Access Television (HCAT), in producing *Story Time with Chief Cassidy*, an award-winning series delivering key fire safety messages to a wide audience comprised of both children and adults. Using state *Senior SAFE* funds, the department partnered with the Council on Aging to provide grab bars and smoke detectors to homes with older adults, supporting the town-wide aging in place initiative. As part of his role in the Massachusetts Public Fire and Life Safety Education Task Force, the Chief delivered workshops at the Massachusetts Fire and Life Safety Education Conference in September and at the Colorado Risk Reduction Network's *Conference of the Rockies* in April.

Fire Suppression

The Fire Department responded to several structure fires during the year, including fires on Washington Street in November, and Rolling Meadow Drive in May. Fire investigations determined that the origin and cause of those fires were a chimney fire (Washington), and refraction of sunlight through a prism (Rolling Meadow). .

Rescue and Emergency Medical Services

The majority of the department's run volume continued to be response to emergencies by the members of our on-call ambulance corps. Numerous times during the year, two (or more) ambulances were providing medical care to patients concurrently. During the year, 49% of our transported patients went to MetroWest Medical Center, Framingham; and 33% of the transported patients went to Milford Regional Medical Center.

Hazardous Materials

The Fire Department responds to hazardous materials releases in the community, ranging from spills on the roadway after a motor vehicle accident, to major releases from fixed or mobile containers. The response capabilities range from a firefighter with a fleet pickup truck, to dozens of firefighters using specialized containment and mitigation supplies on Rescue 1 or the newly acquired hazardous materials response trailer.

Disaster Planning

The Fire Department worked closely with Holliston Emergency Management, the Massachusetts Emergency Management Agency, the Massachusetts Department of Public Health (DPH), and the Department of Homeland Security in planning for all-hazards incidents. The Fire Chief serves as the Chairman of the MetroWest Regional Emergency Planning Committee (REPC), comprised of representatives from Ashland, Framingham, Holliston, Hopkinton, Natick and Sherborn. The REPC coordinates regional efforts to meet the goals and missions of the Emergency Planning and Community Right-to-Know Act, Public Law 99-499

Training

The Fire Department conducted regular in-house training for its call firefighters and EMTs, which was coordinated by training officers on each company, and paramedics on the ambulance. Using remote technology, much of the ambulance continuing education remained online and at times asynchronous, as the National Registry of Emergency Medical Technicians® permitted an unlimited number hours of distributive education allowed for in-service and recertification.

Emergency Responses

The Fire Department responded to over sixteen hundred incidents:

Fire Log Incidents - 520	(Estimated dollar loss \$505,000)
Ambulance Log Incidents - 1103	(795 Patients Transported)

FACILITIES DEPARTMENT

The Holliston Facilities Department is responsible for ensuring the Town's buildings and systems work harmoniously while keeping the places in which people work, play and learn are safe, comfortable, productive and sustainable. The Facilities Department manages the procurement of goods and services related to the repair, renovation and maintenance of the Town's buildings and systems. The Department also provides valuable insight into the long-term capital planning for major facility improvements.

Notable projects from 2022 consisted of:

- Replacement of the Town Hall Septic System
- Replacement of Exterior Doors at the Central Street Fire Station
- Installation of Electronic Key Access System for Town Hall
- Replacement of Front Entry Access to 1750 Washington St Building
- Repair and Replacement of Fascia and soffit on the east side of Town Hall

Additional projects are planned for 2023 and/or are in process:

- Construction of a parking lot at 9 Green Street
- Facility Design Engineering for the Department of Public Works
- Wastewater Treatment Plant Modernization and Downtown Sewer Connectivity
- Conversion of Streetlights to LED lighting
- Blair Square Improvements
- Central Fire Station Front Driveway and ADA Access Improvements.
- Rehabilitation of the Town's Historic Cemeteries

The Facilities Department continues to optimize the use of vendor-based services and negotiate the best possible rates for electricity and natural gas used in the town's buildings. With the use of our Computerized Maintenance Management System we are fully engaged in preventative maintenance programs for all of assets under the Department's purview. This management tool also provides a rolling 5 year outlook on various capital improvement projects to help the Town better prepare for these larger expenses. It has been an exciting year and it is wonderful to see all that we have accomplished!

GOLF COURSE ADVISORY COMMITTEE

The town of Holliston is in the first year of a two year extension contract with New England Golf Inc. for management and maintenance for the town owned Pinecrest Golf Course. The GCAC engaged golf course architect, Steven Kay, to update the master plan. He updated a plan for the front holes 2 through 8 to install cart paths and to improve drainage to areas to enhance the playability of the course. Two bridges were replaced on the front nine. The aerator in the pond was replaced. The town made repairs to the upper parking lot. Damaged trees on the course were removed for golfer safety. Central MA Mosquito Control redug a portion of the pond to enhance the operation of the irrigation pumps and improved the drainage at holes 1 and 9.

The town of Holliston is in the first year of a two year extension contract with Anthony's on the Green for the management of the Pinecrest Golf Course clubhouse restaurant and function/tent facility. The GCAC replaced

kitchen appliances. Repairs to the septic system and deck were made. All lighting inside and outside the building and parking lots were replaced with LED lighting through a Green Community Grant.

At the request of the Select Board the GCAC voted to oversee the operations of the Pinecrest Committee Gardens from the AgCom. In the first year overseeing the Pinecrest Community Gardens the GCAC was able to keep this opportunity available for residents. The area has 33 plots. This season all the plots were planted. A Girl Scout troop planted two of the gardens. The gardens had a very successful first season and there is a waiting list for season 2023.

The flowers continue to be planted and maintained by John & Deborah Moore with the support of New England Golf & Anthony's on the Green.

Deborah Moore, Chair

Larry Wise, Vice Chair

Robert Smith

Chrysso Lawless

Mike Sarsfield

Walter Thorton

John Sullivan

Tim Smith, Associate Member

GOVERNANCE COMMITTEE

The Governance Committee was busy and active with 21 virtual business meetings in fiscal 2022 with also two meetings with the Select Board and one meeting with the Finance Committee. In addition, one or two members met with various Town officials for more in-depth discussions on policy matters under consideration. Despite the busy nature of the work, the Governance Committee did not submit any articles for the May or October Annual Town Meetings in fiscal 2022. This became a year of research in which we found that some objectives could not be achieved by By-Law changes and other work was undertaken to prepare for future recommendations.

At the end of fiscal 2021, the Governance Committee began a review of the Holliston By-Laws for the positions of Treasurer-Collector, Town Accountant and Principal Assessor, the three primary financial officers assisting the Town Administrator. The Governance Committee met with the three Town officials, inquiring about any By-Law changes that any of them would recommend. The Committee also reviewed the state laws pertaining to the three positions. Further, the Committee reviewed the By-Laws and Charters of comparable and other towns for best-practice By-Law information to assist in its overall research. From that search, the Committee considered the creation of a Finance Director position.

As a result of the breadth of this research, it became more evident that certain changes that were of interest to the Committee could not be achieved by a By-Law change, but would have to be achieved through a special act approved by the Legislature and Governor or the creation of a Town Charter by special act. With the improved understanding of the authority of each of the three positions based on state law and with no suggestions by the financial officers for changes in the Holliston By-Laws of their respective three positions, the Committee decided against recommending any By-Law changes for the three positions at the next October Annual Town Meeting.

The warrant for the May 10, 2021 Annual Town Meeting contained a Citizen's Petition to increase the size of the Select Board from three to five members. No additional changes other than the number of members were recommended in the Article. The Select Board recommended that Town Meeting hold on acting on this proposal so that the Governance Committee would be able to make a recommendation on the Article.

In February 2022, the Governance Committee began its research on this topic of whether the Select Board should remain as three members or increase to a body of five members. The Committee reviewed the landscape by preparing several tables comparing population size to Select Board size. Much of its work on Select Board size can be found in the Governance Committee's web page on the Town of Holliston website.

The Committee also searched for towns that had addressed this issue of Select Board size and for any printed reports regarding procedures followed and any listed advantages or disadvantages for either a three-member or five-member Board. That work produced a table listing the pros and cons of both three and five-member Select Boards.

Contact was made with the current and former Holliston Select Board members to discuss their views on the topic of Board size. A survey on this topic was prepared with Holliston Select Board members asked to complete and return the survey so their responses could be assimilated by question which would be very helpful to the Committee in forming its opinion and recommendation.

The Governance Committee prepared seven Update Articles on various aspects of the Select Board size issue to better inform the residents about a complex issue. Each Update Article was featured in a separate edition of the Holliston Reporter and the Articles were posted on the Governance Committee's web page to improve the exposure of the information.

The more time we devoted to the issue of Select Board size, the more we realized how complex the issue is and the importance of its connection to the role of the Town Administrator. From our review of the written reports of other town committees established to study the Select Board size issue and our discussion with officials of other towns that have addressed this issue, we have come to realize that the allocation of duties between the Select Board and Town Administrator is an integral factor in determining the right decision about Select Board Size and in making the decision that will lead to a successful governance change.

Consequently, the work of the Governance Committee is currently evolving around the issue what steps are now needed to insure the Select Board is more involved with issues of policy development and strategic planning and the Town Administrator is strengthened in his day-to-day financial and operational management of Town affairs.

Our goal now is to be fully prepared to make a recommendation based on our research and work with the Select Board and Town Administrator on the issue of Select Board size assuming a citizen's petition will be submitted for the May 8, 2023 Annual Town Meeting.

The lack of periodic review of Holliston's General By-Laws has become evident from our review of the By-Laws so we are in the process of researching a recommendation for the creation of a By-Law Study Committee.

At the request of the Governance Committee, the Select Board through the Town Administrator requested the state Division of Local Services to prepare a Financial Management Review of Holliston. The report was received in November 2021. The Governance Committee followed up with a series of questions and the report and the responses to the questions will become an important basis for recommendations that will be made by the Governance Committee in the next fiscal year.

The Governance Committee has experienced a few changes in its membership. Christina Lingham resigned in June 2021 and was replaced by Joan Shaughnessy who resigned in April 2022. Paul LeBeau resigned in June 2022. We thank these former members for their service to Holliston.

Current Members: Sam Tyler, Chair, Len Engel, Hayley Fetrow and Sue Nersessian

OTHER POST-EMPLOYMENT BENEFITS TRUST COMMITTEE

The Other Post-Employment (OPEB) Trust Committee was authorized by the Commonwealth of Massachusetts in Chapter 189 of the Acts of 2013. The Committee is comprised of the Chair of the Select Board, the Chair of the School Committee, Town Administrator, Treasurer/Collector, and a resident. The Treasurer/Collector is the custodian of the fund and may employ an outside custodial service. The Committee may employ a qualified bank, trust company, corporation, firm, or person to advise it on the investment of the OPEB Trust Fund.

Other post-employment benefits includes post-employment and healthcare benefits and all post-employment benefits provided separately from a pension. An actuarial valuation of the town's OPEB liability and funding schedule is performed every two years. The Committee is charged with reviewing the actuarial report and making a funding recommendation to the Town.

On January 13, 2015, the town was approved by the state Retirement Benefits Trust Fund (SBRBFT) through the Health Care Security Trust Board (HCST) Board of Trustees to invest in their funds. On January 14, 2020 the Committee adopted their investment policy.

OPEB Balance as of June 30, 2022: \$22,436,297

OPEB Liability as of June 30, 2022 \$45,330,703

Percentage of Funding 49.5%

PARK DEPARTMENT

The Park Commission continues to provide recreation programs and oversee maintenance of town parks and recreational facilities for the residents of Holliston. The Park Commission also oversees the beaches of Lake Winthrop and Pleasure Point. 1750 Washington St. has once again become a hub for programming provided the

Parks & Recreation Department with space for the expansion of morning programs for kids and adults and after school programming for the residents of Holliston. We also have a robust schedule of programming for half days and professional development days for the schools in order to provide town based child care for working parents.

The Parks Commission has been taking steps to implement the Master Plan completed by Beals and Thomas in 2019. The Department Received a \$100,000 allocation from the State to begin engineering design plans for a new bathrooms and updated court facilities at Goodwill Park. The plans are complete and we are in the process of seeking CPC funding to break ground on the improvements in the fall of 2023. The next priority would be plans for improvements at Stoddard Park to include added large diamond baseball space, as well as additional covered pavilion type space for public use and to increase capacity at camp Patoma.

The Parks Department implemented aquatic vegetation control measures after filing an NOI and working with the conservation commission on a plan to improve the user experience for recreational activities at Lake Winthrop.

With the help of an Eagle scout Andrew McWilliams, we placed rentable boat storage at Pleasure Point, which was met with huge success and due to high demand we are working with another scout to add storage space on the Stoddard side as well.

Programming numbers were very high for the summer of 2022 and beach passes have been numbers continue to increase year-year. We are beginning to see our indoor school-year programming return to pre-covid levels

The Parks Commission is proud of its advocacy for a grounds department, and we believe the department has surpassed early expectations and have enjoyed open and proactive communication with Nick Murray and Robert Walker throughout its early stages.

Director of Parks and Recreation – Mark Frank on behalf of the Parks Commission:
Shaw Lively, Chairperson, Brian MacDonald Vice Chairperson, Shaw Lively, Steve Bigelow and Richard Morse

PLANNING BOARD

The Planning Board is a five-member elected Board with a focus on development review and permitting as well as implementation of land use regulations. The Board regulates the following: Subdivisions, Site Plans and Special Permits, Common Driveways, Inclusionary Housing, Scenic Roads, and Storm Water and Land Disturbance permits.

Subdivisions

A four lot residential subdivision on 6.3 acres known as Eagle Path was approved off of Prospect Street.

Scenic Road Work Permits

A Scenic Road Work Permit was approved for 90 – 164 Mill Street. The applicant was Murch Prentice Realty Trust. The permit was to remove forty eight linear feet of stonewall to construct the proposed roadway for Triangle Farm Definitive Subdivision.

Special Permit and Site Plan Reviews

Approvals were issued for the following commercial developments and municipal projects: 1.Cruz Solutions Inc., 599 Concord Street, for reconstructing the existing structure and constructing a detached 3-bay garage, 2.Good Feels, 72 Jeffrey Ave., for a Redevelopment and Marijuana Establishment for product manufacturing, 3. Blair Square, 1 Front Street, for a building set back and relief in the Village Center Commercial District and 4. Highmark Provisions LLC 201 Summer Street, for a Marijuana Establishment for product manufacturing.

The Adesa Auction Boston, application at 194 Lowland Street for outdoor storage of vehicles was denied.

Ongoing Construction Projects

The Board currently holds performance bonds and coordinates third-party inspections for construction of the following active single-family residential subdivisions: Eagle Path, Constitution Village, Deer Run, Triangle Farm, and White Pine Estates II. In addition Hopping Brook Industrial Park Phase II is currently active.

We would like to thank Asst. DPW Supt. Robert Walker, Ali Parand, PE of AP Associates, Dave Faist, PE of CMG Engineering and Peter Engle, PE of McClure Engineering for their continued support facilitating roadway inspections and project peer reviews. We would also like to thank Warren Chamberlain for his service as an Associate Member of the Planning Board.

Karen Apuzzo Langton, Chairwoman,
David Thorn, Vice Chairman
Jason Santos, Agent/Clerk
Staff: Celeste Doherty, Clerk

Scott Ferkler, Member
Barbara Peatie, Member

Karen Sherman, Town Planner

HOLLISTON POLICE DEPARTMENT WELCOME MESSAGE FROM CHIEF OF POLICE MATTHEW J. STONE

Once again, I am pleased to submit the annual report on behalf of the Holliston Police Department for fiscal year 2022. It is my hope that this summary of activities and accomplishments between the period of July 1, 2021 and June 30, 2022 helps to paint a picture and provide an understanding of our department and the impressive work that is performed by our officers each and every day. I am proud to serve as Holliston's Police Chief and I am privileged to work alongside the hardworking and dedicated women and men of our police department. We are grateful for the support of the Holliston community whom we are proud to serve and protect.

The Holliston Police Department is an accredited law enforcement agency. Accreditation acknowledges our commitment to excellence in law enforcement by providing the community with the most proactive, efficient, effective, and constitutionally-sound law enforcement services based on best practices. It is one of the best measures of a police department's compliance with professional law enforcement standards. In the spring of 2020, the Holliston Police Department renewed its accreditation status through the Massachusetts Police Accreditation Commission and exceeded many of the accreditation standards representing a significant professional achievements for the Department. We look forward to completing a similar renewal process in the spring of 2023.

It was another unprecedented year for the Holliston Police Department, our Community, and around the globe as we continued to deal with the COVID-19 pandemic that has now spanned multiple fiscal years. We were fortunate to be in constant contact with law enforcement leaders both locally and nationally who were all encountering similar unprecedented challenges, and in response, had to take unprecedented actions to keep themselves, their officers, and their communities safe. Police officers and staff were, and are, often directly or indirectly involved in the pandemic response and thus have a high risk of getting infected for every call for service. The pandemic certainly spread our officers and dispatchers thin across numerous ancillary duties relating to state restrictions and guideline enforcement. Nevertheless, while the pandemic was rampant, the department never lost sight of our mission and worked tirelessly to build on our already existing positive community relations efforts.

The men and women of the Holliston Police Department are accountable to our citizens, we stride to provide an unequalled level of service to our community, and we are proud to be part of the remarkable Holliston community. We believe in engaging the community and developing relationships with our residents. We acknowledge Holliston as a premier quality of life community and desire to create partnerships that are built upon mutual trust and respect, preserving the excellence of the Town.

Locally, the Town of Holliston is fortunate to have a full staff of sworn and civilian public safety professionals who are hardworking and steadfast on providing the most efficient and effective police services possible. We have many new faces at the police department, all of whom represent the very best in modern policing. Our leadership team works diligently each day to ensure our members are well prepared and trained to meet the needs of a growing community.

Community policing continues to be a key focus of our mission. Officers on patrol strive to meet and get to know those who live, work, and visit the Holliston community. Our many outreach programs offer structured environments to interact with members of the police department and learn about our team. Residents have an open invitation to participate in any of the programs that we offer throughout the year. We strive to keep our initiatives informative and aim to give participants time and direct access to personally ask us questions. Members of the community are able to gain a great sense of our professionalism and culture through a variety of community outreach initiatives that we offer. Events such as Coffee with a Cop and National Night Out, are just a couple of examples of great opportunities to get to know our officers and partner with us.

We, along with many police and fire departments across the Commonwealth, continue to see the opioid epidemic affect individuals and families in our community. However, we also continue to expand our outreach efforts in partnership with many community groups to find innovative ways to reverse this trend. On the following pages, you will find more information on these, as well as the many other initiatives, that we are working on to make Holliston a safe community for all of those who live, work, and visit.

I am proud to report that the men and women of the Holliston Police Department continued to deliver top notch, professional law enforcement services to the community. I would be remiss if I didn't take this opportunity to publically acknowledge each and every member of the Holliston Police Department and thank them for their continued tradition of service to the Town of Holliston. Our police officers and dispatchers are true professionals.

I invite you to learn more about the Holliston Police Department and the services that we provide. Please take your time and review this annual report in its entirety and acquire a better understanding of how your police department operates and how your tax dollars are spent. We hope it gives you an insight into the many positive programs that our officers are involved with each day to make Holliston the great community that it is. We encourage you to take advantage of the many opportunities to communicate and stay informed via social media, volunteer opportunities, and local meetings.

I am proud and honored to serve as your Police Chief. Your police department values your input and greatly appreciates your continued trust and support.

Sincerely,
Matthew J. Stone
Chief of Police

IN MEMORIAM

HOLLISTON AUXILIARY POLICE OFFICER JAMES CARBINO

James "Jim" Joseph Carbino, 74, of Holliston, passed away peacefully at the Timothy Daniels House in Holliston on Thursday, August 18, 2022. He was a lifelong resident of Holliston, and truly enjoyed being a "townie". Jim was a Vietnam Veteran who served on the Holliston Auxiliary Police Department for 12 years. We are forever grateful for the many volunteer hours Jim donated to the Town of Holliston and to the Holliston Auxiliary Police over the years.

HOLLISTON POLICE DEPARTMENT MISSION STATEMENT

As the lead first responders, the Holliston Police Department serves to secure and enhance quality of life through crime prevention, law enforcement, problem resolution public outreach and protecting public safety for our community.

HOLLISTON POLICE DEPARTMENT CORE VALUES AND BELIEFS

The Holliston Police Department is committed to building an enduring department that behaves in a disciplined and professional manner; is dedicated to selfless service for the community; builds relationships with each other and the community based upon trust, confidence, honesty, respect, transparency, approachability, integrity and accountability; respects hard work, doing the job and taking the initiative; unleashes and develops talent, through training and guidance, to achieve professionalism and excellence; values the team and creates a growth oriented, cohesive and effective performance environment that is ethical, direct, agile, adaptable, engaging and fulfilling; and celebrates personal and group achievement and successes.

HOLLISTON POLICE DEPARTMENT VISION STATEMENT

Achieve effective and efficient Policing through organizational & professional development, community support & engagement and creative resource management that fosters a sense of pride, teamwork and ownership, while embracing technological innovation & societal evolution.

FISCAL YEAR 2022 OVERVIEW

In order to connect with all segments of our population, communication is of the utmost importance. Citizens are able to find a variety of subject matter through our official website www.hollistonpolice.com. Our website offers timely information regarding scams, identity theft, filing traffic complaints, obtaining various forms and updates on law enforcement related topics as well as access to department email addresses. Our outreach through social media on Facebook, Twitter and Instagram has increased in popularity and all are invited to join and follow us.

In the winter of 2022, our department formulated our third five-year strategic plan which is available to view on our department website. Our new plan identifies several goals and objectives that will help guide our agency through the next five (5) fiscal years. Six major areas of importance where the Holliston Police Department will focus their attention include; Organization, Culture, and Communications; Professional Development and Training; Operations Excellence; Community Partnership and Engagement; Resources and Technology; and Enhance Facilities.

Roadway safety continues to be a major focus of our department. Our goal is to reduce the number of motor vehicle crashes and traffic violations through consistent traffic education and enforcement, public awareness and through grants awarded by the Executive Office of Public Safety and Security that focus on impaired and aggressive driving, pedestrian safety and seatbelt enforcement. Our Traffic Safety Officer continues to address areas of improvement for both driver education and enforcement. One area we plan to explore further is the international initiative to reduce traffic fatalities and injuries known as "Vision Zero." We believe these type of efforts, including participation in the downtown traffic studies and discussions and responding to specific traffic complaints, will lead to safer roads for those who live, work and travel through our community.

The Holliston Police Department maintains an effective partnership with the Holliston Public Schools. Our School Resource Officers are situated in the Holliston High School and in the middle and elementary schools with a goal of prevention and intervention. Our School Resource Officers (SRO) have established meaningful partnerships with the administration, faculty, and students creating an atmosphere of trust and cooperation. The SRO's engage in mediation and resolution of non-criminal matters and participate in the Community Based Justice (CBJ) program, a collaborative effort to help identify students at risk and direct them to the proper resources both inside and outside of the school setting. Our SRO's actively works with outside agencies such as Youth & Family Services/Court Diversion Program and Massachusetts Partnership for Youth. Outside the school setting, our SRO's take the lead in connecting the police department with the youth of the community through high school internships and the junior police academy, involvement with organized activities sponsored by the schools, and the Park and Recreation Department and safety oriented policing while on patrol.

Our Detective Division is working diligently on narcotics investigations, breaking and entering crimes as well as sexual assaults, cyber crimes and identity theft. Domestic abuse is proactively addressed through participation in domestic violence roundtables with the Middlesex District Attorneys Office and meaningful follow-ups with victims directing them to resources which can help them address abuse and violence. The Holliston Police Department's creation of the QR code business card is an easy way to distribute information to victims of domestic violence and provides them with a myriad of resources for help and assistance. We are also engaged with the Middlesex Opioid Task Force. We issue public advisories regarding certain crimes and can offer crime prevention strategies for residents and businesses through our crime prevention officer. The addition of our second, full-time detective position within the detective unit has increased our ability to investigate crimes and follow up on incidents throughout the community. As crimes increasingly become more complex, ensuring that we have two full-time detectives dedicated to investigating crimes is crucial.

Our Jail Diversion Program (JDP) started as a grant from the Department of Mental Health (DMH) and continues to be a vital part of our agency. This collaborative effort is designed to reduce or eliminate the time people with mental illness or substance abuse disorders spend incarcerated and avoid unnecessary criminal charges by directing them from the criminal justice system to community based treatment. An emergency service clinician (Masters Level) is imbedded into our agency and serves as a resource for a variety of circumstances where a clinician can best assist an individual in emotional or mental health crisis. Our department consistently utilizes our clinician who plays a critical role in serving the needs of those with mental health issues within our community.

Crime prevention is a particular focus of our police department. Through proactive patrols and investigative procedures we strive for the highest level of safety and security for our residents. Our commitment to the prevention

of crime can be seen on a daily basis by those officers dedicated to the areas of domestic violence, elder affairs, community affairs, housing, safety, juveniles, investigations, patrol and K-9 patrol.

DEPARTMENT MILESTONES

The Holliston Police Department continues to utilize an electronic scheduling software. This initiative has improved our carbon footprint by nearly eliminating time slips and paper time sheets from this process. Our system streamlines our scheduling, attendance, timekeeping, and payroll preparation and provides automatic communications through e-mail and text notifications. This system empowers members of the department to manage their work life anywhere and anytime from any connected device.

Sergeant Todd Hagan and his partner K-9 Mattis continue to assist our agency in many ways and offer mutual aid assistance to surrounding communities. Their patrol efforts help to track suspects or missing persons, protect police officers or other persons from injury or death, and apprehend fleeing and/or arresting suspects. Sergeant Hagan and K-9 Mattis continue to train and fine tune their skills with the Boston Police Department K-9 Unit each month. In addition to patrol/narcotics detection, our K-9 team is busy performing public demonstrations and visiting members of the community.

We continue to take a proactive approach whenever we can to help those who are facing substance abuse issues and addiction. The Holliston Police Department was one of seven police departments in Middlesex County to pilot a new “Critical Incident Management System (CIMS)” software program. The CIMS system is a software product developed to support countywide police led programs intending to document all overdose incidents within county jurisdictions and helps to facilitate the transition of those experiencing drug overdoses to treatment. This software allows the documentation of overdose events in real time, manages and documents incident follow-ups to better help those suffering from substance use get access to services, and shares information across communities up to an including an incident notification system.

Our agency continues to participate in the Framingham District Recovery Court, which was launched in February 2019. Unlike a court diversion program, the Recovery Court is a form of probation for those who are guilty of a crime. Completion of the program is a condition of their probation. An offender suffering from addiction must apply for the Recovery Court program, and a team made up of a local judge, prosecutors, defense attorneys, a probation officer, a mental health clinician, and a police officer determine if the person is a good fit for the program. This stringent, 18-month probation period includes frequent drug tests, weekly court appearances, meetings with clinicians and probation officers as well as visits to in-patient treatment facilities. The Holliston Police Department continues to play an active role in the program and participates in the monthly meetings at Framingham District Court.

The police department has also taken proactive steps to upgrade our property and evidence room procedures. Our officers continue to use the new evidence processing manual that has been created to ensure officers are using best practices when it comes to the handling and packaging of property and evidence. Additionally, the implementation of our new state-of-the-art barcoding system in our property and evidence room several years back has proven to work as it was designed by accurately and efficiently recording the movement of evidence in and out of the property room. This evidence tracking system uses barcodes to do all of the work. The chain of custody that is vital when handling evidence is maintained as the system records each transaction with a time and date stamp. Each evidence movement is recorded; the people involved, the date, time and location are saved as well. A printed receipt is generated noting the case number, evidence involved, the person issuing the evidence as well as the person checking the evidence out. This receipt is signed and saved to document these transactions. Utilizing industry best practices in the industry when it comes to property and evidence not only ensures accountability, but promotes transparency throughout the process.

As an accredited law enforcement agency, the Holliston Police Department seeks and employs best practice strategies whenever possible. As a result, our accreditation policy software allows us to manage our policies and procedures in the most strategic way possible. This system ensures that our policies meet the expected compliance requirements as established by the Massachusetts Police Accreditation Commission. This software program allows our police officers to have instant access to documents such as Standard Operating Procedures, Policy Manuals, policy documents, and Vision and Mission statements. This software easily stores all of these documents and stores historical versions for easy reference and retrieval. It also allows us to distribute documents to department members for them to read, assess, and sign off that they’ve understood the material.

In the area of motor vehicle citations, the Holliston Police Department continues to utilize the “e-citation” system. After receiving a grant from the Executive Office of Public Safety and Security (EOPSS), we were able to purchase new e-citation printers for all of our patrol vehicles. Our officers now enter the location and type of violation into the system, print the ticket out for the violator, all while using a dash-mounted laptop computer inside the cruiser. This technology cuts paperwork and saves money, while also making citations and crash data instantly available to courts, the Registry of Motor Vehicles, and the state’s Merit Rating Board, which compiles data on driving records.

The Holliston Police Department continuously seeks grant opportunities to support our operating budget and to lessen the burden on you, the taxpayers. In fiscal year 2022 we were able to secure grant funding from a variety of source including, but not limited to, the Massachusetts Department of Mental Health, the Executive Office of Public Safety and Security, the State 911 department, Governor Baker’s Safer Schools and Communities program, the Med-Project Grant, the Massachusetts Bulletproof Vest Program, and other local non-profit organizations such as the Holliston Newcomers and Massachusetts Vest-A-Dog. We are grateful for how these grants were able to supplement our operating budget and allow us to expand the services that we provide to our community.

The Holliston Police Department actively participates in Holliston’s Traffic Advisory Committee (TAC) which helps to examine traffic issues within the community. There are a total of five members on the Traffic Advisory Committee, including Traffic Safety Officer Grace as the Committee Chair, who are all appointed by the Select Board. TAC is an advisory committee charged with hearing resident petitions, conducting studies, collecting traffic data, and proposing solutions/recommendations to the Select Board. The Traffic Advisory Committee hears resident petitions on nearly a monthly basis and have made recommendations to the Select Board that include speed reductions, additional signage, and most recently in the area of commercial motor vehicle exclusions on a number of roadways within town.

In the spring of 2020, we successfully implemented the department’s first police motorcycle program. With support and approval of Holliston residents, the police department was able to acquire a new police motorcycle for the department and properly train three police officers in its use and deployment. Our new motorcycle participated in a number of parades, funeral escorts, traffic enforcement posts, community events, and mutual aid requests. Our motor officers patrolled the community on two wheels throughout the spring, summer, and fall and the impact has been tremendously positive. Our police motorcycle program has proven to be an effective tool for our department and we look forward to many more years of success.

Chief Stone has requested the Massachusetts Police Accreditation Commission (MPAC) to perform an on-site assessment of our agency to ensure that the Holliston Police Department is meeting or exceeding the Commission’s high standards for law enforcement professional excellence. A three-day assessment is schedule for June 2023, which will confirm our agency is in compliance with the Commission’s 257 mandatory standards as well as several optional standards for an agency our size. We are confident that the Holliston Police Department will be awarded re-accreditation status after this in-depth assessment. The standards in which we will be evaluated, established by the Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA), covers some of the following areas; use of force, recruitment, selection, training, prisoner transportation and holding facilities, property and evidence control, and patrol operations. As a re-accredited agency, we conform to the gold standard of policing policies and follow the best practices of modern day policing.

DEPARTMENT PERSONNEL SWORN MEMBERS

Chief of Police Matthew Stone

Lieutenant Chad Thompson, Lieutenant George Leurini

Sergeant Glenn Dalrymple (*retired 07/06/21*), Sergeant Matthew Waugh

Sergeant Kenneth Belson, Sergeant Jonathan Remkus, Sergeant Todd Hagan

Officer Timothy Heney, Officer John Scanlon, Detective Ciara Maguire, Officer Scott Downey, Officer Daniel Griffith, Officer Andrew MacGray (*promoted to Sergeant 9/27/21*), Officer Bryan DiGiorgio, Officer Michael Woods, Officer Ethan Coakley, Officer John Loftus, Officer David Charette, Officer Charles Grace, Detective Christopher Avey , Officer Hannah Ciavarra , Officer Ryan Parent , Officer Alexander Hulme, Officer Guillermo Palencia (*hired 08/17/21*), Officer Alexander Keefe (*hired 11/29/21*)

CIVILIAN MEMBERS

Dispatcher James Ray, Dispatcher Liana Lodola, Dispatcher Mollie Brown, Dispatcher Gina Moscilli (*hired 11/16/20*), Per Diem Dispatcher Kasey Richards, Per Diem Dispatcher Renee Masiello, Administrative Assistant Kelly O'Rourke, Crossing Guard Martha Ellis, Crossing Guard Barbara Baker (*hired 09/27/21*)

TRAINING HIGHLIGHTS

Training continues to be one of the highest priorities of the Holliston Police Department. Providing quality training for our police officers increases professionalism and reduces liability. All of our police officers successfully completed their forty (40) hours of state mandated in-service training as required by the Municipal Police Training Committee (MPTC). This mandated training covers all police fundamentals such as CPR, First Responder, Narcan, firearms, legal/law updates, Electronic Control Weapons (ECW) recertification, Defensive Tactics, and other specialized topics. The Holliston Police Department hosts all of our in-service training courses here at the Holliston Police station and are joined by surrounding agencies such as the Sherborn, Hopkinton, Ashland, and Millis. In July 2019, we expanded our regional in-service training program by welcoming members of the Medfield Police Department to share in our training regimen. This collaborative effort has helped to create an excellent training environment for all of our officers and has proven to be both an efficient and an effective way to learn.

In addition to the above mandated training, all members of the department are encouraged to seek out specialized training to build on their knowledge and that benefits the organization as a whole. In fiscal year 2022 (FY22), Officers participated in professional development classes in the following areas; Mental Health First Aid, Budgeting for Law Enforcement Professionals, Community Policy Training, Advanced Roadside Impaired driving Enforcement (A.R.I.D.E.), School Safety Summit, Advanced Motor Vehicle Law Seminar, Post Promotional Suicide Prevention, Advanced Employee Law, School Resource Officer Training for Certification, Bombing Prevention Surveillance and Detection, Car Seat Technician, Roadside Drug Investigations Seminar, De-Escalation Seminar, Reading People: Becoming a Body Language Expert, Dust 'n Bust, In-Service Training Conference, Internal Affairs Investigation and Due Process Rights for Officers, Massachusetts Police reform Act Seminar, Advanced School Resource Officers Training Seminar, First Responder Specialized Dementia, Civil Rights Symposium, E-911: Multiple Line Telephone System, Commercial Motor Vehicles Weight and Dimensions Enforcement, Basic Search Warrant Course, Motivating the Next Generation of Cops, CPR/First Responder, Low Light/Night Range Shooting, MPTC Instructor Certification – Firearms Handgun Instructor Course, Roadside Drug Investigations Seminar, Legal Update, Liability and Public Records, Massachusetts Road Safety Grant Program Seminar, Investigation and Prosecution of Animal Cruelty, Massachusetts Instant Records Check System (MIRCS), Effective Interaction with the Deaf and Hard of Hearing, Drugged Driving: What To Do, Executive Development: Liability and Public Records, Entry Level Health and Wellness Coordinator, E-911 Call Taker, Drone Pilot FAA Certification Test Prep Seminar, Massachusetts Juvenile Law and Procedure, Human Trafficking, Cultural Competency, SAFLEO Executive Leadership, Motivational Interviewing, Cop Link, Missing Persons, NASRO Adolescent Mental Health, Unpacking Our Implicit Bias, Essential Interpersonal Skills and Leadership, Police Budget Training Seminar, FBI-LEEDA Executive Leadership Institute, Massachusetts Police Accreditation Commission, and “You Can’t Lie to Me” Interview Techniques.

In addition to the aforementioned specialized training courses, Sergeant Hagan and his partner K-9 Mattis attended 16 hours of mandatory in-service training with the Boston Police Department K-9 Unit during each month of the fiscal year.

COMMUNITY OUTREACH

Community outreach continues to be a cornerstone of the Holliston Police Department. The essence of community policing is our contact with the public. Both the police and the public can initiate this communication and it is our goal to keep the dialogue open. This partnership is formed through community interactions, social media (Facebook, Twitter, & Instagram) and outreach events such as “Coffee with a Cop”, National Night Out, K-9 demonstrations, Citizens Police Academy, Junior Police Academy, Rape Aggression and Defense (RAD), Celebrate Holliston, participation in panel discussions and charitable events such as the Senior Holiday Luncheon and Toys for Tots program. The Holliston Police Department is proud of our relationship with the community and through our commitment and partnership, our goal is to help ensure a quality of life that is safe and can be enjoyed by all. We appreciate the continued support of those we serve.

As the department continues its commitment to Community Policing, the Police Chief and all department staff will continue to support the events and initiatives instituted in the past while always striving to expand the services the police department provides to the residents of Holliston. The Holliston Police Department is honored to be asked to support community events and will always do our best to make ourselves available to the residents of Holliston.

In any given year however, these are some of the many community outreach programs that members of the Holliston Police Department participate in. These programs and initiatives occur above and beyond the 17,000+ calls for service that we respond to or initiate throughout the year.

Junior Police Academy, National Night Out, Pink Patch Project, Prescription Drug Take Back Day, Veterans Appreciation Breakfast, Pumpkin Patrol, Walking School Bus, No Shave November, Holiday Senior Lunch, Fill-A-Cruiser Toy Drive Event, Toys for Tots, Shop with a Cop, Boston Children's Hospital Blood Drive, Soup-er Bowl, Celebrate Holliston, MetroWest Clothing Initiative, Community Reader Week, Girl/Boy Scout Station Tours, Special Olympics, HHS Graduation Parade, Veterans Court Holiday Luncheon, Boston Marathon, Recovery Court, Rape Aggression Defense (RAD), Law Day at Framingham District Court, Community Based Justice (CBJ) Meetings, Ice cream social – Mission Springs and Cole Court, Story Hour Program at the Holliston library, Intruder Response/Workplace Violence Presentations, Popsicles with Cops, "BACK-Pack to School" Program, Safe Routes to School Campaign, Bicycle Safety Event, Elementary/Middle School Graduation Parade(s), Holliston High School Graduation Parade

CALLS FOR SERVICE JULY 1, 2020 through JUNE 30, 2021

FY22	Calls	MV Citations	MV Crashes	Offense	Arrest	Protective	Mental	Medical
07/01/21 - 06/30/22	For Service	Issued	Investigated	Numbers	Reports	Custody	Health	Emergencies
July	1,608	186	17	86	4	1	20	96
August	1,696	205	20	127	8	0	17	93
September	1,589	146	23	106	4	0	9	100
October	1,498	132	17	146	5	0	14	92
November	1,525	196	22	111	5	0	12	87
December	1,279	167	17	121	12	0	20	87
January	1,272	101	21	110	7	1	6	88
February	1,234	113	20	90	1	1	12	65
March	1,441	192	26	98	9	0	13	74
April	1,394	185	20	92	10	0	3	65
May	1,404	108	20	89	6	0	8	75
June	1,550	137	26	103	11	2	16	81
FY22 Totals	17,490	1868	249	1279	82	5	150	1003

PUBLIC LIBRARY

The library offered the residents of Holliston in-person visits, curbside pickup and home delivery as well as a wide variety of electronic resources in FY '22, circulating a total of 214,421 items both locally and through inter library loan. Our highest circulating collections are the children's and adult print collections but our hotspots and other electronic access devices remained extremely popular. The library's e-book collection was expanded by shared access with other library consortium collections, and we added the video streaming service Kanopy to our electronic offerings using ARPA funding.

At the very end FY '22 Director Leslie McDonnell retired and was replaced by Deric Wilson as the Library Director. Leslie's years of services are commemorated by the bench in front of the library facing Washington Street, and in the many contributions she made to the library over the years.

Hybrid online programming continued in FY '22 even as in person programming became more normalized. To this end the children's librarian applied for and was awarded an LSTA Grant to provide additional tools for in person play for patrons of the children's room. We plan to continue with the implementation of this grant into FY '23 purchasing education toys and furniture for the expanded children's room.

We are eager to continue our tradition of great service to the residents of Holliston during 2023 and beyond.

BOARD OF REGISTRARS

The Board of Registrars is part of the Town Clerk's Office and is responsible for conducting the annual census, certifying all nomination papers and petitions, both town and state, voter registration, planning and conducting all elections, recounts, and absentee voting.

During the Fiscal year (July 1, 2021 – June 30, 2022) the following Elections & Town Meetings were held: Special Town Meeting, October 8, 2021; Annual Town Meeting, May 9, 2022; Annual Town Election, May 24, 2022.

For this same time period there were 10,493 registered voters in Holliston. Democrats: 2,628; Republicans: 1,027; Libertarian: 38; Socialist: 2; Inter. 3rd Party: 12; Conservative: 3; United Independent Party: 25, Green Party: 2; We the People: 1; Constitution Party: 2; MA Independent Party: 2; American Independent: 3; Pirate Party: 2; Working Families Party: 1 and Unenrolled: 6,743. A population of 15,560 was recorded.

The State is continually upgrading and improving our Voter Registration Information System (VRIS) which improves our ability to keep track of census and voter information, making certifying nomination papers and petitions quicker and more accurate. This system is connected with the Secretary of States Office and voter registration through the Registry of Motor Vehicles. It also provides an accurate list of inactive voters (those who do not answer the census) for elections and allows them to vote upon proof they are still residents. The election laws are constantly changing and keeping up is a challenge.

We are always grateful for the continued cooperation of the School Committee and the Highway Department for their assistance in the election process. Also, without the devotion of the election workers, who cover Town Meetings and all elections, we would be unable to do the job that we do.

Elaine Doyle (D), Eric Raffi (R), Ellen George (D) and Elizabeth T. Greendale (U), Town Clerk

SUSTAINABILITY DEPARTMENT

Significant progress was made in FY22 assisting town officials, residents and businesses with expanding clean energy, reducing waste and adapting to climate change impacts. The Department collaborates with other municipalities, the Commonwealth and related stakeholders to implement sustainable, cost-efficient, carbon reducing, quality of life enhancing practices in Town.

Clean energy and carbon reduction

Our Community Choice Electric Aggregation Program generated major benefits to participating residents and businesses. The Town's program provided a low-cost electricity supply based on 100% renewable energy and ratepayers saved \$1,332,570, when compared to the utility's basic rate, in FY22.

To promote clean energy technologies, the MetroWest Solar + Clean Heat Challenge was successfully completed. In collaboration with Ashland, Framingham and Natick, the program provided solar and heat pump options for residents and small businesses. More than 100 households in Town received assessments at no cost, 13 contracted for solar panels, 9 for air source heat pumps and \$4,525 in fees were generated for the Building Department.

Under the leadership of the Town's Technology Director, we continued to participate in the Green Communities program to reduce energy use and maximize efficiency efforts. In April, a grant application was submitted to help the Town fund converting to energy efficient streetlights.

A Greenhouse Gas Inventory was completed and submitted for approval to the Metropolitan Area Planning Council. Rich Rosenberry's assistance was appreciated as data regarding transportation, building and waste related practices in 2017 was used to create a baseline for evaluating more recent and future carbon reduction measures.

Waste Reduction

In anticipation of an upcoming state waste ban, we expanded our textile recovery program by adding collection bins at 1750 Washington Street and the Senior Center. 7,652 pounds were recovered in the last quarter of FY22. The clothing, footwear and linens collected at these textile containers help reduce waste disposal costs, promote reuse and generate revenue for the Town and Senior Center.

Our partnership with Ashland supporting a curbside food waste reduction program continued paying dividends. The initiative builds on the private subscription curbside service between participating residents and a composting company. The Town used grant funds to provide a curbside cart at no cost to incentivize new participants. To help celebrate Earth Day, the Select Board approved an additional incentive that resulted in a record number of signups in April. Overall, participants generated an estimated 132,000 pounds of food waste that were diverted for composting.

We participated in the Massachusetts Department of Environmental Protection's Sustainable Materials Recovery Program and secured grant funds to support waste reduction and related sustainability initiatives. In April, the Sustainability Coordinator appreciated the opportunity to engage with residents at the Senior Center and help promote Earth Day.

Climate Resiliency

In collaboration with the Water Department, we held another successful program as 112 rain barrels were distributed at an event in June. Rain barrels are a great way to conserve water, reduce water infrastructure impacts and implement an at home sustainability measure. The Town used \$1,700 in grant funds as incentives to reduce costs for participating residents and barrels were also secured to conserve water at the Pinecrest Golf Club and Town Hall.

Under the leadership of the Town Administrator, major steps were also taken to enhance the safety and evaluate the role of the Town's dams. Inspections were completed to ensure compliance with state regulations and alternatives explored regarding their potential repair or removal. The Town also participated in a regional grant to develop a stormwater model to reduce precipitation driven flood risks in the Charles River Climate Compact area.

Progress made on the sustainability front in FY22 was due to the collaboration amongst Town and state officials and the community. Overall, these efforts helped us enhance the environment, comply with state regulations, reduce costs and improve public health and the quality of life in Town. The collaboration of involved residents, the help from the local media in educating the public and the support of numerous officials and departments including the Select Board, Town Administrator's Office, DPW, Facilities, Technology, Conservation, Town Accountant and the Town Clerk's Office were key factors for the success of the Town's sustainability efforts.

TECHNOLOGY

In 2018-19, the Technology Department implemented a five year computer replacement plan and at the end of the five year, all Town computers and servers have now been replaced.

From July 2021 to June of 2022 the Technology Department staffed 363 Board/Committee meetings totaling 607 hours which allowed 4803 residents to participate remotely. The Technology Department continued to deploy equipment and support the Staff to work both in-person and remotely throughout the year as well.

The large-format printer/scanner purchased six years ago continues to get extensive use by allowing the Town to digitize historical and current design plans bringing maps and plans into the 21st century.

Other projects undertaken by the Technology Department included maintaining up-to-date information and communications on the Town's Facebook Page (Town of Holliston) and the upkeep of the www.townofholliston.us, www.hollistonedc.com and futureholliston.org websites.

For the 2022-2023 year, the Technology Department looks forward to continuing to work with and support all Town Employees and Committees/Boards with their technology needs.

TOWN CLERK

The day to day working of this very busy office continues.

The Town Clerk's Office is the keeper of the records, town seal, certifies all official actions of the Town, and signs all notes for borrowing, files Planning and Zoning Board decisions. We issue and renew business certificates, fuel storage permits, raffle and auctioneer permits. We are responsible for submitting all zoning and general by-law amendments made at town meeting to the Attorney General, notifying the State when the Town has accepted a state statute. Our office conducts the yearly census, jury list, prepares warrants and ballot layout, has custody of all election materials, instructs and supervises election workers, as well as administering the oath of office to all town officers, elected and appointed. We also prepare nomination papers for town candidates and certify nomination papers and petitions for both state and local issues. Indexing and recording of all hospital, home, out of state, out of

country births, adoptions, marriages and deaths are done in this office. We also post all meetings and agendas, keep the minutes of boards and distribute open meeting and conflict of interest laws, as well as the annual distribution and bi-annual testing of the State Ethics Law. We receive notices of claims and legal actions against the Town and keep the Town's traffic rules and orders and the General and Zoning By-laws. State Ethics Laws, Open Meeting Law and Campaign Finance Laws are continually changing and the responsibility of the Town Clerk. The Town Clerk is also the Public Records Access Officer.

Our office turned over to the Town \$54,215 with the following breakdown: licensed 1,770 dogs and 11 Kennels, totaling \$29,190 plus \$6,703 in late fines. Approximately \$281 in miscellaneous fees, \$11,091 in Certified Vital Records, \$1,720 in Business Certificates, and \$3,725 in Non-Criminal fees were turned over to the Treasurers office.

The statistical report of the activity in this office for fiscal year 2022 is as follows:

Recorded Births – 206, Marriages – 46, Deaths – 110
Town Meetings: Fall Special (Oct.), and Annual (May)
Elections: Town Election (5/24/2022).

I would also like to thank my staff Veronica Mueller, and Lisa Rodrigues for a job well done. I would also like to acknowledge the Community Preservation Committee, for their hard work and investment in preserving our Town Records.

TOWN FOREST COMMITTEE

A major concern of the Town Forest Committee is the ongoing problem with the access road to the parking lot off Adams Street. Due to the incline of the hill it travels over, and the water runoff, on top of the underlying ledge, the road bed continues to wash away and become deeply rutted by the water runoff. The DPW has addressed the problem and met the challenge several times, but weather and terrain conditions continue to damage the surface. The access road has received heavy usage throughout the year, especially on weekends, because of the popularity of the parking lot used by mountain bikers, one of the locations advertised in New England Mountain Bike Association website. The issue has been addressed with the Association.

Usage of the Town Forest has significantly increased over the past decade, and the land is used not only by mountain bikers but also by many people – along with their dogs – who walk the trails. Visitors to the Town Forest access the land not only from Adams Street and Dunster Road, but also from College Street in Hopkinton and from the parking lot on Route 85 located at the Hopkinton/Milford town line. Trails interconnect with access and trails in all the surrounding towns.

The Forest Committee, also known as the Town Forest Committee was first organized and the first members appointed on July 7, 1924 with a focus on forest management and the harvesting of lumber. There had yet to be the focus we now have on recreation, conservation, and environmental issues. In later years, the Town of Holliston realized the importance of land management and conservation, and those interests continue today.

The Town Forest also extends to land off Highland Street. Jack Barstow, a resident on Mellen Street, has a personal interest in the preservation of this tract of land and has attended meetings to express his commitment to it. Ongoing discussions are concerned with the best ways to preserve the land and how best to open access by the public.

The Town Forest Committee will continue to advocate for the preservation of the Town Forest land in Holliston. The value of the land cannot be measured in dollars. As more Holliston residents experience what the land offers, the more the land increases in value.

Joanne Hulbert, John Goeller, Michael Fowler, Jason Breslau, Associate Member

TRAILS COMMITTEE

The Holliston Trails Committee was responsible for the development of the Holliston section of the Upper Charles Rail Trail, a proposed multi-purpose, accessible 20-mile loop trail system through the towns of Sherborn, Holliston, Milford, Hopkinton and Ashland. The Holliston portion of the trail was completed in 2018 and is 6.7 miles in length from the town line in Sherborn to the town line in Milford. The Trails Committee is now focused on maintenance and

improvements for the Trail. The former railbed corridor is owned entirely by the Town of Holliston and is improved with a stoned dust surface, approximately 10 feet wide.

Improvements made in the period from July 1, 2021 to June 30, 2022

- Picnic Tables installed by Eagle Scout candidate Eddie Bombardieri
- Drainage Improvements – behind 1490 Washington Street installed by adjacent landowner
- Rapid Flashing Beacons at intersections were upgraded to a presence detection system
- Service project by Connor Wood included ditch cleaning and trail cleanup near Milford Town Line
- Drainage improvements installed by Eagle Scout candidate Thomas Whynot near 1750 Washington Street
- Railing installed at cattle pass by Eagle Scout candidate Vyom Shah
- Ditch cleaning donated by Wayland Excavation near Monroe Drive
- Pipe cleaning at Phipps Tunnel was completed by Metrowest Drains, Inc.
- Tree Cutting by Holliston Highway Department, April 19, 2022.
-

Trail Activities

The following trail activities were conducted:

- Farmers Markets 2021 and 2022
- Celebrate Holliston – partially located at Blair Square 2021
- Virtual Boston Marathon on Holliston/ Milford trail 2021
- Tim's Team Virtual Boston Marathon
- Walking School Bus program using portions of the Rail Trail
- Holliston High School Red Cross fundraising event
- Revival Fitness 5K run
- Tree Lighting in Blair Square, November 2, 2021
- First Night Trail Walk, December 31, 2021
- Holliston Trail Run 5K/10K, May 15, 2022
- Creaky Bones Running Group- weekly
- The 1013 Running Club- weekly
- NRIVA fun run, May 22, 2022

Trail Use

Trail use counters are temporarily provided by the Metropolitan Area Planning Council. Trails use was measured near Blair Square and again near Village Plaza. Trail use at these two areas were measured from July 1, 2021 to June 30, 2022 and yielded:

736	Average daily use
669	Median daily use
268,481	Total yearly use
3,461	Peak use, on December 31, 2021

Trail Maintenance

Trail volunteers participated in maintenance activities including: tree cutting, vegetation mowing, leaf blowing, trail surface grooming and repair, dealing with graffiti, ditch repair, and litter. This year over 1,000 hours were conducted by volunteers and donated services by others. Since the beginning of the project, over 9,900 hours of volunteer time has been contributed toward the construction and maintenance of the trail.

HOLLISTON TRAILS COMMITTEE

Robert Weidknecht, Chair Ken Henderson, Vice Chair, Mark Kaplan, Secretary, Herb Brockert, Marc Connelly, Martha Ellis, Bud Schmitt and Chris Cain, Associate Member

TREASURER AND COLLECTOR

The Treasurer/Collector's position is an appointed position by the Town Administrator with approval of the Board of Selectmen. The staff in the Treasurer/Collector's office consists of Finance Director – Treasurer/Collector Chris Heymanns. Assistant Treasurer/Payroll Manager Mallory Franceschi, Assistant Collector Lois Saunders and two Principal Clerks, Lisa Rodrigues and Kathy Walters. Our Deputy Collector is Kelley and Ryan of Hopedale, Mass.

The Treasurer's office is responsible for receiving and identifying all moneys owed to the town and providing the Accountant with a detailed report of receipts. It is our responsibility to insure safekeeping of all funds received and to manage town funds to insure maximum cash availability and yield. The Treasurer also issues vendor checks according to the weekly warrant approved by the Accountant and Board of Selectmen. The Treasurer's office prepares and maintains all payroll and personnel information and accounts for and disburses all payroll deductions. The Treasurer is also responsible for all short-term and long-term borrowing. Our department also runs the tax title process and manages the Town's investments.

The Collector's office is responsible for the billing, collection and reconciliation of all bills due the Town. The following is a brief description of bills processed by my office.

REAL ESTATE and PERSONAL PROPERTY BILLS

Real estate and personal property bills are issued on a quarterly basis as follows:

<u>ISSUE DATE</u>	<u>DUE DATE</u>
July 1-Qtr 1.	August 1
July 1-Qtr 2	November 1
January 1-Qtr 3	February 1
January 1-Qtr 4	May 1

Bills are mailed on or before July 1 and January 1. Both bills are placed in one envelope and should be held for the next due date.

Assessed owners of unpaid real estate bills will receive a letter stating they have until a certain day to pay the bill in full. Unpaid bills will be advertised in the Metrowest Daily News for a Tax Taking. A Tax Taking is the advertising of your property in the Metrowest Daily News and the recording of an Instrument of Taking placing a lien on your property. The lien is recorded in the Middlesex South District Registry of Deeds. The Notice of Tax Taking is posted on the Town Hall, Library bulletin boards and under legal notices on the Town's web site. If the outstanding taxes are not paid within six months, the Town has the legal right to begin foreclosure proceedings in Land Court. That said, Land Court is a last resort and we will always work with residents to avoid this situation.

MOTOR VEHICLE EXCISE

Motor vehicle excise tax bills are issued when a commitment is received from the Registry of Motor Vehicles. The first commitment is usually mailed in the first quarter of the calendar year. All motor vehicle tax bills are due and payable within 30 days from the issue date shown on the bill.

If a payment is not received by the due date, a \$10 demand fee is charged along with interest at the rate of 12% per annum. If a warrant is issued by the Deputy Collector and you fail to pay the bill, the Deputy has the authority to "mark" your file at the Registry of Motor Vehicles which will result in your registration and/or license not being renewed until all unpaid excise tax bills are paid in full.

If you feel your bill needs to be adjusted, please see the Assessor's Office within the first 30 days that the bill is issued. You will be responsible for any additional charges and fees that are due unless your bill is abated in full.

If you move or change your address, it is imperative that you notify the Registry of Motor Vehicles.

TRASH STICKERS AND RECYCLING CENTER WINDOW DECALS

Trash stickers are available for sale during regular business hours. Senior Citizens may pick up their trash stickers from the Treasurer's Office.

PAYMENTS

We strongly encourage residents to use secure and convenient online bill payment system at <https://www.townofholliston.us/tax-collector-treasurer/pages/online-payments>.

Payments made by e-check are free of charge.

Payments can be made in person at Town Hall, mailed directly to Tax Collector/Treasurer, Town of Holliston, P.O. Box 6737, Holliston, MA 01746-6737, placed in the drop box on the side entrance of Town Hall.

Please do not combine any of the above bills with your water payments. Water bills are processed separately from real estate, personal property and motor vehicle.

Lastly, feel free to reach out to our office with any questions or concerns. We aim to make the bill pay process as easy as possible for the Town's residents.

WEIGHTS AND MEASURES DEPARTMENT

The Holliston Department of Weights and Measures enforces Massachusetts General Laws, town by-laws, state and local regulations relating to the accuracy of weighing and measuring devices that weigh, measure, and count commodities offered for sale to the public. This includes gas pumps, scales, oil trucks, scanners, item pricing and unit pricing (in food stores or food departments). To ensure that equity and fairness prevails in the marketplace the department enforces all laws relating to the accuracy of weighing and measuring devices used by local businesses. To accomplish this, the department inspects seals or condemns the devices tested. Additionally the department inspects prepackaged foods and merchandise to assure compliance with weight, measurement, and count requirements and for proper labeling as to weight, measure, and extended prices. The department investigates complaints on weighing and measuring devices not complying with legal standards. The department also investigates complaints for short measure of firewood delivered to homes (consumers) to assure compliance with proper measurement (128 cubic feet) based on what the consumer has purchased. Oil trucks are inspected to assure that their meters are properly sealed and the correct fuel oil deliveries slip is prepared. If violations are found based on inspections or complaints, the department may issue civil citations or engage in criminal prosecutions.

During 2022 the Holliston Department of Weights and Measures continued inspecting weighing and measuring devices located in the town and sealed or condemned them. A device condemned cannot legally be used in trade until it is repaired or replaced. It is marked with a red condemned or not sealed tag which can only be removed by the Sealer of Weights and Measures. Also inspected were gasoline pumps, scanners, pharmacy scales through scales in food stores to large truck scales to scales used for package weighing (FEDEX, postage, or UPS type scales) and *Cannabis* growers/processors.

The Weights and Measures Inspector completed serving as the Northeast Weights and Measures Region chair of the Law and Regulations Committee. These laws and regulations range from the basic weights and measures laws to specific laws and regulations for Weighmasters, commodity regulations, price scanners, unit pricing, engine fuel and automotive lubricants and more. The model laws and regulations are published annually in *NIST Handbook 130, Uniform Laws and Regulations*. Additionally, the L&R Committee and the NCWM adopts test procedures for verifying the actual net quantity and contents contained in packages and products offered for sale. In addition, the inspector serves on the NCWM *Cannabis* Task group as Scale Task Group Chair which is charged with developing national standards on methods of sale, scales, and inspection procedures on cannabis facilities. He also serves on the Massachusetts Weights and Measures Association board of directors.

A special effort continued this year to assure that gasoline dispensers are secure from skimming devices. These illegal devices facilitate the theft of identity and credit/debit card information. Stations managers are advised what to look out for to prevent these fraudulent activities. Inspections were conducted throughout the year. No instances of skimmers were found in Holliston. The Weights and Measures inspector worked with open cannabis growers and processors to assure that their weighing and measuring devices meet "legal for trade" requirements. To facilitate this effort the Weights and Measures inspector served on the NCWM *Cannabis* Task Group developing weights and measures standards for this growing industry.

In 2022 twenty-eight different inspections were conducted, 142 devices were adjusted, and one reinspection was performed. Over 324 devices were inspected, adjusted, and sealed. Thirteen devices were condemned as not meeting legal standards. Five Item Pricing inspections for food stores/food departments took place. Two retailers received a Price Verification [scanning] inspection. Merchants who do not meet legal requirements for these inspections are directed to comply and appropriate civil citations issued. Two complaints were received and resolved. In 2022 over \$43,000.00 was saved by merchants and consumers through weights and measures inspections. Over \$578,000 was saved by *Cannabis* grower/producers and their customers by inspecting their scales twice a year.

A very special thanks to Donna Muzzy, Peg Driscoll, and Travis Ahern for all the assistance they have given to Weights and Measures this year.

Louis H. Sakin, Sealer of Weights and Measures

ZONING BOARD OF APPEALS

The Zoning Board of Appeals met monthly to hear Dimensional Variance, Use Variance, Special Permit and Comprehensive Permit applications as empowered under MGL, c. 40A & c. 40B and the Town's Zoning By-Laws. Sixteen applications were acted upon this year. The majority of the Board's hearings were for requests for alterations and expansions to pre-existing, non-conforming residential structures.

In addition, the following businesses were issued Special Permits with operational conditions: 1. JD Automotive Service LLC, 414R Washington Street, 2. D&B Real Estate Management LLC (Firewall Fitness), 120 Jeffrey Avenue, 3. Holliston Auto Village, 75 Central Street, 4. Car Experts Inc., 455 Washington Street, 5. Warrior Auto Glass, 229 Lowland Street Bldg. # 3 and 6. 56 Lowland Street Legacy LLC (Health Care Tech), 56 Lowland Street.

John Love, Chairman, Jay Peabody, Vice Chairman, Elizabeth Dembitzer, Member, Vladimir Nechev, Associate Member

Staff: Diane Lynch, Clerk

Karen Sherman, Town Planner

SAM PLACENTINO ELEMENTARY SCHOOL

The 2021-2022 school year has been another year of growth and change at Placentino School. Our 713 students and amazing staff members have had many accomplishments to be proud of and applaud! Here are just a few:

- Placentino School began making the transition to a structured literacy model. Within this model, we focused on the individual needs of readers, utilizing authentic text, decodable readers, hands on phonics manipulatives and materials that encompassed windows and mirrors for all of our learners ensuring racially and culturally diverse learning materials.
- Placentino students and staff **CARE!** Cooperation, Acceptance, Responsibility, Effort. We embarked on a three year journey with DESE and UConn to be part of the PBIS (Positive Behavioral Interventions & Supports) Academy. We have created coaches and a leadership team to lead our school on the path of revamping and reimagining our CARE model to be even more impactful for our staff and students. The overall system is simple, all adults at Placentino are committed to acknowledging our students with a CARE card when we "catch" them cooperating, being accepting (kind), showing responsibility, or trying their best. Our goal continues to be to create a positive school culture in which young children are independently making good choices with their words and actions. Placentino children do CARE; the success of the program is a strong example of what a community working together can do.
- We continue to focus on embracing the concept of a Social, Emotional Learning, Growth Mindset, and embedding Mindfulness strategies in our classrooms to help students self-regulate, learn how to persevere through challenging tasks, and learn the importance of reflection and learning from mistakes.

Parent/Teacher Organization: The PTO's fundraising efforts shifted this school year during the COVID pandemic. We are very fortunate that the PTO was still able to support the staff and students at Sam Placentino Elementary School in a creative way.

Assessment: Formative and summative assessments are used by teachers to measure student achievement in reading and math throughout the school year. Ongoing assessments of children's learning are a vital part of any school's commitment to excellence. Our staff continues to work together addressing the goal of ensuring that our assessment is used to critically inform and shape the instruction of each one of our students.

New Staff Members: We welcomed the following staff to our school during the 2021-2022 school year: Rosalie Antolini, Jessica Verbic, Katie McGuinness, Max Perkins, Meghan Mitchell, Ellen Wettengel, Bailey Farrel, Jenn Ferland, Lisette Castillo, Edith Ashley, Cyra Coady, Phoebe Dandeneau, Katie DellaRocca, Wyatt Ehle, Mariam Farag, Sarah Hendrickson, Gina Iacoviello, Betty Jane LaPlante, Bridget Lombardi, Margarita Macedo, Katerina Nixon, Madison Pryce, and Krishanthi Trazee
Jaime Slaney, Principal
Cheryl Lassey, Assistant Principal
Carol Dicruttalo, Student Services Administrator

FRED W. MILLER INTERMEDIATE ELEMENTARY SCHOOL

Welcome to Miller! We are a grades 3-5 Elementary school committed to providing the resources and opportunities that will enable each student to develop and maximize individual potential in a positive and collaborative environment that encourages and affirms academic achievement and personal excellence.

Our goal is to develop confident critical thinkers, productive and creative life-long learners, and socially responsible, engaged citizens who are capable of adapting to change in a technologically advanced and diverse society.

The Miller School continues the three unique programs started at Placentino: Traditional, Montessori and French. To enter the French and Montessori programs students must have started their training at Placentino.

At Miller we SHINE! Students are encouraged to follow the five character traits of Self Control, Honesty, Independence, Nice and Effort. Similar to Placentino's CARE, Miller's RISE Program promotes a positive school climate and a trusting and respectful student-teacher relationship.

At Miller we take a tremendous amount of pride in making our school a community of learning and respect for one another. Our hope is that we will always respect each other and that respect will become a part of every student's life.

Respectfully,
Mr. David N. Keim

MISSION, VISION, BELIEFS OF THE FRED W. MILLER INTERMEDIATE ELEMENTARY SCHOOL

MISSION

The Fred W. Miller Elementary School is committed to providing the resources and opportunities that will enable each student to develop and maximize individual potential in a positive and collaborative environment that encourages and affirms academic achievement and personal excellence.

VISION

Our goal is to graduate confident, critical thinkers, productive and creative lifelong learners, and socially responsible, engaged citizens who are capable of adapting to change in a technologically advanced and multicultural society. We will accomplish this by:

- Creating a challenging and desirable learning environment for students and staff
- Strongly supporting instructional innovation
- Establishing and fulfilling high expectations of scholarship
- Exceeding all federal and state accountability measures for student achievement
- Expanding educational partnerships within the community and region
- Preparing students for success in a dynamic, multi-faceted world

BELIEFS

We Believe In:

- An emotionally and physically safe school environment
- Instruction that is responsive to student needs and learning styles
- Class sizes and resources that best support instruction and the curriculum
- Recruitment and retention of high-quality teachers, administrators and support staff
- Relevant student assessments to measure individual growth, identify individual needs and inform individual instruction
- Appropriate use of technology to enhance teaching and learning, and support the efficient management of district resources
- Collaboration in learning which engages family and community
- Effective interactive communication among all stakeholders
- The importance of being recognized as a community with superior schools
- Diverse extracurricular and cultural enrichment offerings available to all students
- Promotion of tolerance and respect by understanding and appreciating individual differences
- **Enrollment:** During the 2021-2022 school year, the Fred W. Miller Intermediate Elementary School housed grades three, four and five. The June 2022 Enrollment was as follows:

<u>Grade</u>	<u>Enrollment</u>
3	177
4	213
5	226
Total	616

Miller School Council: The Education Reform Act, which was signed into law in June of 1993, contained a provision for the establishment of School Councils. The School Council is composed of parents, teachers, and a community representative. The broad goals for the School Council, as defined in the Educational Reform Act, are to adopt educational goals for the school which are consistent with local and statewide standards; to identify the educational needs of the children attending our schools; to review the annual school budget; and to formulate a school improvement plan. The agenda is broad and complex. The Elementary School Council has become an integral part of the decision-making process. School Council meetings are held monthly. Members of the 2021-2022 School Council included:

Mr. David Keim	Principal, Council Chair
Mrs. Erica Linares	Assistant Principal
Claire Picard	3 rd Grade Teacher Representative
Noelle Tonelli	5 th Grade Teacher Representative
Allie Curley	Teacher Representative
Amy Donahue	3 rd Grade Parent Representative
Laura Gallerane	4 th Grade Parent Representative
Hilary Bresnahan	5 th Grade Parent Representative
Chief Mike Cassidy	Community Representative

Staff In-service:

The Miller School staff met for a district-wide opening day orientation on August 31, 2021. Presentations included “A Year Long Journey at Building Authentic Connections Through Equity and Cultural Proficiency” with Dr. Kalise Wornum. Teachers broke into groups to work on curriculum development on a variety of topics. October 8th Grade levels worked on ELA & Math curriculum. December 8th, Equity training sessions were held and educators then continued with Curriculum development, Evaluation & assessment training as well as mindfulness exercises. January 14, 2022 brought a more in depth training in “A Year Long Journey at Building Authentic Connections Through Equity and Cultural Proficiency” with Dr. Kalise Wornum and then educators broke into grade level groups to work on curriculum and technology training in Renaissance Assessment specific to their grade. February 9th half day Professional Development saw ELA teachers focused on training in Fountas & Pinnell with facilitator Cynthia Merrill. Math & Science educators reviewed Scope & Sequence. March 16th there was a focus on guided and independent reading, and grade level book club development, Engineering standards & instruction, and Foreign Language educators worked on professional practice and student learning goals. April 6, 2022, Fourth grade

continued on identifying expected reading behaviors/skills & strategy practice from Fountas & Pinnell. Fifth grade did a final analysis of Student Learning Goals.

Culture Connection: Due to the Covid 19 Pandemic no Culture Connections took place

New Staff Members: We welcomed the following staff members to Fred W. Miller Elementary School: Julie Bernadeau - Sped Teacher, Allison Cuccoli - Sped Teacher, Marissa Daftary - Psychologist, Kristin Dennison - 5th Grade Teacher, Bailey Farrell - Art Teacher, Jenna Ferland - Art Teacher, Bobbie French - Student Services Director, Sarah Holmes - .5 Nurse, Caroline Johnson - Sped Teacher, Missy Jordan - Nurse, Maureen Kelley - paraprofessional, Joy King - permanent substitute, Meaghan Levesque - Sped Teacher, Margarita Macedo - Lunch Monitor, Matthew McDonald - paraprofessional, Megan McGee - 5th Grade Teacher, Caroline Mikhail - paraprofessional, Letasha Moses - Sped Teacher, Brendan O'Connell - 5th Grade French Immersion Teacher, Lisa Powers - Writing Enrichment, Rob Seymour - paraprofessional, Jennifer Stolk - SLP, Wendy Storlazzi - Reading Tutor

School Activities: The 3rd grade students went to the Holliston Historical Society. The 5th graders walked the Freedom Trail in Boston.

ES PTO (Elementary School Parent Teacher Organization): Provided support to the Holliston Elementary Schools, Kindergarten through Grade Five, with volunteer and fundraising efforts. A group of enthusiastic parent volunteers are involved in a series of activities to support our school: Virtual Book Fairs, School Pictures, Teacher Support Program, and the coordination of Room Parents to help teachers with classroom activities.

Community Service: Due to the Covid 19 Pandemic most Community Service projects were put on hold. We did continue to support the Holliston Food Pantry with our monthly food drives.

ROBERT ADAMS MIDDLE SCHOOL

The 2021-2022 school year began with the Robert Adams Middle School enrollment at 688 students. Students in 6th and 7th grade continue to be arranged in teams at the Middle School with a total of six teams, three teams in each grade. All grades were composed of two teams with four general educators- an English, mathematics, science, and social studies teacher; and one team with two general educators- a teacher who taught both English and social studies and a teacher who taught both mathematics and science. Teams also had a special education teacher assigned to them. Students also study world language, including French Immersion, Introductory French, and Spanish as well as art, computer science, wellness and music (in the form of general music, band or chorus) in the unified arts. In addition, the middle school offers a range of special education programs and services designed to meet individual needs. These programs support students in a way that provides them with the least restrictive setting.

The year's new teaching staff included: Sara Peters (ELA/SS teacher); Sharmaine Edwards (Science teacher); Alexis Bianchi (Special Education teacher); Jennifer Priesing (Special Education teacher); Charlotte Porter (Special Education teacher); Denise Allen ((Adjustment Counselor); James Cahan (French Immersion); Jessica Cormier (Spanish/French teacher); Tamara Sine (General Music/Chorus); Marissa Daftary (Interim Psychologist 1-Year term) Meghan Kelley and Amberly Cooper (Nurses). Paraprofessionals are: Alexis Bratica, Mary Fleming, Lilly Halchuk, Desiree Marchand, Colleen Pagucci, Daniel Regnier, Pamela Ross, Mackenzie Rubitschung.

School pictures were taken on September 9. In the fall of 2021, a Virtual Open House was held on the evening of September 23. It was a wonderful time for parents to hear from the teachers about all the valuable learning opportunities that their students would experience at the Adams School.

Anisa Tapper-Torres received the David P. McCobb Principal's Award for academic achievement and citizenship. The Mary Troy Math Award was presented to Ryan Balardini and the Scholastic Achievement Award was presented this year to Jessica Zanchi.

The MS-PTO (Middle School-Parent Teacher Organization) was led by Sarah Fitzgerald. Its efforts have been invaluable in planning for school functions, staff appreciation, fundraising, and many other important events at Adams.

In curriculum, instruction and assessment, teachers collaboratively developed student learning and professional practice goals aimed at developing deep conceptual understanding of essential learning goals; critical thinking and complex problem solving; sophisticated reading, writing, listening, and speaking skills; artistic expression; and

physical, social and emotional wellbeing. This centered itself around a literacy initiative aimed at unifying the reading and writing expectations and language used by teachers in the building.

In an effort to continue to develop a positive culture, Adams organized two successful school-wide spirit activities in the fall including a Spirit Week and Rally to celebrate our fall sports and after-school clubs and a Thankfulness Gathering which celebrated our feelings of gratitude. Service learning opportunities were visible throughout the building including, but not limited to, the seventh grade participation in Project Just Because where they supported children in need during the winter holiday season, and the 8th grade Community Service Day where 8th graders did a community clean up of many of Holliston's public spaces. In addition, the Band and Chorus Winter and Spring concerts were held December 14 and 21st; May 23 and 26, and the Spring Musical was held April 8-10.

I would be remiss if I did not acknowledge the exceptional work of our teachers, who diligently guided students back to full-time instruction following Covid health restrictions.

David Jordan, Principal

HOLLISTON HIGH SCHOOL

Holliston High School had a very productive, successful, and rewarding school year. The Class of 2022 Commencement Ceremony was held on Kamitian Field on Sunday, June 5th, with faculty, staff and family in attendance. Many of our students were the recipients of special awards in a variety of areas and, among the 815 enrolled, many were individually recognized for their accomplishments in academic, extracurricular, and athletic activities.

The following new staff members joined the Holliston High School community:

- **Caroline Roy - Physics & Chemistry Teacher**
- **Jennifer Andrews - School Counselor**
- **Whitney Howe - Athletic Trainer**
- **Ben Marsh - Wellness Teacher**
- **Nicholas Gatchell - Paraprofessional**
- **Ella Reed - Science & Technology**
- **Halle Arnold - Science & Technology**
- **Kevin LaMarque - Math & Business**
- **Alex Ferro - Permanent Building Based Substitute**
- **Ron Sudmyer - Interim Assistant Principal**
- **Ali Jacobs - Paraprofessional**
- **Kathleen Mailloux - Paraprofessional**
- **Joy Dinizio - Spanish Teacher**
- **Beth Holmgren - Chorus Teacher**
- **Teresa Ballan - Data Specialist/Main Office Secretary**

One hundred twenty-three (123) students were inducted and re-inducted virtually into the Aristos Chapter of the National Honor Society here at Holliston High School.

Many students were presented with scholarships and department awards where they were recognized for their Excellence in Scholarship, Character and Collaboration. Senior Scholarship Evening was held on Wednesday, June 1st in the HHS Auditorium. The event was also livestreamed to HCAT and the HHS Counseling YouTube channel. Department Awards were presented to grades 9-12 recipients during the in-school graduation festivities that took place on Friday morning, June 3rd.

The following named scholarships were awarded to dozens of Holliston High School graduating seniors during Scholarship Evening.

The Holliston Scholarship Foundation presented the following awards: Mary C. Flatley Memorial Scholarship. The

Jack Quindley Memorial Scholarship, The Therese S. Caccavale Scholarship, Justin D. Brockert Scholarship Award, The Ethan Bagge Memorial Scholarship, The Elizabeth Stillings Brooks Memorial Scholarship Award, The Little Beehive Farm Award, The Joseph Larracey Award, The Doug Perry and Linda Frank Artistic Award, Donna R. Keenan Award, The Peter Sawyer Award, Kathleen P. Webster Award, The Reese McGilvray Award, The Holliston Masonic Lodge Award, The William and Alice Phipps Award, The Fred W. Miller Award, The Sam Placentino Award, The Thomas and Marjorie Lyons Award, The Virginia Aldrich McGrain Award, The Kamitian Award, The Reverend William Haley Award, The Beth Lyon Award, The Thompson Award. The Andrew Linn Award, The Class of 1964 Award, Washington Street Players Scholarship, The Anne Bernard Scholarship, Ingrid M. Amati Memorial Scholarship, The Arcadian Farms Scholarship, Forekicks Student Athlete Scholarship, The Olivia Berit Bergstrom Memorial Scholarship, Timothy O'Connell Memorial Scholarship, Millis Flag Football Scholarship, The Holliston Business Association Scholarships, Sol Systems LLC Scholarship, The Holliston Federation of Teachers Scholarship, The Holliston Garden Club, The Jensen-Sheehan Insurance Agency Scholarship, The Lt. Shawn F. Moore Memorial Scholarship, The Highland Farm of Holliston Scholarship, The Oligo Scientific Scholarship, The Sue Dacey Award, The Diamond Awards, The Holliston Lions Club Educational Assistance Awards, The Doug Bloomquist Educational Award, The Office David J. Moore Memorial Scholarship, The Holliston Youth Lacrosse Association, The Holliston Police Association John Johnson Memorial Scholarship, The Holliston Music & Arts Parents' Association Scholarships, The Holliston Athletic Booster Association Scholarships, The PTO Essay Scholarship Award, The Holliston Youth Soccer Association Award, The Holliston Youth Baseball/Softball Association Scholarships, The Aristos Chapter of The National Honor Society, Covanta Energy Award, The Holliston High School Alumni Scholarship, Holliston Cable Access Television Scholarship. The Middlesex Savings Bank, The Athletic Awards, The Fred W. Miller Scholar/Athletes Awards, MVP Awards, Larracey Sportsmanship Award, The Eleanor Barstow Award, The HHS Student Council Award, The Principal's Leadership Award.

The following awards were presented to our junior students during the Book Award Presentations that was held on Thursday, June 9th.

Alfred University Book Award, The Bates College Book Award, The Bonaventure Book Award, The Bowdoin College Book Award, The Brandeis University Book Award, The Bryn Mawr Book Award, The Clarkson University Achievement Award, The Chatham University's Rachel Carson Healthy Planet Award, The Clarkson University Leadership Award, The Brown University Book Award, The Columbia University Book Award, The Dartmouth College Book Award, The Elmira College Key Award, The Furman University Scholars Program, The George Washington University Book Award, The Harvard Book Award, The High Point University Book Award, The Johns Hopkins University Book Award, The Le Moyne College Heights Award, The Rensselaer Medal, The Rochester Institute of Technology Computing Medal, The Rochester Institute of Technology Creativity and Innovation Award, The Sage College Award, The Salve Regina University Alumni Book Award, The Smith College Book Award, The St. Lawrence University Book Award, The St. Michael's College Book Award, The Suffolk University Award, The Tulane University Book Award, The Lasell College Book Award, The Boston University/Wheelock School of Education Award, The University of Vermont Citizens Award, The University of Virginia Book Award, The University of Rochester Bausch & Lomb Award, The University of Rochester George Eastman Young Leaders Award, The University of Rochester Frederick Douglas and Susan B. Anthony Award, The University of Rochester Xerox Award, Villanova University Alumni Association Book Award, The Wellesley College Alumni Book Award, The Wells College Book Award, Western New England Book Award, Xavier University, Yale University Book Award.

Students participated and excelled in a wide variety of extracurricular and athletic activities including Art Club, Band, Beautiful Minds, Best Buddies, Chorus, Drama, Environmental Club, Enigma Literary Magazine, GSA, Globefest, Jazz Band, Leo's Club, Math Team, Model United Nations, National Honor Society, NERD Club, PAWS, Robotics Club, SADD, Senior Showcase, Student Advisory Council, Student Council, The Vision, WHHB Radio Station and Yearbook, some of which transitioned to meet in person some time later in the fall. Both the winter and the spring music concerts showcased the wonderful talents of our music students. Although there was no fall musical, students were extremely active with their talents while meeting remotely. Students in Fine Arts showcased their work in a number of exhibits for "Art Saves Lives" on their website.

The Class of 2022 started their graduation celebrations with a car parade held on May 22nd. Our seniors traveled through the streets of Holliston in decorated vehicles wearing their caps and gowns. So many of our Holliston families were out to cheer them on as they drove through the designated routes. Seniors formally graduated on June 5th in a ceremony held on Kamitian Field with faculty, staff and family members in attendance. The National Anthem was sung by the senior members of the chorus. The Address of Welcome was given by Nicole Bottomley, Principal of Holliston High School, and Address to Graduates by Dr. Susan Kustka, Superintendent. The

introduction of the student speakers was given by Summer O'Neill, Salutatorian. Musical performances were performed by Kiley MacLeod, Maeve Vallatini, Chloe Drohan, Sophia Cocchiarella and Jocelyn Quinan. The Commencement Address was given by Sean O'Neill, Valedictorian.

The Senior Class Officers present were: Maxwell Payne, Class President; Brian Sahagian, Vice President; Jenna Canal, Secretary; and Jack Littlejohn, Treasurer. There were 205 graduates and 95.1% went on to two and four-year colleges, and 4.9% took a year off from school to either work or joined the military.

Nicole Bottomley, Principal
Karen Archambault, Assistant Principal
Ronald Sudmyer, Interim Assistant Principal
Kimberly Condon, Student Services Administrator
Matthew Baker, Athletic Director

South Middlesex Regional Vocational Technical School Committee (Keefe Regional Technical School)

This annual report is prepared by Superintendent /Director, Jonathan Evans, and composed on behalf of the members of the School Committee of the **South Middlesex Regional Vocational Technical School District** and submitted after review and approval by the full Committee in compliance with the provisions of the Agreement among the City of Framingham and Towns of Ashland, Holliston, Hopkinton and Natick.

This report reviews the major items with which the Committee was concerned during the year. It is a representative account of matters solely within the policy making authority of the Committee and also of matters which the Superintendent/Director brought before the Committee for information and consultation. For greater detail and discussion, the reader should read the extended minutes of Committee meetings and the attachments thereto which are available on the district website.

In addition to serving as a public high school, the South Middlesex Regional Vocational Technical School District provides continuing education opportunities for adults through the Keefe at Night program as well as Summer Discover, a summer program for area youth.

The Committee reorganized on June 13, 2022 with officers elected unanimously to the following positions:

Chair: Edward Burman (Ashland)
Vice-Chair: Sarah Commerford (Holliston)
Secretary: Elizabeth Smith-Freedman (Natick)
Assistant Treasurer: Barry Sims (Holliston)

Staff members working on behalf of the District and School Committee are Karen Ward, **Recording Secretary** and **Treasurer**, William Hurley who was appointed in August following the retirement of Jack Keating, who served in this role for 45 years.

The balance of this report presents a summary of the discussions and actions of the Committee on a number of the important matters brought before the Committee for advice or action.

Community Engagement

Over the course of the past year our program areas have participated in a number of projects throughout the district and member municipalities.

Carpentry

Barnyard Adventures Ashland Tiny House Project - Framed, sided and applied exterior trim
Framingham Parks and Recreation - Framing Portico for office building

Design and Visual Communications

(Framingham Centre Common Cultural District) Many Cultures, One Heart Framingham Public Art Project - Selected as artists to paint the sculpture relaying diversity showcased at the new MassBay Department of Health Services building

Morse Institute Library Outdoor Reading Room Natick - Design and schematics chosen from a multitude of artists' submissions. DVC is working with the Carpentry and Metal Fabrication programs to bring this idea to life.

Electrical

Farm Pond Dog Park Framingham - Underground service and outlets

Horticulture

Natick Community Organic Farm - Weekly tasks to grow vegetables and flowers to help sustain the operation

Framingham Parks and Recreation - Cushing Park maintenance and improvement projects

Pearl Street Food Cupboard - Holiday decorations for food pantry participants

Ashland Nyanza Healing Park Project - Beginning to work on renovation project

HVAC/R

On November 1, 2022 Keefe was granted Chapter 74 approval by Commissioner Riley for a Heating Ventilation Air Conditioning and Refrigeration program. The renovation of program space, and the construction of the project began in mid-July, when Keefe Tech was awarded \$472,250 through a Massachusetts Capital Skills Grant.

Administration

In 2022, Jonathan Evans completed his ninth year in the role of Superintendent Director, with 27 years of service to the district.

The School Committee completed its periodic evaluation of the Superintendent using the DESE rubric, and provided a rating of Proficient Approaching Exemplary. The complete record of this evaluation is a public document that will be available at the South Middlesex Regional School District Superintendent's Office.

School Improvement Plan

The School Improvement Plan for the 2022-2023 school year includes the following objectives: 1) The faculty and staff of the career and technical education programs will implement social-emotional learning supports for all of the students, 2) Increase support for our clinical and counseling staff, 3) Implement a peer mentoring program to support the transition of our incoming grade 9 class, 4) Implement a comprehensive social-emotional learning (SEL) curriculum for all students

The Professional Development Program included a series of workshops hosted by Dr. Kalise Wornum on the topic of cultural proficiency. The goals of the professional development included: developing a clear understanding of the definition and theory of cultural proficiency while learning practical classroom applications; participants were exposed to proven strategies to counter the negative effects of micro-aggressions, modern forms of racism, and implicit bias; gained an understanding of what it means to be a culturally proficient leader, supervisor, coach; and raise questions and discuss challenges in real time.

The opening of school for teachers featured a motivational presentation by Dr. Daniel Steele. Dr. Steele spoke to the Keefe Tech faculty and staff about being the difference in students' lives.

Handbook

With review by the School Council, updates to the Handbook were made. A section on the attendance policy was updated in accordance with legal requirements. The cafeteria services were also updated to reflect free breakfast and lunch for all students.

The Budget Process

2022 continued to be a challenging year for all. The District adjusted the budget to meet the state guidelines pertaining to the pandemic issues that were faced. The District was able to utilize grant funding totaling \$2,255,980, through the Elementary and Secondary School Emergency Relief Fund (ESSER I & ESSER II) to purchase items

such as the rental of tents for utilizing outdoor space for students and staff, Chromebooks for students, and support for mental health initiatives to address learning loss challenges students have faced due to the pandemic.

In 2022, the Superintendent continued the practice of communicating early in the budget process with the financial officers of the member towns to develop mutual awareness of both municipal budget constraints and the efforts of the Committee to manage the school efficiently and effectively while recognizing those limitations. The Committee continued to consider reductions in the preliminary budget and the budget of \$23,271,488 as submitted to the member municipalities for FY23, was approved by all.

In December of 2022 the Budget Sub-Committee members William Gaine, Rick Gallagher, Barry Sims, Jamie Shepard Elizabeth Smith-Freedman and Brandon Ward are beginning the FY24 budget development process.

Auditor's Report

The annual audit by the independent accounting firm of Roselli, Clark & Associates is in the process of preparing the financial statements for committee review. It is expected that the audit report that calculates our energy project will meet the stipulated guarantee benchmarks for the 2021-2022 fiscal year.

Enrollment, Recruiting and Student Retention

Keefe Regional Technical School is a school of application. Maintaining a healthy enrollment of students for our day school operation is essential for our overall operational success. The Superintendent has indicated that he believes that the quality and rigor of our school programs and the safety and culture of our school environment will lead to our success in attracting students and their families to Keefe Regional Technical School. The Superintendent has emphasized that the administration, faculty and support staff must work together to ensure that Keefe Regional Technical School continues to be recognized by our community as a career and technical school of high quality.

As a district, we were pleased to welcome 8th grade students onto our campus in November 2022 for our Showcase Days. Students had the opportunity to explore different Career and Technical Programs and learn about everything Keefe Tech has to offer. Interested students had the opportunity to bring their families back to our Career Night Open House at the end of November. All of our 16 Career and Technical Programs were represented at this event, as well as our academic departments and all other aspects of our school programming. We continued to have an excellent turnout of prospective students and their families at this event and appreciate the relationships we have with our sending communities to support students accessing our school as an option.

We are pleased to report that we have maintained full enrollment, with 841 students on October 1, 2022.

Buildings and Grounds

Keefe Regional Technical School has been occupied continuously since September 1973. The facility is used not only during the school day and year but also evenings, weekends, and during the summer months.

Facility upgrades that were completed in 2022 include replacement of oven units in the student cafeteria kitchen, expansion of the video surveillance system, replacement of first floor corridor carpeting with vinyl composition tile, renovation/conversion of a CTE space to accommodate a new HVAC/R Program, replacement of carpeting in common areas, upgrades/repairs to turf areas of the football field, mechanical and control upgrades to the building HVAC system, replacement of heating/steam line system components through participation in the Eversource Energy Efficiency Rebate

Program, refinishing gym and stage floors, replacement of several exterior glass window panels, reconfiguring various classrooms and common areas to accommodate increased student enrollment, the purchase of a modular building (four classrooms) to alleviate overcrowding in academic classrooms, replacement of the AC cooling tower well pump, painting of exterior doors and building panels, replacement of numerous interior stair treads, plumbing and electrical upgrades, and replacement of custodial equipment. In July 2022, the Keefe Technical pool reached the end of its lifespan due to a failure of the waterproofing systems.

Student Achievement

Keefe Tech is excited to report several updates specific to student achievement.

We are incredibly proud to announce that 46 students in grade 12 were awarded the John and Abigail Adams Scholarship for 2022-2023. The John and Abigail Adams Scholarship is a merit-based program providing tuition for undergraduate education at any Massachusetts state college or university.

Additionally, Keefe Tech hosted the Seal of Biliteracy exam for students in grades 11 and 12. Out of the thirty exams given, eighteen students earned the Seal of Biliteracy, and eleven students achieved the Seal of Biliteracy with Distinction.

Lastly, Keefe Tech received notification from both DESE and College Board regarding student participation and results from state and national exams. ACCESS scores continue to demonstrate growth in language proficiency from our ESL students. A total of 5 students demonstrated English language proficiency and tested out of the ELL Program. Keefe Tech also hosted 85 AP exams, representing seven academic disciplines, for students in grades 11 and 12. Student "mean scores" from the AP exams showed significant growth in two of the seven content areas as compared to the prior school year.

The Massachusetts SkillsUSA District III Leadership and Skills Conference was held remotely on February 11, 2022. Keefe Tech. students earned a total of 40 medals at the District Conference: 14 gold, 15 silver and 11 bronze. Keefe Tech. sent 35 competitors and 13 delegates to the Massachusetts SkillsUSA State Leadership and Skills Conference. One student won a gold medal in Extemporaneous speech at the state event.

Horticulture and Landscape Management had four students qualify for the National Future Farmers of America (FFA) Conference based on their performance at the state level. On October 27, 2022 the students, and advisors traveled to Indianapolis Indiana to compete in the 2022 National Conference event. The team earned a bronze medal.

The State Business Professionals of America competition was held at the Sheraton Tara in Framingham and Keefe Tech took home 11 gold medals, 8 silver medals, 8 bronze medals. A group of 7 Keefe students advanced to the National competition in Dallas Texas, where students won 1 gold, 2 silver and 2 bronze medals.

General Advisory Board

The General Advisory Committee meeting for the spring of 2022 was held in person April 7, 2022. All of the committee members were updated in their program areas about student competitions, cooperative education placements, curriculum, and Perkins purchases. Each program was allocated time to present budget and equipment requests as part of their meeting.

The fall General Advisory Committee meeting for the 2022-23 School year took place on Thursday October 13, 2022. During this meeting programs elected their new chairperson, reviewed Perkins indicators, were updated on student program enrollment, and allocated time for budget recommendations and five-year equipment planning.

SOUTH MIDDLESEX REGIONAL VOCATIONAL TECHNICAL SCHOOL COMMITTEE

ASHLAND

Edward Burman - Chairman
William N. Gaine, Jr.

HOPKINTON

Ruth Knowles
Jaime Shepard

FRAMINGHAM

Michele Burns
Linda Fobes
Sara Hamerla
Maria Martinez
A.J. Mulvey
Rick Gallagher
Brandon Ward

HOLLISTON

Sarah Commerford
Barry Sims

NATICK

Ruth Mori
Elizabeth Smith-Freedman

Name	Base Wages	Overtime	Stipend/Other	Total
ABALUTZK, REBECCA J	\$ 3,811.84	\$ -	\$ -	\$ 3,811.84
ABDELMALAK, RANDA	\$ 2,420.19	\$ -	\$ 4,818.75	\$ 7,238.94
ABRAHAM, KRISTIN M	\$ 16,568.48	\$ 136.56	\$ -	\$ 16,705.04
ACKER, ERIN	\$ 107,718.36	\$ -	\$ 2,500.00	\$ 110,218.36
ACORD, JASON	\$ -	\$ 7,365.00	\$ -	\$ 7,365.00
ADAMS, ANN S	\$ 45,130.24	\$ 158.16	\$ 100.00	\$ 45,388.40
ADAMS, JADEN	\$ 2,504.64	\$ -	\$ -	\$ 2,504.64
AHERN, TRAVIS	\$ 170,778.27	\$ -	\$ 70.69	\$ 170,848.96
AHRONIAN, LISA M	\$ 65,250.68	\$ -	\$ 266.27	\$ 65,516.95
ALLEN, DENISE	\$ 77,872.80	\$ -	\$ 1,695.00	\$ 79,567.80
ALMEIDA, AIMEE	\$ 94,989.20	\$ -	\$ -	\$ 94,989.20
ALMEIDA, ANDREW P	\$ 1,734.00	\$ -	\$ -	\$ 1,734.00
AMELL, HEATHER	\$ 10,290.84	\$ 4,289.73	\$ 485.28	\$ 15,065.85
ANDERSON, KATHRYN H	\$ 71,955.02	\$ -	\$ 3,773.28	\$ 75,728.30
ANDERSON-YORK, LORI J	\$ 75,766.65	\$ -	\$ 120.00	\$ 75,886.65
ANDREWS, JENNIFER P	\$ 2,168.77	\$ -	\$ 40.00	\$ 2,208.77
ANTOLINI, ROSALIE	\$ 65,751.64	\$ -	\$ 300.00	\$ 66,051.64
ANTONELLIS, JOSEPH L	\$ 3,336.25	\$ -	\$ 1,580.00	\$ 4,916.25
ANTONIOLI, FAITH E	\$ 59,902.96	\$ -	\$ -	\$ 59,902.96
ARBOUR, JUSTIN	\$ 18,041.60	\$ -	\$ -	\$ 18,041.60
ARCHAMBAULT, KAREN	\$ 106,883.92	\$ -	\$ 1,950.00	\$ 108,833.92
ARCHAMBAULT, SARAH	\$ 1,080.00	\$ -	\$ -	\$ 1,080.00
ARENA, BRENDA E	\$ 30,363.59	\$ -	\$ 281.43	\$ 30,645.02
ARGIR, KELSEY	\$ 21,650.70	\$ -	\$ 593.66	\$ 22,244.36
ARGIR, MICHELE	\$ 22,743.15	\$ -	\$ 41.80	\$ 22,784.95
ARMSTRONG, LAURIE A	\$ 27,416.57	\$ 9,728.23	\$ 457.80	\$ 37,602.60
ARNOLD, HALLE	\$ 45,376.52	\$ -	\$ -	\$ 45,376.52
ASHLEY, EDITH A	\$ 3,567.38	\$ -	\$ -	\$ 3,567.38
AUGER, NIKOLE R	\$ 59,821.00	\$ -	\$ 330.00	\$ 60,151.00
AVEY, CHRISTOPHER B	\$ 74,764.55	\$ 2,036.82	\$ 6,062.34	\$ 82,863.71
AVILA, BLANCA	\$ 11,144.44	\$ -	\$ -	\$ 11,144.44
AVOLA, SAMANTHA	\$ 20,328.75	\$ -	\$ 500.29	\$ 20,829.04
AW, MYAT S	\$ -	\$ 29,011.60	\$ -	\$ 29,011.60
AYOTTE, ANDREA	\$ 9,802.62	\$ 901.04	\$ 11.95	\$ 10,715.61
BABINEAU, SHAWN C	\$ 4,485.87	\$ -	\$ -	\$ 4,485.87
BABITTS, HOWARD	\$ 812.36	\$ -	\$ -	\$ 812.36
BAHERY, MICHELE A	\$ 26,376.72	\$ -	\$ 124.08	\$ 26,500.80
BAILEY, SARA E	\$ 123,194.68	\$ -	\$ 120.00	\$ 123,314.68
BAILEY, TIMOTHY P	\$ 115.08	\$ -	\$ -	\$ 115.08
BAKER, BARBARA	\$ 11,702.58	\$ -	\$ 135.00	\$ 11,837.58
BAKER, CAROLINE M	\$ 2,125.00	\$ -	\$ 200.00	\$ 2,325.00
BAKER, KERRY A	\$ 32,487.01	\$ -	\$ 445.55	\$ 32,932.56
BAKER, MATTHEW J	\$ 108,078.66	\$ -	\$ 580.83	\$ 108,659.49
BALCHA, TEJAS	\$ 1,629.00	\$ -	\$ -	\$ 1,629.00
BALCOM, KATHLEEN M	\$ 106,687.53	\$ -	\$ 800.00	\$ 107,487.53
BALTZ, MATTHEW	\$ -	\$ -	\$ -	\$ -
BANKS, KEITH H	\$ 69,719.61	\$ 17,573.68	\$ 12,831.55	\$ 100,124.84

BARBIERI, JOSEPH S	\$ 8,669.70	\$ -	\$ 1,587.82	\$ 10,257.52
BARBIERI, PETER R	\$ -	\$ -	\$ 3,541.67	\$ 3,541.67
BARIBEAU, PATRICIA	\$ 1,800.00	\$ -	\$ -	\$ 1,800.00
BARNETT, COLLEEN	\$ 78,287.24	\$ -	\$ -	\$ 78,287.24
BARRY, DONNA L	\$ 58,627.06	\$ -	\$ 2,500.00	\$ 61,127.06
BARTON, BRENDA J	\$ 26,930.00	\$ -	\$ 1,440.00	\$ 28,370.00
BATEMAN, SARAH M	\$ 77,965.74	\$ -	\$ 694.53	\$ 78,660.27
BATES, SHERRIE L	\$ 1,908.90	\$ -	\$ -	\$ 1,908.90
BAUSCH, BENJAMIN	\$ 3,022.51	\$ -	\$ -	\$ 3,022.51
BEACHEN, CINDY E	\$ 21,947.25	\$ -	\$ 1,937.93	\$ 23,885.18
BEATTIE, JESSICA C	\$ 110,197.88	\$ -	\$ 1,086.44	\$ 111,284.32
BEAUDRY, CHRISTOPHER R	\$ 24,922.97	\$ -	\$ -	\$ 24,922.97
BEAVER, ADRIENNE	\$ 94,989.20	\$ -	\$ 4,013.28	\$ 99,002.48
BECKVOLD, DIANA A	\$ 32,000.06	\$ -	\$ 517.52	\$ 32,517.58
BEDARD, DEREK	\$ 6,075.12	\$ -	\$ -	\$ 6,075.12
BEDARD, KIMBERLY M	\$ 99,883.03	\$ -	\$ -	\$ 99,883.03
BEDROSIAN, DORIS E	\$ 16,861.96	\$ -	\$ -	\$ 16,861.96
BELASON, TASHA R	\$ 2,459.05	\$ -	\$ -	\$ 2,459.05
BELSON, KENNETH E	\$ 86,149.75	\$ 13,660.69	\$ 22,797.08	\$ 122,607.52
BELTRAN, BLANCA	\$ 107,718.36	\$ -	\$ 4,863.28	\$ 112,581.64
BENOFF, AMY	\$ 22,371.57	\$ -	\$ 103.78	\$ 22,475.35
BERGERON, DENNIS	\$ -	\$ -	\$ 232.00	\$ 232.00
BERGLOFF, DAVID	\$ 8,397.96	\$ -	\$ -	\$ 8,397.96
BERMAN, LAUREN	\$ 107,718.36	\$ -	\$ 2,620.00	\$ 110,338.36
BERNADEAU, JULIE	\$ 55,452.99	\$ -	\$ -	\$ 55,452.99
BERNSTEIN, JOEL	\$ 108,346.16	\$ -	\$ 14,939.48	\$ 123,285.64
BIANCHI, ALEXIS	\$ 55,005.08	\$ -	\$ -	\$ 55,005.08
BILODEAU, SEAN L	\$ 76,754.74	\$ -	\$ 4,697.12	\$ 81,451.86
BIRD, SUSAN E	\$ 2,488.80	\$ -	\$ -	\$ 2,488.80
BLACKMORE, VICTORIA S	\$ 32,806.49	\$ -	\$ 330.60	\$ 33,137.09
BLANCHARD, MARY E	\$ 1,985.00	\$ -	\$ -	\$ 1,985.00
BLOOD, MATTHEW L	\$ 94,989.20	\$ -	\$ 400.00	\$ 95,389.20
BODMER-TRUE, SYLVIA E	\$ 99,883.03	\$ -	\$ 3,224.48	\$ 103,107.51
BOGGESS, MARGARET P	\$ 14,935.78	\$ -	\$ -	\$ 14,935.78
BONISTEEL-SALEM, CARRIE B	\$ 16,564.69	\$ -	\$ -	\$ 16,564.69
BORALESSA-LOOPER, AMANDA	\$ 49,964.93	\$ -	\$ 329.91	\$ 50,294.84
BORCHETTA, LISA	\$ 70,276.19	\$ -	\$ -	\$ 70,276.19
BOTTOMLEY, COURTNEY A	\$ 16,259.84	\$ -	\$ 3,073.82	\$ 19,333.66
BOTTOMLEY, NICOLE L	\$ 150,133.10	\$ -	\$ 4,751.92	\$ 154,885.02
BOUCHER, FRANCINE	\$ 91,650.28	\$ -	\$ -	\$ 91,650.28
BOURQUE, DANIELLE A	\$ 61,833.28	\$ -	\$ -	\$ 61,833.28
BOURQUE, GAIL A	\$ 107,718.36	\$ -	\$ 800.00	\$ 108,518.36
BOUSQUET, MARY A	\$ 105,721.14	\$ -	\$ 2,250.00	\$ 107,971.14
BOWEN, FINCH E	\$ 90,643.59	\$ -	\$ 1,781.60	\$ 92,425.19
BOWKER, COURTNEY M	\$ 100,994.62	\$ -	\$ 2,215.43	\$ 103,210.05
BRADY, ANN C	\$ 35,815.46	\$ -	\$ 2,892.75	\$ 38,708.21
BRADY, CARLA M	\$ 93,851.50	\$ -	\$ 390.00	\$ 94,241.50
BRADY, SARAH J	\$ 90,482.09	\$ -	\$ 60.00	\$ 90,542.09

BRATICA, ALEXIS C	\$ 16,640.55	\$ 196.73	\$ 1,276.79	\$ 18,114.07
BRAY, ANGELA C	\$ 33.99	\$ -	\$ 6,710.28	\$ 6,744.27
BRAZIL, MYRA	\$ 22,280.59	\$ -	\$ -	\$ 22,280.59
BRIGGS, VICTORIA A	\$ 104,227.62	\$ -	\$ 1,335.00	\$ 105,562.62
BROCKERT, DIANE	\$ 28,724.96	\$ -	\$ 953.05	\$ 29,678.01
BROWN, MOLLIE B	\$ 45,750.58	\$ 8,335.41	\$ 1,081.90	\$ 55,167.89
BUCKLEY, KATHLEEN	\$ 66,436.68	\$ -	\$ -	\$ 66,436.68
BUCKLEY, KATHRYN E	\$ 109,034.46	\$ -	\$ -	\$ 109,034.46
BUDAY, KEITH	\$ 159,900.00	\$ -	\$ 2,809.20	\$ 162,709.20
BURNS, JOHN P	\$ 3,091.51	\$ -	\$ -	\$ 3,091.51
BURNS, STACY A	\$ 11,922.54	\$ -	\$ 205.38	\$ 12,127.92
BURNS, STEPHANIE	\$ 61,681.82	\$ -	\$ 3,773.28	\$ 65,455.10
BUSCH, JESSICA	\$ 21,472.41	\$ -	\$ -	\$ 21,472.41
BUTLER, BRADY	\$ 4,178.25	\$ -	\$ -	\$ 4,178.25
BUTURLIA, KIM M	\$ 97,700.26	\$ -	\$ 680.00	\$ 98,380.26
CAHAN, JAMES B	\$ 64,970.06	\$ -	\$ -	\$ 64,970.06
CALAIS, DOUGLAS W	\$ 96,841.02	\$ -	\$ 273.13	\$ 97,114.15
CALAIS, ERIKA D	\$ 98,806.50	\$ -	\$ 12.88	\$ 98,819.38
CALKINS, LYNORA C	\$ 5,921.44	\$ -	\$ -	\$ 5,921.44
CAME, SUSAN M	\$ 100,769.19	\$ -	\$ 120.00	\$ 100,889.19
CAMIEL, VALERIE L	\$ 59,902.96	\$ -	\$ 30.01	\$ 59,932.97
CAMP, KELLY M	\$ 143,514.02	\$ -	\$ 2,692.30	\$ 146,206.32
CAMPBELL, LUKE M	\$ 1,032.50	\$ -	\$ 695.00	\$ 1,727.50
CAMUTI, ASHLEY	\$ 72,190.78	\$ -	\$ -	\$ 72,190.78
CANAL, LYNDA A	\$ 62,379.09	\$ -	\$ 720.00	\$ 63,099.09
CANNEY, CHRISTOPHER	\$ 315.00	\$ -	\$ -	\$ 315.00
CANTO, STACIE	\$ 5,106.93	\$ 1,466.10	\$ 95.76	\$ 6,668.79
CAPOBIANCO, MICHAEL P	\$ 6,058.20	\$ -	\$ -	\$ 6,058.20
CAPODANNO, CHARLIE J	\$ 31,432.89	\$ -	\$ -	\$ 31,432.89
CARBINO, SHANNON	\$ 59,902.96	\$ -	\$ -	\$ 59,902.96
CAREY, HALEY	\$ 3,720.00	\$ -	\$ -	\$ 3,720.00
CAREY, WINIFRED	\$ 106,771.16	\$ -	\$ 800.00	\$ 107,571.16
CARLSON, JENNIFER L	\$ 59,810.71	\$ -	\$ 50.00	\$ 59,860.71
CARNES, ANDREW S	\$ 1,159.36	\$ -	\$ 1,080.26	\$ 2,239.62
CARNES, FREDERICK W	\$ 7,833.77	\$ -	\$ 1,676.46	\$ 9,510.23
CARVALHO, ROBERTA M	\$ 6,291.37	\$ 1,453.95	\$ 51.99	\$ 7,797.31
CASSIDY, BRYNN A	\$ 72,955.13	\$ -	\$ -	\$ 72,955.13
CASSIDY, JAMES	\$ 6,176.88	\$ -	\$ 1,033.52	\$ 7,210.40
CASSIDY, JOSEPH J	\$ 2,340.00	\$ -	\$ 670.00	\$ 3,010.00
CASSIDY, MICHAEL R	\$ 140,614.40	\$ -	\$ 956.68	\$ 141,571.08
CASTELLANOS, JEFFREY	\$ 36,000.00	\$ -	\$ -	\$ 36,000.00
CASTILLO D'JESUS, LISETTE C	\$ 6,414.48	\$ -	\$ -	\$ 6,414.48
CATLIN, RANDOLPH	\$ 223.92	\$ -	\$ 8,368.63	\$ 8,592.55
CEBROWSKI, LINDA M	\$ 88,320.36	\$ -	\$ 1,165.00	\$ 89,485.36
CERULLI, MADELINE J	\$ 4,696.00	\$ -	\$ -	\$ 4,696.00
CHADSEY, BRIELLE M	\$ 88,320.36	\$ -	\$ 8,470.46	\$ 96,790.82
CHAMPAGNE, MARK	\$ 6,372.92	\$ -	\$ -	\$ 6,372.92
CHAPMAN, TYLER	\$ 237.93	\$ -	\$ 5,156.60	\$ 5,394.53

CHARETTE, DAVID T	\$ 70,968.64	\$ 20,539.25	\$ 18,113.22	\$ 109,621.11
CHEEVER, BRIAN	\$ 4,228.76	\$ -	\$ -	\$ 4,228.76
CHESMORE, KEEFE	\$ 7,732.09	\$ -	\$ 1,806.75	\$ 9,538.84
CHRISTENSEN, ROBERT N	\$ 2,450.40	\$ -	\$ 1,004.51	\$ 3,454.91
CHUNG, SARAH	\$ 72,737.87	\$ -	\$ -	\$ 72,737.87
CHUSLO, JEANNE M	\$ 440.00	\$ -	\$ 112.50	\$ 552.50
CIAVARRA, HANNAH C	\$ 66,355.81	\$ 14,520.42	\$ 17,891.64	\$ 98,767.87
CLAPP, RYAN	\$ 52,225.49	\$ -	\$ 186.00	\$ 52,411.49
CLARK, PATRICIA A	\$ 33,143.55	\$ -	\$ 303.05	\$ 33,446.60
CLIFTON, KIMBERLY A	\$ 82,505.72	\$ -	\$ 43.98	\$ 82,549.70
COADY, CYRA	\$ 2,475.85	\$ -	\$ -	\$ 2,475.85
COFFEY, PAUL H	\$ 6,220.67	\$ -	\$ 22,878.07	\$ 29,098.74
COHEN, ANNE MARIE	\$ 107,718.36	\$ -	\$ 3,240.76	\$ 110,959.12
COLBY, CASSIDY S	\$ 19,083.46	\$ -	\$ 3,471.98	\$ 22,555.44
COLE, CHRISTINE E	\$ 22,376.00	\$ -	\$ -	\$ 22,376.00
COLLARI, LYNN	\$ -	\$ -	\$ 188.81	\$ 188.81
COLLINS, ALYSSA	\$ 21,549.82	\$ -	\$ 323.92	\$ 21,873.74
COLLINS, SARA	\$ 56,465.66	\$ -	\$ 1,440.00	\$ 57,905.66
CONAHAN, KATHRYN	\$ 98,091.02	\$ -	\$ -	\$ 98,091.02
CONANT, JESSE M	\$ 103,271.21	\$ -	\$ -	\$ 103,271.21
CONDON, BAILEY M	\$ -	\$ -	\$ 487.50	\$ 487.50
CONDON, KIMBERLY D	\$ 102,419.64	\$ -	\$ 2,455.40	\$ 104,875.04
CONNOLLY, BRUCE R	\$ 10,150.12	\$ -	\$ -	\$ 10,150.12
CONNOLLY, GAVIN	\$ 11,847.66	\$ -	\$ 150.00	\$ 11,997.66
CONNONI, ANNE	\$ 103,766.78	\$ -	\$ 3,847.36	\$ 107,614.14
CONNORS, SHAWN	\$ 25,579.91	\$ 989.34	\$ 3,297.50	\$ 29,866.75
CONRAD, CARLY E	\$ 17,200.21	\$ -	\$ 148.67	\$ 17,348.88
CONROY, BONNIE L	\$ 12,101.25	\$ -	\$ 50.00	\$ 12,151.25
CONROY, JOHN	\$ 931.00	\$ -	\$ -	\$ 931.00
COOK, ANDREW	\$ 4,450.70	\$ -	\$ 922.68	\$ 5,373.38
COOK, CHRISTOPHER D	\$ 116,907.96	\$ -	\$ -	\$ 116,907.96
COOPER, AMBERLY	\$ 30,967.40	\$ -	\$ 473.22	\$ 31,440.62
COPPINGER, SETH E	\$ 12,850.00	\$ -	\$ 248.75	\$ 13,098.75
CORDON, SLOAN	\$ 2,937.77	\$ -	\$ 150.00	\$ 3,087.77
CORDON, TATUM R	\$ 299.25	\$ -	\$ -	\$ 299.25
CORMIER, JESSICA S	\$ 70,427.93	\$ -	\$ -	\$ 70,427.93
CORNWELL, SHANNON	\$ 49,476.21	\$ -	\$ 160.00	\$ 49,636.21
CORROU, JULIA T	\$ 78,732.28	\$ -	\$ 1,400.00	\$ 80,132.28
CORTIS, TINA M	\$ 94,153.84	\$ -	\$ 2,309.27	\$ 96,463.11
COSTANZO, ELIZABETH A	\$ 11,304.15	\$ 3,865.74	\$ 180.00	\$ 15,349.89
COTTER, MATTHEW R	\$ 57,285.35	\$ -	\$ 1,917.25	\$ 59,202.60
COTTER, VIRGINIA	\$ -	\$ -	\$ 99.75	\$ 99.75
COTTING, MEGAN E	\$ 27,458.28	\$ -	\$ 157.85	\$ 27,616.13
COTTING, NICHOLAS R	\$ 3,894.38	\$ -	\$ -	\$ 3,894.38
COUGHLIN, RICHARD M	\$ 10,218.15	\$ -	\$ 6,669.08	\$ 16,887.23
COYLE, MAUREEN P	\$ 25,402.17	\$ -	\$ 171.72	\$ 25,573.89
CRAIG, DAVID A	\$ 13,312.56	\$ -	\$ -	\$ 13,312.56
CREFELD, DIANE	\$ 104,187.53	\$ -	\$ -	\$ 104,187.53

CREONTE, DAWN M	\$ 85,842.88	\$ -	\$ 4,973.28	\$ 90,816.16
CRONIN, JOHN J	\$ -	\$ -	\$ 50.00	\$ 50.00
CUCCOLI, ALLISON	\$ 49,432.89	\$ -	\$ -	\$ 49,432.89
CUMMING, JOSEPH A	\$ 6,854.78	\$ -	\$ 975.72	\$ 7,830.50
CUNIS, MICHELLE	\$ 17,586.89	\$ -	\$ -	\$ 17,586.89
CUNNINGHAM, THOMAS P	\$ 5,530.00	\$ -	\$ -	\$ 5,530.00
CURLEY, ALLISON A	\$ 100,769.19	\$ -	\$ 120.00	\$ 100,889.19
CURTO, ABIGAIL	\$ 2,880.00	\$ -	\$ -	\$ 2,880.00
CUSICK, MEGHAN	\$ 67.98	\$ -	\$ 2,339.82	\$ 2,407.80
CUTONE, NICHOLAS D	\$ 45,428.42	\$ -	\$ 541.42	\$ 45,969.84
CUTONE, JAIME E	\$ 124,505.00	\$ -	\$ 991.88	\$ 125,496.88
DACOSTA, MELICIA	\$ 12,767.69	\$ -	\$ -	\$ 12,767.69
DAFTARY, MARISSA	\$ 60,537.95	\$ -	\$ 1,988.72	\$ 62,526.67
DAHLIN-DOHERTY, INGRID	\$ 867.50	\$ -	\$ 675.00	\$ 1,542.50
DALRYMPLE, GLENN J	\$ 3,417.08	\$ 53,161.27	\$ 10,684.31	\$ 67,262.66
DALTON, HEATHER A	\$ 106,771.16	\$ -	\$ 3,284.68	\$ 110,055.84
D'AMARIO, ALLYSON	\$ 21,760.08	\$ -	\$ 121.86	\$ 21,881.94
DAMIGELLA, ANTHONY	\$ 3,188.45	\$ -	\$ -	\$ 3,188.45
DAMIGELLA, CAROLL A	\$ 25,549.36	\$ -	\$ 244.88	\$ 25,794.24
DAMIGELLA, MARY K	\$ 24,078.79	\$ -	\$ 144.27	\$ 24,223.06
DANDENEAU, PHOEBE	\$ 14,148.90	\$ -	\$ 48.11	\$ 14,197.01
D'AVANZO, GLENN J	\$ 94,989.20	\$ -	\$ 4,330.82	\$ 99,320.02
DAWOUD, INAS	\$ 22,377.38	\$ -	\$ 563.59	\$ 22,940.97
DAY, JULIE	\$ 76,324.76	\$ -	\$ 920.00	\$ 77,244.76
DEANGELIS, ALAN R	\$ 81,691.58	\$ -	\$ -	\$ 81,691.58
DEERING, LISA W	\$ 15,449.92	\$ -	\$ 6,344.60	\$ 21,794.52
DEGANNE, SCOTT E	\$ 7,340.10	\$ -	\$ 1,715.09	\$ 9,055.19
DELLAROCCA, KATHERINE B	\$ 13,234.37	\$ -	\$ 1,040.00	\$ 14,274.37
DELLICKER, MARK E	\$ 17,602.85	\$ -	\$ 4,280.58	\$ 21,883.43
DELLICKER, MATTHEW M	\$ 8,738.02	\$ -	\$ 1,872.65	\$ 10,610.67
DELUCA, DIANA R	\$ 76,308.56	\$ -	\$ 495.00	\$ 76,803.56
DEMAIO, STEPHEN	\$ 33.99	\$ -	\$ 3,760.96	\$ 3,794.95
DEMARZI-JEYE, DONNA M	\$ 27,065.76	\$ -	\$ 1,125.57	\$ 28,191.33
DEMKO, WILLIAM J	\$ 37,478.58	\$ 17,841.28	\$ 2,798.92	\$ 58,118.78
DENISON, ELIZABETH C	\$ 90,553.36	\$ -	\$ 170.00	\$ 90,723.36
DENMAN, LORRAINE M	\$ 33,057.80	\$ -	\$ 1,865.32	\$ 34,923.12
DENNISON, KRISTIN	\$ 55,935.81	\$ -	\$ -	\$ 55,935.81
DEROY, ASHLEY A	\$ 33,107.71	\$ -	\$ -	\$ 33,107.71
DESILETS, MICHAEL G	\$ 86,038.41	\$ -	\$ 1,300.00	\$ 87,338.41
DESOUSA, JOHN	\$ 41,695.50	\$ -	\$ 164.55	\$ 41,860.05
DESRAVINES, CAMILINE	\$ 19,230.77	\$ -	\$ -	\$ 19,230.77
DESROCHERS, CHERYL M	\$ 45,735.77	\$ -	\$ -	\$ 45,735.77
DEVOE, SARAH M	\$ 680.00	\$ -	\$ 40.00	\$ 720.00
DEWAR, SUSAN	\$ 17,733.55	\$ 6,876.80	\$ 205.63	\$ 24,815.98
DIAMANDIS, LESLIE A	\$ 106,197.80	\$ -	\$ 12,053.40	\$ 118,251.20
DIBIASIO, KATHLEEN	\$ 3,663.00	\$ -	\$ -	\$ 3,663.00
DICRUTTALO, CAROL A	\$ 116,705.08	\$ -	\$ 2,869.05	\$ 119,574.13
DIGIOIA, CHRISTINA M	\$ 96,841.02	\$ -	\$ 120.00	\$ 96,961.02

DIGIORGIO, BRYAN H	\$ 73,084.30	\$ 562.33	\$ 25,687.37	\$ 99,334.00
DILUZIO, LISA F	\$ 56,375.02	\$ -	\$ -	\$ 56,375.02
DINIZIO, JOYLENE B	\$ 1,824.80	\$ -	\$ 80.00	\$ 1,904.80
DOHERTY, CELESTE	\$ 40,405.22	\$ 71.40	\$ 4,995.88	\$ 45,472.50
DOHERTY, JANE N	\$ 34,336.20	\$ -	\$ 1,914.73	\$ 36,250.93
DOHERTY-CHESLEY, HOLLY	\$ 22,624.15	\$ -	\$ 107.76	\$ 22,731.91
DOIRE, MICHAL BROOK E	\$ 100,678.34	\$ -	\$ 6,194.20	\$ 106,872.54
DOIRON, SARAH E	\$ 101,660.25	\$ -	\$ 289.27	\$ 101,949.52
DOLINER, KATHERINE B	\$ 9,444.43	\$ -	\$ 165.00	\$ 9,609.43
DONNELL, JOSEPH	\$ 49,832.62	\$ 4,768.37	\$ 5,908.57	\$ 60,509.56
DONOVAN, MICHAEL P	\$ 4,824.36	\$ -	\$ -	\$ 4,824.36
DOOHER, JOSEPH P	\$ 107,718.36	\$ -	\$ 120.00	\$ 107,838.36
DOOLIN, TYLA G	\$ 7,737.39	\$ -	\$ 1,440.00	\$ 9,177.39
DOUCETTE, PATRICIA A	\$ 16,560.77	\$ -	\$ -	\$ 16,560.77
DOWDING, JEANNE P	\$ 41,391.43	\$ -	\$ -	\$ 41,391.43
DOWLING, SANDRA L	\$ 108,998.90	\$ -	\$ 120.00	\$ 109,118.90
DOWNEY, SCOTT J	\$ 80,782.62	\$ 21,541.48	\$ 17,902.37	\$ 120,226.47
DOWNING, EMILY	\$ 5,160.00	\$ -	\$ -	\$ 5,160.00
DOYLE, ELAINE	\$ -	\$ -	\$ 100.00	\$ 100.00
DRISCOLL, MARGARET	\$ 16,970.80	\$ -	\$ -	\$ 16,970.80
DROWNE, JESSICA A	\$ 34,247.40	\$ -	\$ -	\$ 34,247.40
DUBIN, DAVID J	\$ 7,077.63	\$ -	\$ 1,174.20	\$ 8,251.83
DUFAULT, MARYSHARON	\$ 6,650.00	\$ -	\$ 1,860.00	\$ 8,510.00
DUNCAN, BLAIR J	\$ 92,670.23	\$ -	\$ 2,499.90	\$ 95,170.13
DUNLAY, THOMAS R	\$ 379.56	\$ -	\$ 7,882.20	\$ 8,261.76
DUPONT, RICHELLE L	\$ 72,955.13	\$ -	\$ 120.00	\$ 73,075.13
DUPUIS, DEBORAH A	\$ 42,271.46	\$ -	\$ 1,000.00	\$ 43,271.46
EATON, MARGARET K	\$ 81,164.83	\$ -	\$ -	\$ 81,164.83
ECHOUAFNI, ALEXANDRA S	\$ 960.00	\$ -	\$ -	\$ 960.00
EDWARDS, ALLISON M	\$ 2,553.75	\$ -	\$ 281.25	\$ 2,835.00
EDWARDS, SHARMAINE E	\$ 53,589.91	\$ -	\$ -	\$ 53,589.91
EHLE, WYATT R	\$ 9,827.17	\$ -	\$ 78.11	\$ 9,905.28
EKWALL, MERIDETH L	\$ 121,656.45	\$ -	\$ 5,125.00	\$ 126,781.45
EL-ASSAAD, MAGIDA R	\$ 25,242.18	\$ -	\$ -	\$ 25,242.18
ELDER, PAUL J	\$ 31,647.92	\$ -	\$ 7,032.49	\$ 38,680.41
ELDER, THOMAS E	\$ 5,992.50	\$ -	\$ 2,720.00	\$ 8,712.50
ELLIS, BERNARD E	\$ 26,095.78	\$ 7,018.80	\$ 771.48	\$ 33,886.06
ELLIS, MARGARET M	\$ 11,773.79	\$ -	\$ -	\$ 11,773.79
ELLIS, MARTHA B	\$ 16,033.55	\$ -	\$ 150.00	\$ 16,183.55
EMERICK, SHARON E	\$ 101,064.68	\$ -	\$ 2,193.81	\$ 103,258.49
ERBSE, KIRSTEN E	\$ 99,883.03	\$ -	\$ 1,200.00	\$ 101,083.03
ERICKSON, WILLIAM	\$ 26,136.00	\$ -	\$ 10,881.63	\$ 37,017.63
ERTMANN, MICHAEL	\$ 1,620.00	\$ -	\$ -	\$ 1,620.00
EVARD, MAXWELL K	\$ 84,042.81	\$ -	\$ 1,584.00	\$ 85,626.81
FALLON, DARCY M	\$ 4,584.41	\$ -	\$ -	\$ 4,584.41
FALLON, THOMAS E	\$ -	\$ -	\$ -	\$ -
FARAG, MARIAM	\$ 1,202.43	\$ -	\$ -	\$ 1,202.43
FARRELL, CYNTHIA	\$ 84,095.44	\$ -	\$ -	\$ 84,095.44

FATEIGER, DEBRA	\$ 2,980.00	\$ -	\$ -	\$ 2,980.00
FEBO, SHARON E	\$ 4,845.37	\$ -	\$ 150.00	\$ 4,995.37
FELIX, MIA	\$ 3,359.44	\$ -	\$ -	\$ 3,359.44
FENNO, ARTHUR	\$ 6,648.89	\$ -	\$ 1,029.08	\$ 7,677.97
FERLAND, JENNA L	\$ 46,542.76	\$ -	\$ -	\$ 46,542.76
FERRONE, JENNIFER	\$ 13,819.09	\$ -	\$ -	\$ 13,819.09
FINNEGAN, HEIDI	\$ 111,053.72	\$ -	\$ 400.00	\$ 111,453.72
FINNERAN, KATHLEEN W	\$ 5,097.66	\$ -	\$ 100.00	\$ 5,197.66
FISHER, KENNETH G	\$ 7,527.71	\$ -	\$ 1,951.44	\$ 9,479.15
FISK, CAITLIN E	\$ 22,684.65	\$ -	\$ 64.03	\$ 22,748.68
FISK, MACKENZIE	\$ 1,287.76	\$ -	\$ -	\$ 1,287.76
FITZGERALD, MARGARET C	\$ 737.50	\$ -	\$ 150.00	\$ 887.50
FITZGERALD, MELISSA A	\$ 5,692.99	\$ -	\$ 23.42	\$ 5,716.41
FITZSIMONS, ANDREW	\$ -	\$ -	\$ 722.32	\$ 722.32
FLANNERY, KIMBERLY A	\$ 3,573.60	\$ -	\$ -	\$ 3,573.60
FLEISCHER, ERIN C	\$ 80,615.36	\$ -	\$ 3,556.17	\$ 84,171.53
FLEISCHMAN, TREVOR J	\$ 2,593.50	\$ -	\$ -	\$ 2,593.50
FLEMING, MARY M	\$ 15,956.71	\$ -	\$ -	\$ 15,956.71
FLYNN, KIMBERLY	\$ 103,271.21	\$ -	\$ -	\$ 103,271.21
FOGARTY, ROBERT	\$ 41,491.00	\$ -	\$ -	\$ 41,491.00
FOLEY, SHERLINE	\$ 29,874.47	\$ -	\$ -	\$ 29,874.47
FOLEY, STEPHANIE A	\$ 67,073.41	\$ -	\$ -	\$ 67,073.41
FORBES, SUSAN L	\$ 18,305.08	\$ -	\$ -	\$ 18,305.08
FORNAGIEL, MELISSA	\$ -	\$ -	\$ 309.08	\$ 309.08
FOSTER, CYNTHIA L	\$ 8,787.92	\$ -	\$ 254.25	\$ 9,042.17
FOSTER, JONATHAN G	\$ 5,429.76	\$ -	\$ 764.76	\$ 6,194.52
FRANCESCHI, MALLORY J	\$ 47,711.83	\$ -	\$ 226.32	\$ 47,938.15
FRANCOIS, JULIANNE E	\$ 62,649.45	\$ -	\$ -	\$ 62,649.45
FRANK, MARK	\$ 71,764.07	\$ -	\$ -	\$ 71,764.07
FRECHETTE, ERIC	\$ 6,941.38	\$ -	\$ 1,080.26	\$ 8,021.64
FREELEY, GWENYTH L	\$ 93.75	\$ -	\$ 262.50	\$ 356.25
FRENCH, BOBBIE	\$ 89,929.18	\$ -	\$ 500.00	\$ 90,429.18
FROST, SHAWNA	\$ 111,737.18	\$ -	\$ 280.00	\$ 112,017.18
GAGNON, CELIA R	\$ 6,889.51	\$ 51.12	\$ -	\$ 6,940.63
GAGNON, JOHN E	\$ 11,078.72	\$ -	\$ 6,545.46	\$ 17,624.18
GALLAGHER, MICHAEL	\$ 17,276.00	\$ -	\$ -	\$ 17,276.00
GALLAGHER, SANDRA A	\$ 26,814.85	\$ -	\$ 675.27	\$ 27,490.12
GALLERANI, JOSEPH	\$ 1,149.34	\$ -	\$ 20,883.68	\$ 22,033.02
GALSTER, MURRAY B	\$ 83,964.87	\$ -	\$ 6,159.75	\$ 90,124.62
GAMAGE, JENNA	\$ 41,539.30	\$ -	\$ -	\$ 41,539.30
GARDNER, EMILY C	\$ 12,741.41	\$ -	\$ 200.00	\$ 12,941.41
GARNHUM, KELLI	\$ 100,414.62	\$ -	\$ -	\$ 100,414.62
GARRY, JOANNE	\$ 38,796.38	\$ -	\$ 220.40	\$ 39,016.78
GARVEY, SUSAN M	\$ 7,909.22	\$ -	\$ 2,988.68	\$ 10,897.90
GARVIN, KARLA ANN	\$ 96,841.02	\$ -	\$ 3,893.28	\$ 100,734.30
GAVAN, ANGELA J	\$ 107,718.36	\$ -	\$ 3,306.48	\$ 111,024.84
GEIMAN, JAIME L	\$ 97,700.26	\$ -	\$ -	\$ 97,700.26
GELMINI, ALICIA	\$ 106,771.16	\$ -	\$ 800.00	\$ 107,571.16

GENTILE, LYNNE M	\$ 11,146.98	\$ -	\$ 40.18	\$ 11,187.16
GEORGE, ELLEN M	\$ -	\$ -	\$ 100.00	\$ 100.00
GIANOPOULOS, ROBERT A	\$ 43,495.60	\$ 2,200.36	\$ 656.78	\$ 46,352.74
GILBERT, KRISTINA M	\$ 46,460.72	\$ -	\$ -	\$ 46,460.72
GIRARD-HOURIHAN, HELEN M	\$ 38,189.79	\$ -	\$ 166.52	\$ 38,356.31
GLACE, ADAM	\$ 209.25	\$ -	\$ -	\$ 209.25
GLENN, MICHAEL	\$ 17,804.85	\$ -	\$ -	\$ 17,804.85
GOING, MARTHA M	\$ 75,141.07	\$ -	\$ 2,651.52	\$ 77,792.59
GOMES, MICHAEL	\$ 92,515.82	\$ -	\$ -	\$ 92,515.82
GONCALVES, CHRISTINA	\$ 41,443.61	\$ -	\$ -	\$ 41,443.61
GOODING, JAMES	\$ 6,848.56	\$ -	\$ -	\$ 6,848.56
GORDON, KIMBERLY A	\$ 4,005.84	\$ 668.25	\$ 200.00	\$ 4,874.09
GORMAN, LOIS	\$ 86,796.29	\$ -	\$ 1,300.00	\$ 88,096.29
GOSSELS, ROBIN A	\$ 5,843.25	\$ 323.83	\$ 8,739.27	\$ 14,906.35
GOVONI, ELIZABETH A	\$ 22,043.34	\$ -	\$ 94.93	\$ 22,138.27
GOWAN, MARY K	\$ 94,989.20	\$ -	\$ -	\$ 94,989.20
GRACE, BRIAN J	\$ 11,098.40	\$ -	\$ 17,155.40	\$ 28,253.80
GRACE, CHARLES J	\$ 67,568.55	\$ 26,659.96	\$ 12,411.02	\$ 106,639.53
GRACE, MADISON B	\$ -	\$ -	\$ -	\$ -
GRAY, SARAH	\$ 22,706.22	\$ -	\$ 166.36	\$ 22,872.58
GREENDALE, ALAN	\$ 10,386.56	\$ -	\$ 8,569.34	\$ 18,955.90
GREENDALE, ALAN H	\$ -	\$ -	\$ -	\$ -
GREENDALE, ELIZABETH T	\$ 80,645.27	\$ -	\$ 1,728.80	\$ 82,374.07
GREENDALE, MARY M	\$ -	\$ -	\$ 3,750.00	\$ 3,750.00
GREENLAW, DELPHINE	\$ -	\$ -	\$ 15.20	\$ 15.20
GREGOR, JEFFREY R	\$ 74.64	\$ -	\$ 127.27	\$ 201.91
GRESIAN, AMANDA J	\$ 320.00	\$ -	\$ -	\$ 320.00
GRIFFIN, PATRICK	\$ 8,338.88	\$ -	\$ -	\$ 8,338.88
GRIFFITH, DANIEL	\$ 76,533.18	\$ 2,431.94	\$ 21,661.05	\$ 100,626.17
GRINA, MATTHEW	\$ 73,089.22	\$ -	\$ -	\$ 73,089.22
GROSJEAN, JUDITH H	\$ 8,690.92	\$ -	\$ -	\$ 8,690.92
GROSS, TRAVIS J	\$ 8,025.81	\$ -	\$ 1,594.54	\$ 9,620.35
GUERNITZ, GENEVIEVE	\$ 58,500.91	\$ -	\$ 1,253.44	\$ 59,754.35
GULLA, MICHAEL K	\$ 13,091.87	\$ -	\$ 4,816.20	\$ 17,908.07
GUYON, ROBERT S	\$ 7,079.33	\$ -	\$ 1,257.53	\$ 8,336.86
HAGAN, TODD M	\$ 80,920.16	\$ 43,245.02	\$ 30,281.54	\$ 154,446.72
HAGEN, BRIAN	\$ 2,013.75	\$ -	\$ -	\$ 2,013.75
HAGEN, MAUREEN F	\$ 81,358.20	\$ -	\$ -	\$ 81,358.20
HAINES, GARY R	\$ 72,096.84	\$ 24,625.67	\$ 5,541.04	\$ 102,263.55
HAIRE, ZARA R	\$ 6,534.58	\$ -	\$ -	\$ 6,534.58
HALCHUK, LILLY	\$ 2,788.48	\$ -	\$ -	\$ 2,788.48
HALE, LACEY	\$ 91,239.98	\$ -	\$ -	\$ 91,239.98
HAMMOND, MARGARET J	\$ 24,786.67	\$ -	\$ -	\$ 24,786.67
HANLEY, VERONICA E	\$ 39,893.15	\$ 39.29	\$ 441.86	\$ 40,374.30
HANSEN, ROBERT H	\$ 5,660.08	\$ -	\$ 2,739.84	\$ 8,399.92
HARKIN, CATHERINE A	\$ 58,587.64	\$ -	\$ 4,369.29	\$ 62,956.93
HARRINGTON, ELLEN A	\$ 21,389.53	\$ -	\$ -	\$ 21,389.53
HARRINGTON, JULIE E	\$ 4,607.44	\$ -	\$ -	\$ 4,607.44

HARRIS, SHARLENE	\$ 26,168.07	\$ -	\$ -	\$ 26,168.07
HARTFORD, KATHARINE A	\$ 1,604.10	\$ -	\$ -	\$ 1,604.10
HARTLEY, SAMUEL	\$ -	\$ -	\$ -	\$ -
HART-SHUMAN, JONATHAN M	\$ -	\$ 800.00	\$ -	\$ 800.00
HARWICH, MANUELA M	\$ 107,718.36	\$ -	\$ 4,056.12	\$ 111,774.48
HASTINGS, MICHELLE L	\$ 50,245.64	\$ -	\$ 120.00	\$ 50,365.64
HAYES, SANDRA	\$ 29,260.68	\$ -	\$ 215.18	\$ 29,475.86
HEBB, AMBER	\$ 455.22	\$ -	\$ 8,072.24	\$ 8,527.46
HEBERT, HEATHER H	\$ 99,938.14	\$ -	\$ 1,444.76	\$ 101,382.90
HECKER, ADAM	\$ 317.25	\$ -	\$ -	\$ 317.25
HECKER, BETH A	\$ 7,683.20	\$ -	\$ -	\$ 7,683.20
HEFFRON, LEAH	\$ 5,732.50	\$ -	\$ -	\$ 5,732.50
HEIN, CHRISTINA	\$ -	\$ -	\$ 75.00	\$ 75.00
HEMARATNE, OSHEDI	\$ 255.00	\$ -	\$ 1,727.50	\$ 1,982.50
HEMSTEDT, LINDA E	\$ 489.24	\$ -	\$ -	\$ 489.24
HENDERSON, CAROLYNN J	\$ -	\$ -	\$ 89.06	\$ 89.06
HENDRICKSON, SARAH	\$ 21,940.57	\$ -	\$ 48.11	\$ 21,988.68
HENEY, TIMOTHY P	\$ 80,487.80	\$ 32,897.61	\$ 2,551.63	\$ 115,937.04
HERRERA ALDANA, JAVIER	\$ 30,438.81	\$ -	\$ -	\$ 30,438.81
HERSH, JEFFREY A	\$ 7,610.01	\$ 261.71	\$ 180.00	\$ 8,051.72
HICKEY, PAUL	\$ 20,550.00	\$ -	\$ 7,385.45	\$ 27,935.45
HIGGINS, KELLEY A	\$ 22,221.58	\$ -	\$ 146.30	\$ 22,367.88
HILL, PETER	\$ 5,786.00	\$ -	\$ 2,510.55	\$ 8,296.55
HOBIN, BRIAN W	\$ 37.50	\$ -	\$ 150.00	\$ 187.50
HOFT, CATHERINE E	\$ 23,253.76	\$ -	\$ 73.51	\$ 23,327.27
HOGAN-RAO, MARGARET M	\$ 3,830.31	\$ -	\$ -	\$ 3,830.31
HOLLERAN, DEBORAH R	\$ 59,902.96	\$ -	\$ 1,346.10	\$ 61,249.06
HOLMES, DANIEL	\$ 20,131.86	\$ -	\$ 100.00	\$ 20,231.86
HOLMES, SARAH B	\$ 70,154.95	\$ -	\$ 4,130.00	\$ 74,284.95
HOULE, CHERYL A	\$ 61,595.84	\$ -	\$ 1,191.40	\$ 62,787.24
HOVANISIAN, HASMIK	\$ 61,976.45	\$ -	\$ -	\$ 61,976.45
HRONES, PAMELA	\$ 42,519.54	\$ -	\$ 290.00	\$ 42,809.54
HUGHES, MARY B	\$ 2,846.58	\$ -	\$ -	\$ 2,846.58
HULME, ALEXANDER S	\$ 64,679.79	\$ 12,706.56	\$ 17,069.53	\$ 94,455.88
HUOT, JESSICA V	\$ 108,636.60	\$ -	\$ 120.00	\$ 108,756.60
HURLEY, REBECCA L	\$ 5,799.75	\$ -	\$ -	\$ 5,799.75
IACOVELLI, DANIEL	\$ 47,546.06	\$ 6,600.34	\$ 2,823.73	\$ 56,970.13
IACOVIELLO, GINA J	\$ 20,465.24	\$ -	\$ 30.78	\$ 20,496.02
IARUSSI, JOHN	\$ 3,930.96	\$ -	\$ -	\$ 3,930.96
IRONS, ELLEN C	\$ 20,498.43	\$ -	\$ -	\$ 20,498.43
IRVING, DENISE	\$ 106,771.16	\$ -	\$ 120.00	\$ 106,891.16
IZZO, LEONARD A	\$ 5,400.00	\$ -	\$ -	\$ 5,400.00
JACKSON, KATHRYN E	\$ 100,732.27	\$ -	\$ 580.00	\$ 101,312.27
JACOBS, ALISON J	\$ 4,726.56	\$ -	\$ 200.00	\$ 4,926.56
JANNINO, ELIZABETH	\$ 1,176.25	\$ -	\$ 1,598.75	\$ 2,775.00
JANUS, JOHN	\$ 25,891.32	\$ -	\$ -	\$ 25,891.32
JESSUP, LENA	\$ 26,496.91	\$ -	\$ 544.58	\$ 27,041.49
JEWETT, DANIEL P	\$ 94,153.84	\$ -	\$ -	\$ 94,153.84

JEWETT, SEAN R	\$ 920.00	\$ -	\$ 80.00	\$ 1,000.00
JOHNSON, CAROLINE N	\$ 46,542.76	\$ -	\$ -	\$ 46,542.76
JOHNSTON, MEGAN	\$ 3,290.65	\$ -	\$ -	\$ 3,290.65
JONES, JESSICA A	\$ 4,806.49	\$ -	\$ -	\$ 4,806.49
JORDAN, DAVID M	\$ 143,924.04	\$ -	\$ 3,286.44	\$ 147,210.48
JORDAN, FRANK S	\$ 59,877.04	\$ 6,601.65	\$ 2,342.12	\$ 68,820.81
JORDAN, MELISSA A	\$ 61,188.94	\$ -	\$ 9,491.71	\$ 70,680.65
JOSEPH, SEBASTIEN P	\$ -	\$ -	\$ -	\$ -
JUAREZ, MARCO A	\$ 34,798.40	\$ -	\$ -	\$ 34,798.40
KADLIK, JOAN T	\$ 27,661.77	\$ 8,669.18	\$ 299.90	\$ 36,630.85
KADRA, ROBERT A	\$ 82,195.18	\$ -	\$ -	\$ 82,195.18
KAERLEIN, MARK	\$ 93,151.70	\$ -	\$ 480.00	\$ 93,631.70
KAFKA, CHLOE	\$ 2,397.56	\$ -	\$ -	\$ 2,397.56
KALLUPURAKAL, JACOB	\$ 1,975.00	\$ -	\$ 230.00	\$ 2,205.00
KAPLAN, SOPHIE	\$ 1,677.39	\$ -	\$ -	\$ 1,677.39
KARP, NICHOLE B	\$ 86,994.80	\$ -	\$ 800.00	\$ 87,794.80
KARTERAKIS, EKATERINI	\$ 3,642.12	\$ -	\$ -	\$ 3,642.12
KATZ, EVAN	\$ 6,006.00	\$ -	\$ -	\$ 6,006.00
KAYE, LEX	\$ 469.13	\$ -	\$ -	\$ 469.13
KEAST, JAMES C	\$ 99,033.32	\$ -	\$ 652.74	\$ 99,686.06
KEAST, JUSTIN J	\$ 4,660.32	\$ -	\$ -	\$ 4,660.32
KEEFE, ALEXANDER J	\$ 39,047.37	\$ 1,174.36	\$ 6,769.20	\$ 46,990.93
KEEN, JENNIFER	\$ 65,429.26	\$ -	\$ 200.00	\$ 65,629.26
KEIM, DAVID N	\$ 142,461.00	\$ -	\$ 3,258.99	\$ 145,719.99
KELLEY, MAUREEN T	\$ 18,528.94	\$ -	\$ 240.41	\$ 18,769.35
KELLEY, MEGHAN	\$ 66,948.70	\$ -	\$ 2,700.00	\$ 69,648.70
KELLOGG, ANNE B	\$ 58,536.89	\$ -	\$ 695.86	\$ 59,232.75
KELLY, CHERYL A	\$ 59,902.96	\$ -	\$ -	\$ 59,902.96
KENNEDY, JULIA	\$ 340.00	\$ -	\$ 600.00	\$ 940.00
KENNEY, STACEY A	\$ 107,718.36	\$ -	\$ -	\$ 107,718.36
KERN, KRISTINA L	\$ 22,000.00	\$ -	\$ -	\$ 22,000.00
KILEY, DANIELLE J	\$ 150.00	\$ -	\$ 506.25	\$ 656.25
KILEY, DEREK	\$ 4,109.64	\$ -	\$ -	\$ 4,109.64
KILEY, TODD J	\$ 111,737.18	\$ -	\$ 6,968.50	\$ 118,705.68
KILLMAN, GRACE	\$ 1,545.75	\$ -	\$ -	\$ 1,545.75
KING, ANN M	\$ 96,841.02	\$ -	\$ 815.00	\$ 97,656.02
KING, JOY L	\$ 12,531.25	\$ -	\$ -	\$ 12,531.25
KIZIK, LAURIE	\$ 111,704.88	\$ -	\$ -	\$ 111,704.88
KNOWLES, KEITH A	\$ 59,217.51	\$ 2,017.13	\$ 1,280.26	\$ 62,514.90
KOENIG, LYNNE M	\$ 29,839.66	\$ 10,557.22	\$ 6,228.78	\$ 46,625.66
KOGUT-TAYLOR, CASSANDRA	\$ 37,757.22	\$ -	\$ 781.76	\$ 38,538.98
KOISTINEN, PETER D	\$ 23,173.58	\$ -	\$ 102.86	\$ 23,276.44
KOLLA, SUDHA RANI	\$ 20,955.15	\$ -	\$ 36.40	\$ 20,991.55
KORKMAZ, TEOMAN	\$ 489.24	\$ -	\$ -	\$ 489.24
KORSON, MAUREEN L	\$ 43,048.08	\$ -	\$ 781.44	\$ 43,829.52
KOZAY, JOSEPH	\$ 99,097.36	\$ -	\$ 2,760.00	\$ 101,857.36
KRAMER, BRIAN G	\$ 8,322.91	\$ -	\$ 2,443.41	\$ 10,766.32
KRAUSE, CARLA L	\$ 108,636.60	\$ -	\$ -	\$ 108,636.60

KRAUSS, WENDY	\$ 81,307.08	\$ -	\$ -	\$ 81,307.08
KRUPNICK, RANDY S	\$ 53,490.44	\$ 1,418.64	\$ 3,960.10	\$ 58,869.18
KUCHMAN, ELLA J	\$ 3,309.39	\$ -	\$ -	\$ 3,309.39
KUHNE, SARAH E	\$ 93,180.86	\$ -	\$ 3,155.00	\$ 96,335.86
KULKARNI, ASHWINI	\$ 21,525.15	\$ -	\$ 36.40	\$ 21,561.55
KUSTKA, SUSAN	\$ 190,999.90	\$ -	\$ 10,159.29	\$ 201,159.19
KUSTWAN, ALISON D	\$ 98,389.58	\$ -	\$ 3,773.28	\$ 102,162.86
KUSTWAN, TESS E	\$ 1,907.50	\$ -	\$ 502.50	\$ 2,410.00
KWAS, BRANDON L	\$ 95,822.78	\$ -	\$ 5,789.90	\$ 101,612.68
LACK, DOUGLAS R	\$ 114,583.00	\$ -	\$ 2,795.68	\$ 117,378.68
LADD, AARON	\$ 14,022.32	\$ -	\$ -	\$ 14,022.32
LAFLAMME, JACOB W	\$ 15,784.59	\$ -	\$ 127.50	\$ 15,912.09
LAGAS, ASHLEY R	\$ 92,819.71	\$ -	\$ 2,490.90	\$ 95,310.61
LAMARQUE, KEVIN	\$ 18,181.94	\$ -	\$ 7,270.85	\$ 25,452.79
LAMME, DANIEL	\$ 10,459.59	\$ -	\$ 359.08	\$ 10,818.67
LAMONT, ABIGAIL C	\$ 18,232.00	\$ -	\$ -	\$ 18,232.00
LAMONT, THOMAS G	\$ 7,420.60	\$ -	\$ 1,845.38	\$ 9,265.98
LANE, CATHERINE J	\$ 1,485.00	\$ -	\$ -	\$ 1,485.00
LANG, TARYN	\$ 58,971.82	\$ -	\$ 1,140.00	\$ 60,111.82
LAPLANTE, BETTY J	\$ 482.72	\$ -	\$ -	\$ 482.72
LARCHE, ISABELLE G	\$ 375.00	\$ -	\$ 990.00	\$ 1,365.00
LARCHE, JACK	\$ -	\$ -	\$ 225.00	\$ 225.00
LARKIN, MADELYN	\$ 300.00	\$ -	\$ 75.00	\$ 375.00
LASHER, JENNIFER L	\$ 97,191.43	\$ -	\$ 4,081.44	\$ 101,272.87
LASSEY, CHERYL M	\$ 106,883.92	\$ -	\$ 2,810.00	\$ 109,693.92
LATIFI, ABDELAZIZ Z	\$ 3,930.96	\$ -	\$ -	\$ 3,930.96
LAWLESS, ANGELA E	\$ -	\$ -	\$ -	\$ -
LEE, JULIANNA J	\$ 1,996.15	\$ -	\$ -	\$ 1,996.15
LEFEBVRE, AMANDA	\$ 73,320.18	\$ -	\$ -	\$ 73,320.18
LELAND, HILDA E	\$ 76,728.56	\$ -	\$ 2,130.00	\$ 78,858.56
LEMOINE, KATIE T	\$ 108,108.72	\$ -	\$ 500.00	\$ 108,608.72
LESBIREL, JULIE E	\$ 68,285.80	\$ -	\$ 1,000.00	\$ 69,285.80
LEURINI, GEORGE A	\$ 99,209.77	\$ 4,422.80	\$ 13,823.07	\$ 117,455.64
LEVASSEUR, CHRISTOPHER	\$ 4,228.76	\$ -	\$ -	\$ 4,228.76
LEVASSEUR, JAMES E	\$ 107,718.36	\$ -	\$ 11,486.89	\$ 119,205.25
LEVESQUE, MEAGHAN	\$ 54,076.92	\$ -	\$ 420.00	\$ 54,496.92
LEVESQUE, THOMAS D	\$ 106,771.16	\$ -	\$ 1,120.00	\$ 107,891.16
LEWIS, GREGG T	\$ 8,601.78	\$ -	\$ 1,793.88	\$ 10,395.66
LIBERTY, MARK R	\$ 21,543.90	\$ -	\$ 19.95	\$ 21,563.85
LINARES, ERICA	\$ 106,883.92	\$ -	\$ 807.78	\$ 107,691.70
LINDEMAN, CYNTHIA	\$ 99,883.03	\$ -	\$ -	\$ 99,883.03
LINDROS, KELY C	\$ 466.66	\$ -	\$ 193.75	\$ 660.41
LISI, MARGO R	\$ 11,436.39	\$ -	\$ -	\$ 11,436.39
LOCKE, NANCY E	\$ -	\$ -	\$ 75.00	\$ 75.00
LODOLA, LIANA M	\$ 45,284.52	\$ 9,403.21	\$ 2,405.83	\$ 57,093.56
LOFTUS, JOHN T	\$ 72,409.23	\$ 26,411.60	\$ 13,989.76	\$ 112,810.59
LOMBARDI, BRIDGET	\$ 1,577.17	\$ -	\$ 862.50	\$ 2,439.67
LONG, DEIRDRE M	\$ 6,753.39	\$ -	\$ -	\$ 6,753.39

LORENZEN, CHRISTIAN L	\$ 4,390.25	\$ -	\$ -	\$ 4,390.25
LORENZEN, KURT D	\$ 6,372.92	\$ -	\$ -	\$ 6,372.92
LORICCO, JENNIE M	\$ 107,718.36	\$ -	\$ 3,086.66	\$ 110,805.02
LORICCO, SOPHIA	\$ -	\$ -	\$ 3,329.29	\$ 3,329.29
LOVELL, NICOLE	\$ 61,833.28	\$ -	\$ -	\$ 61,833.28
LOVELY, FELECIA A	\$ 31,460.16	\$ -	\$ 212.80	\$ 31,672.96
LOVLEY, DANIEL	\$ 67,039.00	\$ -	\$ -	\$ 67,039.00
LUCE, CHERYL L	\$ 1,941.84	\$ 1,103.33	\$ -	\$ 3,045.17
LUIZI, MIA	\$ 3,898.13	\$ -	\$ -	\$ 3,898.13
LULEK, ANTHONY	\$ -	\$ -	\$ 99.75	\$ 99.75
LUSSIER, WENDY R	\$ 48,633.20	\$ -	\$ 4,631.74	\$ 53,264.94
LYNCH, DIANE	\$ 27,078.35	\$ 2,260.56	\$ 100.00	\$ 29,438.91
LYNCH, SHAWN R	\$ 6,216.09	\$ -	\$ 1,252.99	\$ 7,469.08
LYONS, CAROL G	\$ 73,555.13	\$ -	\$ 990.00	\$ 74,545.13
MACDONALD, JASON J	\$ 300.00	\$ -	\$ -	\$ 300.00
MACEDO, MA MARGARITA C	\$ 12,622.99	\$ -	\$ 108.19	\$ 12,731.18
MACGRAY, ANDREW	\$ 82,182.71	\$ 50,885.42	\$ 21,902.80	\$ 154,970.93
MACKAY, ANNE S	\$ 2,853.40	\$ -	\$ 42.00	\$ 2,895.40
MACLEAN, DEVIN	\$ 17,468.04	\$ -	\$ 132.89	\$ 17,600.93
MACLEAN, LEONA	\$ 10,285.18	\$ 987.24	\$ -	\$ 11,272.42
MACLEOD, DANIEL	\$ 123,552.40	\$ -	\$ 2,578.85	\$ 126,131.25
MACLEOD, PATRICIA H	\$ 22,173.07	\$ -	\$ 9.47	\$ 22,182.54
MAGUIRE, CIARA M	\$ 79,427.55	\$ 5,419.31	\$ 29,851.39	\$ 114,698.25
MAHER, KATHERINE	\$ 44,320.76	\$ -	\$ 480.00	\$ 44,800.76
MAHONEY, DYLAN	\$ 10,218.34	\$ -	\$ 7,620.53	\$ 17,838.87
MAILING, DEBORAH	\$ 111,737.18	\$ -	\$ -	\$ 111,737.18
MAJKUT, ANN Z	\$ 81,726.93	\$ -	\$ 1,611.45	\$ 83,338.38
MAJKUT, JOSEPH	\$ 4,833.25	\$ -	\$ -	\$ 4,833.25
MALINN, ELIZABETH	\$ 49,423.08	\$ -	\$ -	\$ 49,423.08
MALLOY, KELLEY A	\$ 101,454.13	\$ -	\$ 3,773.28	\$ 105,227.41
MANCINI, DEDE	\$ 59,902.96	\$ -	\$ -	\$ 59,902.96
MANCINI, MATTHEW	\$ -	\$ -	\$ 1,534.04	\$ 1,534.04
MANN, JENNIFER H	\$ 77,110.94	\$ -	\$ 5,322.50	\$ 82,433.44
MANN, LINDA	\$ 58,800.71	\$ -	\$ 382.05	\$ 59,182.76
MANN, RICHARD E	\$ 69,954.63	\$ 3,363.20	\$ -	\$ 73,317.83
MANTENUTO, JOSEPH E	\$ 4,415.59	\$ -	\$ -	\$ 4,415.59
MARBLE, CAROL	\$ 35,025.36	\$ -	\$ 2,636.23	\$ 37,661.59
MARCHAND, DESIREE L	\$ 16,693.05	\$ -	\$ -	\$ 16,693.05
MARCHAND, KIMBERLY	\$ 52,862.29	\$ -	\$ -	\$ 52,862.29
MARCOALDI, JAY A	\$ 16,093.33	\$ 367.52	\$ 18,843.15	\$ 35,304.00
MARENGO, JOSEPH J	\$ 53,303.75	\$ 698.46	\$ 10,012.09	\$ 64,014.30
MARINO, KRISTIN N	\$ 69,477.39	\$ -	\$ 120.00	\$ 69,597.39
MAROLDA, STEVEN J	\$ 58,571.37	\$ 10,807.05	\$ 4,734.27	\$ 74,112.69
MARSH, DANIEL E	\$ 88,886.81	\$ -	\$ 5,010.00	\$ 93,896.81
MARSHALL, JEFFREY A	\$ -	\$ -	\$ 2,854.17	\$ 2,854.17
MARSHALL, JULIE	\$ 52,461.54	\$ -	\$ -	\$ 52,461.54
MARSHALL, LINDA M	\$ 9,570.53	\$ -	\$ 41.67	\$ 9,612.20
MASIELLO, RENEE	\$ 4,540.91	\$ -	\$ -	\$ 4,540.91

MASIONIS, JULIA	\$ 39,742.70	\$ -	\$ -	\$ 39,742.70
MASON, KATHRYN G	\$ 96,841.02	\$ -	\$ -	\$ 96,841.02
MASTROIANNI, ANTHONY J	\$ 56,375.00	\$ -	\$ -	\$ 56,375.00
MATCHESON, AMANDA L	\$ 98,419.36	\$ -	\$ 1,360.00	\$ 99,779.36
MATSON, RONDA L	\$ 464.53	\$ -	\$ 5,302.06	\$ 5,766.59
MAURAO, LUCY L	\$ 3,162.39	\$ -	\$ -	\$ 3,162.39
MAXWELL, JACOB	\$ 1,572.75	\$ -	\$ -	\$ 1,572.75
MAXWELL, JOSHUA J	\$ 1,481.31	\$ -	\$ -	\$ 1,481.31
MAZZOLA, LISA A	\$ 107,718.36	\$ -	\$ 7,608.92	\$ 115,327.28
MCDANIEL, KELLY A	\$ 70,017.84	\$ -	\$ 855.00	\$ 70,872.84
MCDANIEL, MICHAEL	\$ 2,400.00	\$ -	\$ -	\$ 2,400.00
MCDONALD, MATTHEW S	\$ 9,242.17	\$ -	\$ -	\$ 9,242.17
MCDONNELL, LESLIE A	\$ 90,735.35	\$ -	\$ 3,087.08	\$ 93,822.43
MCDOWELL, SEAN M	\$ -	\$ 550.00	\$ -	\$ 550.00
MCGARRY, OWEN M	\$ 75.00	\$ -	\$ 375.00	\$ 450.00
MCGEE, MEGAN J	\$ 57,005.08	\$ -	\$ -	\$ 57,005.08
MCGEE, SUSAN L	\$ 74,366.38	\$ -	\$ 120.00	\$ 74,486.38
MCGOVERN, ROBYN E	\$ 72,955.13	\$ -	\$ -	\$ 72,955.13
MCGOWAN, JAMES P	\$ 2,875.77	\$ -	\$ 177.27	\$ 3,053.04
MCGOWAN, JESSICA M	\$ 13,619.02	\$ 204.48	\$ -	\$ 13,823.50
MCGOWAN, SUMMER	\$ 30,678.06	\$ -	\$ 39.18	\$ 30,717.24
MCGRATH, JOHN M	\$ 22,950.71	\$ -	\$ 115.69	\$ 23,066.40
MCGUINNESS, KATHLEEN	\$ 47,044.30	\$ -	\$ -	\$ 47,044.30
MCGUIRE, KENNETH M	\$ 6,839.73	\$ -	\$ 743.91	\$ 7,583.64
MCHUGH, MAKAYLA K	\$ 362.50	\$ -	\$ -	\$ 362.50
MCKEOWN, KEITH	\$ 12,668.66	\$ -	\$ 4,727.28	\$ 17,395.94
MCKINNEY, PATRICK R	\$ 59,851.81	\$ 11,839.86	\$ 4,194.83	\$ 75,886.50
MCLEAN, REBECCA	\$ 99,104.30	\$ -	\$ 800.00	\$ 99,904.30
MCSHANE, MEREDITH	\$ 4,607.42	\$ -	\$ -	\$ 4,607.42
MENARD, JOANNE	\$ 137,250.10	\$ -	\$ 2,570.19	\$ 139,820.29
MEO, CHRISTOPHER	\$ 101,064.68	\$ -	\$ 50.00	\$ 101,114.68
MEO, KATHLEEN	\$ 93,185.39	\$ -	\$ 560.00	\$ 93,745.39
MERCURI, CAROLYN E	\$ -	\$ -	\$ 1,022.25	\$ 1,022.25
MEREDITH, MICHELLE	\$ 59,902.96	\$ -	\$ -	\$ 59,902.96
MERTEN, NATASHA C	\$ 91,650.28	\$ -	\$ -	\$ 91,650.28
MESSANA, DORA	\$ 14,729.74	\$ -	\$ 200.00	\$ 14,929.74
MICELOTTI, STEVEN F	\$ 8,340.79	\$ -	\$ 1,599.19	\$ 9,939.98
MIGA, MADELEINE	\$ 3,239.26	\$ -	\$ -	\$ 3,239.26
MIKHAIL, CAROLINE M	\$ 16,392.36	\$ -	\$ 61.88	\$ 16,454.24
MILLER, ANTHONY A	\$ 440.55	\$ -	\$ 12,359.53	\$ 12,800.08
MILLER, ERIC J	\$ 8,840.20	\$ -	\$ -	\$ 8,840.20
MILLS, KAITLIN	\$ 104,537.60	\$ -	\$ 840.00	\$ 105,377.60
MITCHELL, KRISTINE A	\$ 36,521.28	\$ -	\$ 373.76	\$ 36,895.04
MITCHELL, MEGHAN E	\$ 65,769.74	\$ -	\$ 79.00	\$ 65,848.74
MOLES, SCOTT A	\$ 91,124.06	\$ -	\$ 50.00	\$ 91,174.06
MONT, MARYBETH G	\$ 104,508.99	\$ -	\$ 2,813.42	\$ 107,322.41
MOORE, ARTHUR J	\$ 16,739.04	\$ -	\$ 4,928.61	\$ 21,667.65
MOORE, PATRICIA L	\$ 106,771.16	\$ -	\$ 800.00	\$ 107,571.16

MORATTI, CYNTHIA A	\$ 65,907.55	\$ -	\$ -	\$ 65,907.55
MOREAU, JENNIFER L	\$ 97,403.92	\$ -	\$ 13,710.57	\$ 111,114.49
MORRISON, STEPHANIE	\$ 56,305.68	\$ -	\$ -	\$ 56,305.68
MORRISSEY, GREGORY M	\$ 26,334.95	\$ 1,985.44	\$ 10,656.74	\$ 38,977.13
MORTON, LAUREN N	\$ 67,835.65	\$ -	\$ 800.00	\$ 68,635.65
MOSCILLO, GINA	\$ 43,864.64	\$ 6,365.68	\$ -	\$ 50,230.32
MOSES, LETASHA	\$ 66,105.97	\$ -	\$ -	\$ 66,105.97
MULKERRIN, SHANNON	\$ 56,740.85	\$ -	\$ -	\$ 56,740.85
MULLEN, MICHAEL	\$ 18,810.39	\$ -	\$ 2,570.00	\$ 21,380.39
MULTER, ALICIA V	\$ 98,950.26	\$ -	\$ -	\$ 98,950.26
MULVANEY, RYAN	\$ 3,573.60	\$ -	\$ -	\$ 3,573.60
MURPHY, CHRIS P	\$ 106,467.38	\$ -	\$ 4,330.95	\$ 110,798.33
MURPHY, JAIME	\$ 101,673.26	\$ -	\$ 4,907.00	\$ 106,580.26
MURPHY, LAUREN M	\$ 983.25	\$ -	\$ -	\$ 983.25
MURPHY, MICHAEL J	\$ 22.66	\$ -	\$ 5,036.98	\$ 5,059.64
MURPHY, SHANNEN M	\$ 7,920.38	\$ -	\$ -	\$ 7,920.38
MURRAY, NICHOLAS R	\$ 58,074.04	\$ 10,836.16	\$ 5,612.01	\$ 74,522.21
MURRAY, NICOLE H	\$ 90,823.02	\$ -	\$ 6,577.35	\$ 97,400.37
MUZZY, DONNA A	\$ 52,347.49	\$ 62.90	\$ 553.39	\$ 52,963.78
NAM, SARAH A	\$ 87,056.44	\$ -	\$ 570.00	\$ 87,626.44
NAPOLITANO, JACQUELINE M	\$ 48,802.78	\$ -	\$ 215.90	\$ 49,018.68
NASH, DANIEL	\$ 243.40	\$ 26,080.40	\$ -	\$ 26,323.80
NASH, DANIEL J	\$ 4,393.88	\$ -	\$ -	\$ 4,393.88
NATARAJAN, VARALAKSHMI	\$ 4,700.73	\$ -	\$ -	\$ 4,700.73
NAUGHTON, JOANNE	\$ 17,120.19	\$ 2,981.46	\$ 339.15	\$ 20,440.80
NAZAR, REBECCA A	\$ 9,910.51	\$ 980.57	\$ 20.90	\$ 10,911.98
NELSON, EDITH C	\$ 94,989.20	\$ -	\$ 2,280.00	\$ 97,269.20
NEMET, ROBERT A	\$ 59,509.00	\$ 4,891.01	\$ 3,182.20	\$ 67,582.21
NERSESSIAN, DOMINIQUE A	\$ 3,006.75	\$ -	\$ -	\$ 3,006.75
NESPOLA, CHRISTINE	\$ 22,235.58	\$ -	\$ -	\$ 22,235.58
NEWCOMB, DIANE G	\$ 15,670.61	\$ 2,199.64	\$ 63.90	\$ 17,934.15
NEZUCH, STEPHEN	\$ 50,740.84	\$ 10,011.78	\$ 1,646.61	\$ 62,399.23
NGUYEN-POND, MY LINH T	\$ 180.00	\$ -	\$ -	\$ 180.00
NICKERSON, CHERYL	\$ 23,670.15	\$ -	\$ 1,000.00	\$ 24,670.15
NIXON, KATARINA	\$ 20,779.07	\$ -	\$ 34.98	\$ 20,814.05
NOLAN, KATHRYN E	\$ 341.06	\$ -	\$ -	\$ 341.06
NOLAN, MEGAN	\$ 54,790.39	\$ -	\$ 580.00	\$ 55,370.39
NOLAN, SUSAN M	\$ 92,463.48	\$ -	\$ 480.00	\$ 92,943.48
NORRIS, KERI	\$ 13,583.36	\$ -	\$ -	\$ 13,583.36
NORTH, KATHERINE E	\$ 300.00	\$ -	\$ 150.00	\$ 450.00
NUNES, HEATHER	\$ 56,624.86	\$ -	\$ -	\$ 56,624.86
OBID, MAURICE T	\$ 3,633.16	\$ -	\$ -	\$ 3,633.16
O'BRIEN, KAREN C	\$ 23,385.39	\$ -	\$ 267.54	\$ 23,652.93
O'CONNELL, BRENDAN J	\$ 50,851.76	\$ -	\$ -	\$ 50,851.76
O'CONNELL, CATHY L	\$ 49,701.99	\$ -	\$ -	\$ 49,701.99
O'CONNELL, CHRISTOPHER	\$ 4,210.89	\$ -	\$ -	\$ 4,210.89
O'CONNELL, MATTHEW J	\$ 80.00	\$ -	\$ -	\$ 80.00
O'CONNELL, SARAH	\$ 1,416.65	\$ -	\$ 16,036.11	\$ 17,452.76

O'CONNOR, RICHARD S	\$ 92,463.48	\$ -	\$ 40.00	\$ 92,503.48
O'DAY, SAMANTHA	\$ 19,443.89	\$ -	\$ -	\$ 19,443.89
OHNEUMUS, MAUREEN F	\$ 59,902.96	\$ -	\$ -	\$ 59,902.96
OLESKI, KARIN	\$ 1,700.00	\$ -	\$ 500.00	\$ 2,200.00
OLSEN, MITCHELL T	\$ 1,125.77	\$ -	\$ -	\$ 1,125.77
OLSON, COOPER L	\$ 2,146.00	\$ -	\$ -	\$ 2,146.00
OLSSON, KERRIANN P	\$ 78,037.23	\$ -	\$ 20.00	\$ 78,057.23
O'MAHONY, BRYAN W	\$ 81,075.46	\$ -	\$ 80.00	\$ 81,155.46
ONDRASEK, JACQUELYN A	\$ 99,903.98	\$ -	\$ 1,145.00	\$ 101,048.98
O'NEIL, KIMBERLY M	\$ 88,320.36	\$ -	\$ 120.00	\$ 88,440.36
O'NEILL, KRISTEN G	\$ 106,771.16	\$ -	\$ 1,800.00	\$ 108,571.16
O'RIELLY, BETH	\$ 106,771.16	\$ -	\$ -	\$ 106,771.16
O'ROURKE, KELLY	\$ 64,502.84	\$ -	\$ 492.61	\$ 64,995.45
OSMER, ANN MARIE M	\$ 58,246.70	\$ -	\$ 2,843.12	\$ 61,089.82
O'SULLIVAN, SUMMER E	\$ 2,919.38	\$ -	\$ -	\$ 2,919.38
OZELLA-HAMEL, LAURA ANN	\$ 28,316.80	\$ -	\$ -	\$ 28,316.80
PAGE, TAMARA	\$ 40,326.37	\$ -	\$ 100.00	\$ 40,426.37
PAGUCCI, COLLEEN A	\$ 9,509.92	\$ -	\$ 759.96	\$ 10,269.88
PAILLARD, ROSALIE	\$ 100,769.19	\$ -	\$ 120.00	\$ 100,889.19
PALEFSKY, SUSAN M	\$ 57,121.92	\$ 250.00	\$ 161.96	\$ 57,533.88
PALENCIA, GUILLERMO	\$ 51,309.11	\$ 18,422.77	\$ 4,202.01	\$ 73,933.89
PALMATIER, OWEN W	\$ -	\$ -	\$ 453.77	\$ 453.77
PALYVOU, KATINA	\$ 8,348.06	\$ -	\$ -	\$ 8,348.06
PARADIE, DONNA E	\$ 17,354.41	\$ 3,798.72	\$ 490.68	\$ 21,643.81
PAREJA-LOBO, GIULIANA	\$ 9,784.32	\$ -	\$ -	\$ 9,784.32
PARENT, RYAN J	\$ 70,852.92	\$ 54,757.56	\$ 17,529.28	\$ 143,139.76
PARISI, PAUL J	\$ -	\$ 400.00	\$ -	\$ 400.00
PARKER, DOREEN L	\$ 106,197.80	\$ -	\$ 5,720.77	\$ 111,918.57
PAU-PRETO, RICARDO L	\$ 56,481.12	\$ 13,665.61	\$ 12,453.08	\$ 82,599.81
PEIRCE, KATHRYN A	\$ 87,493.97	\$ -	\$ 11,740.73	\$ 99,234.70
PEREIRA, KATHLEEN	\$ 40,621.42	\$ -	\$ -	\$ 40,621.42
PEREIRA, PATRICIA A	\$ 2,748.99	\$ -	\$ 2,282.88	\$ 5,031.87
PERERA, MATTHEW D	\$ 600.00	\$ -	\$ 375.00	\$ 975.00
PERKINS, MAX	\$ 61,309.71	\$ -	\$ 2,326.24	\$ 63,635.95
PERKINS, MICHAEL M	\$ 1,323.00	\$ -	\$ -	\$ 1,323.00
PERPALL, KERRY	\$ 107,718.36	\$ -	\$ 360.00	\$ 108,078.36
PERRY, CHRISTOPHER M	\$ 103,300.56	\$ -	\$ 6,394.20	\$ 109,694.76
PERRY, MARY R	\$ 45,478.42	\$ -	\$ 180.00	\$ 45,658.42
PERUSSE, PAUL G	\$ 1,766.48	\$ -	\$ 5,519.15	\$ 7,285.63
PETERS, SARA M	\$ 107,718.36	\$ -	\$ 2,066.67	\$ 109,785.03
PETERSEN, CHRISTINE M	\$ 81,358.20	\$ -	\$ 3,893.28	\$ 85,251.48
PETERSON, DEBRA	\$ 2,087.55	\$ -	\$ -	\$ 2,087.55
PHELAN, MARY A	\$ 14,116.30	\$ -	\$ 110.64	\$ 14,226.94
PHIPPS, CHRISTIANNE M	\$ 105,754.58	\$ -	\$ 3,773.28	\$ 109,527.86
PIANTEDOSI, TESSA C	\$ 96,098.18	\$ -	\$ 1,030.00	\$ 97,128.18
PICARD, CLAIRE	\$ 94,153.84	\$ -	\$ 4,076.89	\$ 98,230.73
PIERCY, MALLORY N	\$ 65,421.61	\$ -	\$ -	\$ 65,421.61
PIEROTTI, CHARLENE A	\$ -	\$ -	\$ 25.50	\$ 25.50

PINKOS, JARED A	\$ 7,468.75	\$ -	\$ -	\$ 7,468.75
PISELLI, AMY S	\$ 150.00	\$ -	\$ -	\$ 150.00
PITTS, FRANCES	\$ 818.75	\$ -	\$ 860.00	\$ 1,678.75
PLOURDE, ANASTASIA C	\$ 39,960.00	\$ -	\$ -	\$ 39,960.00
PLUMB, ZOE	\$ 3,718.50	\$ -	\$ -	\$ 3,718.50
PORTER, ALEXANDER M	\$ 8,562.77	\$ -	\$ 1,117.38	\$ 9,680.15
PORTER, AMY M	\$ 24,682.57	\$ -	\$ 100.00	\$ 24,782.57
PORTER, CHARLOTTE A	\$ 50,075.76	\$ -	\$ -	\$ 50,075.76
PORTOCARRERO-HEISLER, KARIN	\$ 73,016.00	\$ -	\$ 320.00	\$ 73,336.00
POWERS, BAILEY F	\$ 54,076.92	\$ -	\$ -	\$ 54,076.92
POWERS, GRETCHEN	\$ 94,059.03	\$ -	\$ -	\$ 94,059.03
POWERS, JOHN	\$ 107,718.36	\$ -	\$ 3,306.48	\$ 111,024.84
POWERS, LISA M	\$ 26,189.54	\$ -	\$ -	\$ 26,189.54
POWERS-LAGOS, TESS E	\$ 1,785.00	\$ -	\$ 580.00	\$ 2,365.00
PRIESING, JENNIFER A	\$ 58,971.82	\$ -	\$ -	\$ 58,971.82
PRIEST, KENNETH D	\$ 44,128.07	\$ -	\$ -	\$ 44,128.07
PRIZIO, JANET M	\$ 24,054.93	\$ -	\$ 73.15	\$ 24,128.08
PRYCE, MADISON M	\$ 4,930.26	\$ -	\$ 38.48	\$ 4,968.74
PULEO, DION J	\$ 83,771.60	\$ -	\$ -	\$ 83,771.60
QUINDLEY, DONALD A	\$ 91,950.28	\$ -	\$ 10,638.67	\$ 102,588.95
QUINN, JOSEPHINE	\$ 3,589.88	\$ -	\$ -	\$ 3,589.88
QUINN, KEVIN J	\$ 75.00	\$ -	\$ 675.00	\$ 750.00
QUINTIN, MICHAEL R	\$ 66,045.25	\$ 970.65	\$ 8,287.55	\$ 75,303.45
QUINZANI, MIA	\$ 2,750.64	\$ -	\$ -	\$ 2,750.64
RADCLIFFE, MARILOU C	\$ 93,034.46	\$ -	\$ 240.00	\$ 93,274.46
RAFFI, ERIC	\$ -	\$ -	\$ 100.00	\$ 100.00
RALTO, CAITLIN	\$ 38,862.50	\$ -	\$ -	\$ 38,862.50
RAMAGE, LIANNA G	\$ 54,756.59	\$ -	\$ 801.04	\$ 55,557.63
RANCOURT, KIRSTEN M	\$ 64,195.20	\$ -	\$ -	\$ 64,195.20
RAY, JAMES W	\$ 46,462.75	\$ 11,391.88	\$ 3,250.37	\$ 61,105.00
RAYMER, CHARLES	\$ 2,994.25	\$ -	\$ -	\$ 2,994.25
REED, ELLA	\$ 10,632.35	\$ -	\$ 88.85	\$ 10,721.20
REESE, SEAN	\$ 111,288.16	\$ 33,105.85	\$ 50.00	\$ 144,444.01
REGGIO, CHRISTINE M	\$ 2,500.00	\$ -	\$ 1,160.00	\$ 3,660.00
REGGIO, MARIE F	\$ 85,750.91	\$ -	\$ 3,933.17	\$ 89,684.08
REGNIER, DANIEL F	\$ 17,425.55	\$ -	\$ 1,110.18	\$ 18,535.73
REID, CATHLEEN	\$ 30,704.83	\$ -	\$ 526.64	\$ 31,231.47
REID, MYKEL	\$ 2,014.00	\$ -	\$ -	\$ 2,014.00
REIDY, JOHN	\$ 1,233.75	\$ -	\$ 305.00	\$ 1,538.75
REIDY, MAUREEN	\$ 24,032.78	\$ -	\$ 1,168.94	\$ 25,201.72
REMKUS, JONATHAN T	\$ 87,244.58	\$ 20,392.94	\$ 18,941.70	\$ 126,579.22
RENKAWITZ, CHRISTIAN	\$ 107,678.90	\$ -	\$ 80.00	\$ 107,758.90
REYES, GUIA T	\$ 1,335.00	\$ -	\$ -	\$ 1,335.00
RICARD, MICHELE	\$ 10,026.66	\$ 783.52	\$ 307.30	\$ 11,117.48
RICE, DYANN E	\$ 92,463.48	\$ -	\$ 3,773.28	\$ 96,236.76
RICE-NORTON, DAWN	\$ 1,760.00	\$ -	\$ -	\$ 1,760.00
RICHARDS, KASEY E	\$ 2,666.13	\$ -	\$ -	\$ 2,666.13
RIENDEAU, RAYMOND	\$ 59,075.56	\$ 14,171.86	\$ 3,386.00	\$ 76,633.42

RIOUX, ELEENA	\$ 24,817.88	\$ -	\$ 192.00	\$ 25,009.88
RITHIPHONG, ANDY	\$ 4,562.50	\$ -	\$ -	\$ 4,562.50
RITUCCI, JESSICA L	\$ 64,318.60	\$ -	\$ 330.00	\$ 64,648.60
RIVAS MCCUE, KAROLINA	\$ 3,383.14	\$ 113.61	\$ -	\$ 3,496.75
RIVERA, AMANDA G	\$ 94,989.20	\$ -	\$ 233.60	\$ 95,222.80
RIVERA-FRANCO, GUADALUPE	\$ 2,036.77	\$ 413.79	\$ -	\$ 2,450.56
ROBERSON, JILL	\$ 20,178.00	\$ -	\$ -	\$ 20,178.00
ROBSHAW, JOHN	\$ 69,954.63	\$ 1,984.29	\$ -	\$ 71,938.92
ROBSHAW, PHILIP	\$ 9,129.79	\$ -	\$ 8,716.35	\$ 17,846.14
RODRIGUES, JOHN A	\$ 54,826.50	\$ 9,012.55	\$ 7,753.84	\$ 71,592.89
RODRIGUES, LISA	\$ 35,727.46	\$ 226.51	\$ 344.12	\$ 36,298.09
RODRIGUES, TEREZA O	\$ 79,778.38	\$ -	\$ 3,349.10	\$ 83,127.48
ROKES, LORI A	\$ 45,796.96	\$ 2,607.60	\$ 50.00	\$ 48,454.56
ROLAND, JENNIFER B	\$ 96,841.02	\$ -	\$ 2,686.66	\$ 99,527.68
ROLLINS, NATHAN A	\$ 98,997.36	\$ -	\$ 3,394.90	\$ 102,392.26
ROONEY, SHAUN	\$ 73,172.80	\$ -	\$ 1,760.00	\$ 74,932.80
ROPI, MARGENA	\$ 27,044.09	\$ 8,643.78	\$ 608.20	\$ 36,296.07
ROSE, JULIAN	\$ 3,857.00	\$ -	\$ -	\$ 3,857.00
ROSS, DOMINIQUE F	\$ 87,341.13	\$ -	\$ 3,044.47	\$ 90,385.60
ROSS, PAMELA R	\$ 16,535.55	\$ -	\$ 34.98	\$ 16,570.53
ROSSINI, JAMES E	\$ 6,909.53	\$ -	\$ 1,521.92	\$ 8,431.45
ROSSINI, JOHN W	\$ 12,435.50	\$ -	\$ -	\$ 12,435.50
ROSSINI, RICHARD	\$ 11,179.50	\$ -	\$ 4,483.60	\$ 15,663.10
ROURKE, PATRICIA H	\$ 34,847.23	\$ -	\$ -	\$ 34,847.23
ROUSSEAU, EMILY	\$ 104,187.53	\$ -	\$ 1,625.00	\$ 105,812.53
ROWLAND, MARY KAY	\$ 10,881.24	\$ -	\$ -	\$ 10,881.24
ROY, VICTORIA	\$ 54,310.92	\$ -	\$ 120.00	\$ 54,430.92
RUBITSCHUNG, MACKENZIE L	\$ 4,707.39	\$ -	\$ -	\$ 4,707.39
RUDDEN, KAREN K	\$ 16,664.02	\$ -	\$ -	\$ 16,664.02
RUDDEN, KEVIN	\$ 60,369.95	\$ -	\$ 53.00	\$ 60,422.95
RUSSAK, PAUL	\$ 8,098.00	\$ -	\$ -	\$ 8,098.00
RUSSELL, JENNIFER M	\$ 91,543.75	\$ -	\$ 1,895.00	\$ 93,438.75
RUSSELL, JOANNE	\$ 22,220.58	\$ -	\$ 7.50	\$ 22,228.08
RYAN, ALEXANDRA K	\$ 68,556.74	\$ -	\$ 285.00	\$ 68,841.74
RYAN, DANIEL O	\$ 75.00	\$ -	\$ 300.00	\$ 375.00
RYAN, LAURA A	\$ 91,554.35	\$ -	\$ -	\$ 91,554.35
SADER, ZEINA	\$ 10,724.25	\$ -	\$ 137.20	\$ 10,861.45
SAKIN, LOUIS	\$ 3,792.96	\$ -	\$ -	\$ 3,792.96
SAKOLLARI, NATASHA	\$ 20,449.05	\$ 3,391.99	\$ 403.84	\$ 24,244.88
SALK, ALLIE	\$ 54,273.09	\$ -	\$ -	\$ 54,273.09
SANGERMANO, GIANNA	\$ 3,186.01	\$ -	\$ -	\$ 3,186.01
SANTOS, JOSEPH J	\$ 23,075.18	\$ -	\$ 11,825.16	\$ 34,900.34
SANTOS, KIRSTIN	\$ 28,192.94	\$ -	\$ 714.67	\$ 28,907.61
SAULNIER, PAUL E	\$ 200.00	\$ -	\$ -	\$ 200.00
SAUNDERS, LOIS	\$ 55,195.94	\$ -	\$ 849.81	\$ 56,045.75
SCANLON, JOHN C	\$ 68,864.45	\$ 6,712.88	\$ 23,106.53	\$ 98,683.86
SCHMID, LEANN D	\$ 103,239.37	\$ -	\$ 4,103.28	\$ 107,342.65
SCHMIDT, JENIFER	\$ 111,731.43	\$ -	\$ 773.62	\$ 112,505.05

SCHNEIER, MARTHA	\$ 33,132.69	\$ -	\$ 4,500.68	\$ 37,633.37
SCHOFIELD, MARYANN V	\$ 55,806.40	\$ -	\$ 2,949.82	\$ 58,756.22
SCHWAB, KATHARINE	\$ 11,196.87	\$ -	\$ 200.00	\$ 11,396.87
SCOTT, CHRISTINE E	\$ 106,197.80	\$ -	\$ -	\$ 106,197.80
SCOTT, ERIKA R	\$ 1,620.00	\$ -	\$ -	\$ 1,620.00
SEASTEDT, TYE	\$ 71,099.76	\$ -	\$ 5,843.05	\$ 76,942.81
SEAY, DONAVAN W	\$ -	\$ 5,123.75	\$ -	\$ 5,123.75
SEMPLE, CHRISTOPHER	\$ 79.31	\$ -	\$ 1,404.24	\$ 1,483.55
SEYMOUR, ROBERT	\$ 21,531.34	\$ -	\$ 437.68	\$ 21,969.02
SHAGIN, PAULA	\$ 1,340.00	\$ -	\$ -	\$ 1,340.00
SHANNON, TIMOTHY	\$ 25,530.39	\$ -	\$ 416.32	\$ 25,946.71
SHEA, ERIN	\$ 106,767.72	\$ -	\$ 2,795.37	\$ 109,563.09
SHEILS, EMMA	\$ 2,624.50	\$ -	\$ -	\$ 2,624.50
SHEPARD, JAMES H	\$ 69,954.63	\$ 1,244.39	\$ 1,699.00	\$ 72,898.02
SHERMAN, CASEY	\$ 28,562.50	\$ -	\$ -	\$ 28,562.50
SHERMAN, KAREN L	\$ 79,733.68	\$ -	\$ 200.00	\$ 79,933.68
SHIELDS, GERARDO	\$ 1,584.51	\$ -	\$ 480.00	\$ 2,064.51
SHIELDS, LYDIA J	\$ 98,413.84	\$ -	\$ -	\$ 98,413.84
SHIFF, ZACHARY L	\$ 65,052.33	\$ -	\$ 400.00	\$ 65,452.33
SHIMKUS, MICHAELA	\$ 26,824.41	\$ -	\$ -	\$ 26,824.41
SILVA, CHRISTINE E	\$ 96,841.02	\$ -	\$ 1,290.45	\$ 98,131.47
SIM, YOEUN	\$ 3,859.49	\$ -	\$ -	\$ 3,859.49
SIMONEAU, DANIELLE C	\$ 94,153.84	\$ -	\$ 3,773.28	\$ 97,927.12
SIMPSON, DENISE	\$ 6,185.04	\$ -	\$ -	\$ 6,185.04
SIMPSON, NATHANIEL A	\$ 23,950.15	\$ -	\$ 118.34	\$ 24,068.49
SINE, TAMARA	\$ 18,397.18	\$ -	\$ -	\$ 18,397.18
SISSON, KENDRA M	\$ 96,530.00	\$ -	\$ 870.00	\$ 97,400.00
SLANEY, JAIME D	\$ 142,461.00	\$ -	\$ 2,672.55	\$ 145,133.55
SMIRNOV, ALEXANDER	\$ -	\$ -	\$ 77.27	\$ 77.27
SMITH, AMANDA E	\$ 91,112.66	\$ -	\$ -	\$ 91,112.66
SMITH, ELIZABETH A	\$ 100,502.46	\$ -	\$ 11,111.79	\$ 111,614.25
SMITH, HARRISON K	\$ 2,571.00	\$ -	\$ 560.00	\$ 3,131.00
SMITH, JESSICA K	\$ 8,744.12	\$ -	\$ -	\$ 8,744.12
SMITH, THOMAS M	\$ 53,364.41	\$ -	\$ 14,893.99	\$ 68,258.40
SNOW, ALEXANDER N	\$ 41,710.08	\$ -	\$ -	\$ 41,710.08
SNYDER, AARON	\$ 104,123.67	\$ -	\$ 615.00	\$ 104,738.67
SOFTO, LISA B	\$ 9,378.75	\$ -	\$ 81.40	\$ 9,460.15
SOTO, JULIE M	\$ 97,700.26	\$ -	\$ 1,121.80	\$ 98,822.06
SOUSA, RAFAEL	\$ 2,059.00	\$ -	\$ -	\$ 2,059.00
SPALLONE, ALEXIS L	\$ 19,582.65	\$ -	\$ 218.40	\$ 19,801.05
SPERA, JEAN M	\$ 384.34	\$ -	\$ -	\$ 384.34
SQUIERS, ERIN E	\$ 77,840.72	\$ -	\$ 800.00	\$ 78,640.72
ST. AUBIN, LINDSAY	\$ 97,730.42	\$ -	\$ 195.00	\$ 97,925.42
STANLEY, JENNIFER L	\$ 4,850.09	\$ -	\$ -	\$ 4,850.09
STARRATT, DIANN R	\$ 16,137.36	\$ -	\$ 40.52	\$ 16,177.88
STEARLEY, KATHERINE E	\$ 4,325.01	\$ -	\$ 1,560.00	\$ 5,885.01
STEARLEY, KRISTIN F	\$ 53,980.29	\$ -	\$ 54.80	\$ 54,035.09
STEINER, CHRISTINE M	\$ 21,517.03	\$ -	\$ -	\$ 21,517.03

STEVENS, NICHOLAS P	\$ 5,300.84	\$ -	\$ -	\$ 5,300.84
STOLK, JENNIFER	\$ 72,987.72	\$ -	\$ -	\$ 72,987.72
STONE, MATTHEW J	\$ 170,778.27	\$ 11,509.89	\$ 150.00	\$ 182,438.16
STONE, SUSAN	\$ 62,657.71	\$ -	\$ 50.00	\$ 62,707.71
STORLAZZI, WENDY	\$ 18,795.00	\$ -	\$ -	\$ 18,795.00
STRUM, ALEXANDER	\$ 72,668.24	\$ -	\$ 4,434.85	\$ 77,103.09
SUBASH, SANGEETHA	\$ 15,601.42	\$ -	\$ 866.82	\$ 16,468.24
SULLIVAN, SAMANTHA	\$ 64,198.60	\$ -	\$ -	\$ 64,198.60
SUMNER, VALERIE	\$ 11,560.72	\$ 4,405.98	\$ 25.35	\$ 15,992.05
SUNDQUIST, PATRICIA M	\$ 58,197.68	\$ -	\$ -	\$ 58,197.68
SVIRSKY, LUCY	\$ 2,689.88	\$ -	\$ -	\$ 2,689.88
TAIBI-NEMIRI, SUE D	\$ 22,261.19	\$ -	\$ 332.15	\$ 22,593.34
TARUTIS, ELAINE A	\$ 6,378.75	\$ -	\$ -	\$ 6,378.75
TAYLOR, ELISA C	\$ 80,546.79	\$ -	\$ 5,838.93	\$ 86,385.72
TAYLOR, JOSHUA S	\$ 3,084.95	\$ -	\$ -	\$ 3,084.95
THEPNGONE, TONY	\$ 4,193.02	\$ -	\$ -	\$ 4,193.02
THOMPSON, CHAD	\$ 126,037.08	\$ -	\$ 662.62	\$ 126,699.70
TIERNEY - BELFORTI, PATRICIA	\$ 18,654.00	\$ -	\$ 7,433.42	\$ 26,087.42
TIVNAN, ROBERT C	\$ 95,345.04	\$ -	\$ 1,880.00	\$ 97,225.04
TOBIN, AVA	\$ 388.13	\$ -	\$ -	\$ 388.13
TODARO, CAROLINE A	\$ 2,046.92	\$ 517.83	\$ -	\$ 2,564.75
TOFANI, ISABELLA D	\$ 20,528.00	\$ -	\$ -	\$ 20,528.00
TONELLI, NOELLE D	\$ 106,428.14	\$ -	\$ -	\$ 106,428.14
TORIO, RENEE N	\$ 503.75	\$ -	\$ 1,083.75	\$ 1,587.50
TORRES RIVERA, MARIA D	\$ 34,910.91	\$ -	\$ -	\$ 34,910.91
TORRES, DAWN M	\$ 23,096.83	\$ -	\$ -	\$ 23,096.83
TORRES-GARCIA, KHAREN	\$ 94,989.20	\$ -	\$ -	\$ 94,989.20
TRAINOR, ELIZABETH P	\$ 107,718.36	\$ -	\$ 1,080.00	\$ 108,798.36
TRAZE, KRISHANTHI	\$ 15,274.20	\$ -	\$ 105.83	\$ 15,380.03
TRIFERO, BRITTNEY J	\$ 15,063.31	\$ -	\$ 252.65	\$ 15,315.96
TROMBLY, LINDA A	\$ 43,942.39	\$ -	\$ -	\$ 43,942.39
TROTIN, DOMINIQUE	\$ 94,989.20	\$ -	\$ 2,744.32	\$ 97,733.52
TROY, MICHAEL B	\$ 54,048.96	\$ 2,359.26	\$ 250.00	\$ 56,658.22
TUDINO, EMMA	\$ 1,632.45	\$ -	\$ -	\$ 1,632.45
TUFFS, BRITTANY D	\$ 63,894.45	\$ -	\$ -	\$ 63,894.45
TURCOTTE, RONALD G	\$ 12,262.59	\$ -	\$ -	\$ 12,262.59
TURMEL, COURTNEY	\$ 10,469.43	\$ -	\$ 116.04	\$ 10,585.47
TURNER, NAKISHA	\$ 15,192.24	\$ 7,035.91	\$ 86.06	\$ 22,314.21
ULLMANN, KLAUS R	\$ 6,182.88	\$ -	\$ 1,052.99	\$ 7,235.87
URQUHART, MICHELLE	\$ 21,794.38	\$ -	\$ 336.68	\$ 22,131.06
VALE, CHRISTOPHER J	\$ 94,954.42	\$ -	\$ 80.00	\$ 95,034.42
VALOVCIIN, DERICK	\$ 7,752.54	\$ -	\$ 6,814.23	\$ 14,566.77
VANESIAN, CHRISTOPHER A	\$ 82,727.24	\$ -	\$ -	\$ 82,727.24
VANESIAN, JOANNA	\$ 63,748.98	\$ -	\$ 2,658.10	\$ 66,407.08
VARONE, MATTHEW A	\$ 3,394.92	\$ -	\$ -	\$ 3,394.92
VAUTIER, PETER J	\$ 72,955.13	\$ -	\$ 320.00	\$ 73,275.13
VENDITTI, RYAN	\$ 75,933.21	\$ -	\$ -	\$ 75,933.21
VERBIC, JESSICA	\$ 47,071.49	\$ -	\$ -	\$ 47,071.49

VERGNE, JARIEL	\$ 109,692.31	\$ -	\$ -	\$ 109,692.31
VITTORIA, LAURA M	\$ 102,607.00	\$ -	\$ -	\$ 102,607.00
VOCATURA, LAUREN	\$ 3,416.25	\$ -	\$ 2,583.75	\$ 6,000.00
WAKELIN, MARIAH	\$ 5,430.65	\$ -	\$ -	\$ 5,430.65
WALKER, ROBERT D	\$ 75,569.29	\$ 87.66	\$ 2,462.53	\$ 78,119.48
WALTERS, KATHLEEN E	\$ 12,704.75	\$ -	\$ 106.65	\$ 12,811.40
WARD, CAROLINE	\$ 67.98	\$ -	\$ 2,897.93	\$ 2,965.91
WASHEK, THOMAS J	\$ 6,423.18	\$ -	\$ 974.20	\$ 7,397.38
WATSON, AMY B	\$ 85,842.88	\$ -	\$ -	\$ 85,842.88
WAUGH, MATTHEW H	\$ 82,903.32	\$ 36,547.26	\$ 32,384.28	\$ 151,834.86
WEINGARTNER, ANDREA	\$ 51,339.93	\$ -	\$ -	\$ 51,339.93
WELLS, SAMUEL L	\$ 14,955.00	\$ -	\$ -	\$ 14,955.00
WESOLY, ALYSSA R	\$ 5,181.72	\$ -	\$ 200.00	\$ 5,381.72
WEST, ANN MARIE	\$ 21,404.53	\$ -	\$ 7.50	\$ 21,412.03
WESTON, PATRICIA A	\$ 1,200.00	\$ -	\$ -	\$ 1,200.00
WETTENGEL, ELLEN	\$ 80,573.63	\$ -	\$ -	\$ 80,573.63
WETTENGEL, KATHERINE D	\$ -	\$ -	\$ 75.00	\$ 75.00
WETTENGEL, RYAN S	\$ -	\$ -	\$ 75.00	\$ 75.00
WEXLER, NANCY L	\$ 13,063.36	\$ -	\$ 35.94	\$ 13,099.30
WHITE, CAROL	\$ 88,298.80	\$ -	\$ -	\$ 88,298.80
WHITE, GREGORY M	\$ 91,650.28	\$ -	\$ -	\$ 91,650.28
WHITERMORE, STEPHEN M	\$ 2,646.74	\$ -	\$ -	\$ 2,646.74
WIG, CASEY	\$ 2,581.89	\$ -	\$ -	\$ 2,581.89
WIGHTMAN, SAMANTHA	\$ 26,760.23	\$ -	\$ 127.34	\$ 26,887.57
WILCOX, NORA D	\$ 4,764.22	\$ -	\$ -	\$ 4,764.22
WILDER, KAITLYN	\$ 32,131.75	\$ -	\$ 162.48	\$ 32,294.23
WILSON, BRIAN M	\$ -	\$ -	\$ -	\$ -
WILSON, DERIC J	\$ 1,609.20	\$ -	\$ -	\$ 1,609.20
WILSON, KYLE J	\$ -	\$ -	\$ -	\$ -
WINER, JACLYN	\$ 80,226.58	\$ -	\$ -	\$ 80,226.58
WINNER, CHRISTOPHER	\$ 4,897.38	\$ -	\$ 2,478.18	\$ 7,375.56
WINSTON, SAMUEL	\$ 1,372.59	\$ -	\$ 150.00	\$ 1,522.59
WIPFLER, JILL	\$ 107,718.36	\$ -	\$ 3,773.28	\$ 111,491.64
WISE, LAWRENCE H	\$ -	\$ -	\$ 192.38	\$ 192.38
WOOD, CONNOR	\$ 819.25	\$ -	\$ -	\$ 819.25
WOOD, JEFFERSON W	\$ 3,573.60	\$ -	\$ -	\$ 3,573.60
WOODROW, SUSAN	\$ 866.25	\$ -	\$ -	\$ 866.25
WOODS, MICHAEL H	\$ 71,288.50	\$ 1,676.87	\$ 15,355.39	\$ 88,320.76
YAGOOBI, AIDAN S	\$ 1,971.01	\$ -	\$ -	\$ 1,971.01
ZACCHILLI, JOSEPH P	\$ 1,377.00	\$ -	\$ -	\$ 1,377.00
ZAHNER, KEVIN M	\$ 85,842.88	\$ -	\$ 20.00	\$ 85,862.88
ZAKRZEWSKI, DAVID	\$ 96,417.12	\$ -	\$ -	\$ 96,417.12
ZANCEWICZ, LISA	\$ 91,294.84	\$ -	\$ -	\$ 91,294.84
ZEGEL, ANNE F	\$ -	\$ -	\$ 206.50	\$ 206.50
ZENOWICH, DIANNE W	\$ 94,989.20	\$ -	\$ -	\$ 94,989.20
ZERIO, MERI-JANE	\$ 3,665.04	\$ -	\$ -	\$ 3,665.04
ZINMAN, ROMY I	\$ 121.13	\$ -	\$ -	\$ 121.13
ZIU, MIRJETA	\$ 10,327.45	\$ 1,281.06	\$ 134.37	\$ 11,742.88

**Town of Holliston
Balance Sheet
June 30, 2022**

	General Fund	Special Revenue	Capital Projects	Enterprise Funds	Trust & Agency Funds	Long Term Debt Account Group	Governmental Fixed Assets	Total
ASSETS								
Cash & Investments:								
Petty Cash	1,200.00	-		150.00				1,350.00
Unrestricted Checking	10,607,105.24	11,325,241.08	20,778,563.13	8,555,394.16	33,685,835.82	-		84,952,139.43
Other Cash & Investments					15,006.00			15,006.00
	10,608,305.24	11,325,241.08	20,778,563.13	8,555,544.16	33,700,841.82	-		84,968,495.43
Receivables:								
Personal Property - 2018	1,774.53							1,774.53
Personal Property - 2019	1,468.95							1,468.95
Personal Property - 2020	1,468.61							1,468.61
Personal Property - 2021	3,602.61							
Personal Property - 2022	12,900.83							12,900.83
	21,215.53	-	-	-	-	-		21,215.53
Real Estate - 2021	(41,361.10)							(41,361.10)
Real Estate - 2022	347,056.05							347,056.05
	305,694.95	-	-	-	-	-		305,694.95
Total Property Taxes	326,910.48	-	-	-	-	-		326,910.48
Allowance for Abate/Exempt - 2017	(118,194.57)							(118,194.57)
Allowance for Abate/Exempt - 2018	(175,268.20)							(175,268.20)
Allowance for Abate/Exempt - 2019	(118,769.62)							(118,769.62)
Allowance for Abate/Exempt - 2020	(173,482.34)							(173,482.34)
Allowance for Abate/Exempt - 2021	(169,740.02)							(169,740.02)
Allowance for Abate/Exempt - 2022	(148,103.47)							(148,103.47)
	(903,558.22)							(903,558.22)
Net Property Taxes	(576,647.74)	-	-	-	-	-		(576,647.74)
Tax Liens	788,234.21	5,874.39		16,015.17				810,123.77
Deferred Taxes	236,567.19							236,567.19
Tax Foreclosures	259,189.90							259,189.90

**Town of Holliston
Balance Sheet
June 30, 2022**

	General Fund	Special Revenue	Capital Projects	Enterprise Funds	Trust & Agency Funds	Long Term Debt Account Group	Governmental Fixed Assets	Total
ASSETS (cont)								
Motor Vehicle - 2018	5,782.82							5,782.82
Motor Vehicle - 2019	7,394.59							7,394.59
Motor Vehicle - 2020	10,734.59							10,734.59
Motor Vehicle - 2021	24,277.42							
Motor Vehicle - 2022	206,919.54							206,919.54
	255,108.96	-	-	-	-	-		255,108.96
User Charges	-			146,305.84				146,305.84
Water Connection/Svce Chg				3,219.01				3,219.01
Backflow Prevention				1,155.00				1,155.00
Infrastructure Charge				86,393.99				86,393.99
Meter Fee				9,564.87				9,564.87
Liens Added to Tax				11,299.91				11,299.91
Community Preservation Rec.	-	4,948.76						4,948.76
Employee Insurance Premium	3,795.26							3,795.26
Police False Alarm Receivable	1,500.00							1,500.00
Plowing Receivable	-							-
False Alarm Liens - 2020	-							-
	5,295.26	4,948.76	-	257,938.62	-	-		268,182.64
Total Receivables	967,747.78	10,823.15	-	273,953.70	-	-	-	1,252,524.72
Due from Intergovernmental		1,101,544.55		-				1,101,544.55
Due from Other		-						-
Prepaid Expenses	7,346.27							7,346.27
Inventory	4,424.52							4,424.52
								-
Fixed Assets								-
Building							49,388.27	49,388.27
Amounts To Be Provided:								
Amounts to be Provided Sick Time						343,378.94		343,378.94
Amounts to be Provided BAN			8,252,000.00			-		8,252,000.00
Amounts to be Provided for Bonds						13,119,244.00		13,119,244.00
	-	-	8,252,000.00	-	-	13,462,622.94		21,714,622.94
TOTAL ASSETS	11,587,823.81	12,437,608.78	29,030,563.13	8,829,497.95	33,700,841.82	13,462,622.94	49,388.27	109,098,346.70

**Town of Holliston
Balance Sheet
June 30, 2022**

	General Fund	Special Revenue	Capital Projects	Enterprise Funds	Trust & Agency Funds	Long Term Debt Account Group	Governmental Fixed Assets	Total
LIABILITIES								
Warrants Payable	2,498,705.37	280,012.84		16,624.20	8,673.27	-		2,804,015.68
Accounts Payable	708,534.23	142,150.68	62,637.76	63,252.82	7,294.84			983,870.33
Accrued Payroll	13,985.01			2,348.05				16,333.06
Withholdings	1,175,070.94							1,175,070.94
Agency Accounts:								-
Special Duty					(44,639.59)			(44,639.59)
Student Activity					350,850.73			350,850.73
Performance Deposits					211,661.77			211,661.77
Other Deposits					100,000.00			100,000.00
Other Agency Accounts					5,153.38			5,153.38
	-	-	-	-	623,026.29	-		623,026.29
Deferred Revenue:								
Property Taxes	(582,348.87)							(582,348.87)
Deferred Taxes	236,567.19							236,567.19
Tax Liens	788,234.21	5,874.39		16,015.17				810,123.77
Tax Foreclosures	259,189.90							259,189.90
Motor Vehicle	255,108.96							255,108.96
Liens Added to Tax	-			11,299.91				11,299.91
Community Preservation	-	4,948.76						4,948.76
Retiree Benefit Receivable	3,795.26							3,795.26
User Charges				150,679.85				150,679.85
Infrastructure Charge				86,393.99				86,393.99
Meter Fee				9,564.87				9,564.87
Departmental Receivable	1,500.00							1,500.00
Other		-						-
Intergovernmental		1,101,544.55						1,101,544.55
	962,046.65	1,112,367.70	-	273,953.79	-	-	-	2,348,368.14
Taxes Collected in Advance	174,507.12	1,320.99						175,828.11
Unclaimed Items	12,358.49							12,358.49
Due to Commonwealth		(0.01)			2,350.00			2,349.99
Accrued Sick Pay	115,677.65					343,378.94		459,056.59
Bond Anticipation Note			8,252,000.00					8,252,000.00
Bonds Payable:								
Water						2,924,244.00		2,924,244.00
Police Station						1,840,000.00		1,840,000.00
Water Treatment Plant						8,125,000.00		8,125,000.00
School Building #2						230,000.00		230,000.00
	-	-	-	-	-	13,119,244.00	-	13,119,244.00
TOTAL LIABILITIES	5,660,885.46	1,535,852.20	8,314,637.76	356,178.86	641,344.40	13,462,622.94	-	29,971,521.62

**Town of Holliston
Balance Sheet
June 30, 2022**

	General Fund	Special Revenue	Capital Projects	Enterprise Funds	Trust & Agency Funds	Long Term Debt Account Group	Governmental Fixed Assets	Total
FUND BALANCE								
Reserved Fund Balance:								
Encumbrance Control								-
Investment in Fixed Assets							49,388.27	49,388.27
Reserved for Petty Cash	1,200.00			150.00				1,350.00
Reserved for Encumbrances	683,648.02			-				683,648.02
Reserved for Continuing Appropriations	477,745.07	1,134,299.79	3,572,507.75	3,159,554.27				8,344,106.88
Reserved for Debt Service	18,677.30		255,846.87					274,524.17
Reserved for Special Puposes				-				-
Reserved for Appropriation Deficits								-
Reserved for Infrastructure				2,202,675.94				2,202,675.94
Reserved for Meter Replacement				905,041.26				905,041.26
Reserve for Prior Year Expenditures								-
	1,181,270.39	1,134,299.79	3,828,354.62	6,267,421.47	-	-	49,388.27	12,460,734.54
Designated Fund Balance:								
Designated for School Grants		(367,645.08)						(367,645.08)
Designated for Town Grants		326,991.34						326,991.34
Designated for Local Grants		595,040.47			29,835.30			624,875.77
Designated for Revolving Funds		6,419,070.90						6,419,070.90
Designated for Other Special Revenue		2,793,999.16						2,793,999.16
Designated for Trust Funds					32,894,297.99			32,894,297.99
	-	9,767,456.79	-	-	32,924,133.29	-		42,691,590.08
Unreserved Fund Balance	4,745,667.96	-	16,887,570.75	2,205,897.62	135,364.13	-		23,974,500.46
Bonds Authorized	-	-	-		-	-		-
Bonds Authorized Offset	-	-	-		-	-		-
TOTAL FUND BALANCE	5,926,938.35	10,901,756.58	20,715,925.37	8,473,319.09	33,059,497.42	-	49,388.27	79,126,825.08
TOTAL LIABILITIES & FUND BALANCE	\$11,587,823.81	\$12,437,608.78	\$29,030,563.13	\$8,829,497.95	\$33,700,841.82	\$13,462,622.94	\$49,388.27	\$109,098,346.70

**Town of Holliston
Special Revenue
As of June 30, 2022**

	Balance 7/1/2021	Revenues	Expenses	Transfers	Balance 6/30/2022
General	2,646,160.26	601,243.98	36,801.16		3,210,603.08
Open Space	158,668.59	85,892.00	620.00		243,940.59
Historic Resources	180,555.56	85,892.00	107,033.00		159,414.56
Community Housing	228,448.74	85,892.00			314,340.74
Total Community Preservation	\$3,213,833.15	\$858,919.98	\$144,454.16	\$0.00	\$3,928,298.97
Essex Fund	5,484.00		54,847.00		-49,363.00
Essex II	20,471.00				20,471.00
Essex III	0.00	43,761.00			43,761.00
Title II Improve Education	1,220.67	28,825.00	27,100.00		2,945.67
Title III	0.00	1,105.00	927.54		177.46
Special Support Earmark	0.00	10,875.00	47,009.68		-36,134.68
SPED Entitlement	-685,067.44	780,498.00	812,106.94		-716,676.38
SPED Corrective Action	0.00	29,498.00	39,566.78		-10,068.78
Early Childhood SPED	3.61	21,257.00	20,876.00		384.61
IDEA ARP	0.00	8,618.00	8,618.36		-0.36
SPED Program Improvement	-6,818.05	11,762.00	4,943.95		0.00
E.C. SPED Program Improvement	-1,764.00	1,764.00			0.00
Title I	-6,143.18	76,295.00	74,418.82		-4,267.00
Title IV	-3,499.57	14,500.00	10,000.00		1,000.43
Academic Support	100.00		100.00		0.00
Foundation Reserve	0.00	303,211.70			303,211.70
Health Services	25,000.00	29,600.00			54,600.00
Prog & Practitioner	0.00				0.00
Big Yellow School Bus	250.00				250.00
Drug & Alcohol Awareness	1,376.26				1,376.26
Student Social Emotional Learning	0.00	27,702.00	47,311.96		-19,609.96
School Safety Zone	986.45				986.45
Substance Abuse	52,310.50		13,000.00		39,310.50
Total School Grants	-\$596,089.75	\$1,389,271.70	\$1,160,827.03	\$0.00	-\$367,645.08

**Town of Holliston
Special Revenue
As of June 30, 2022**

	Balance 7/1/2021	Revenues	Expenses	Transfers	Balance 6/30/2022
Law Enforcement	7,563.33				7,563.33
Lake Winthrop	23,386.65				23,386.65
Violence Against Women	1,500.00				1,500.00
COVID-19 FEMA	-288,498.76		81,053.13		-369,551.89
ARPA	780,408.74	1,448,240.59	1,274,974.33		953,675.00
Chapter 90	-27,227.50	1,279,748.84	1,696,131.21		-443,609.87
Complete Streets	-34,463.81		2,624.03		-37,087.84
Curbside Recycling	16,099.77	7,507.81	3,508.00		20,099.58
Green Communities Grant	166.00		166.00		0.00
DEP Landfill Solarization	1,658.21		1,658.21		0.00
COVID CvRF	72,029.48		72,029.48		0.00
Green Communities IV	-61,075.75	86,850.50	25,774.75		0.00
Extended Polling	11,273.34	16,580.61			27,853.95
Comm Ed - Pedestrian & Bike	0.00		15,930.00		-15,930.00
Bullet Proof Vests - State	-11,716.34	1,767.00			-9,949.34
Byrne Crime Detect & Tech Grant	-12,970.82	12,970.82			0.00
911 Training Grant	-1,658.25	39,559.99	42,883.09		-4,981.35
911 Support Grant	-10,740.08	11,230.55	11,281.30		-10,790.83
Pedestrian Crosswalk Enforcement	0.01	2,203.40	2,203.41		0.00
Traffic Enforcement Grant	0.00	2,453.28	2,453.31		-0.03
Earmark Equipment	88,199.95		38,849.60		49,350.35
Med Project	1,192.44		1,192.44		0.00
Jail Diversion	0.00	87,236.32	87,236.32		0.00
MEMA Personal Protection	-2,500.00	3,500.00			1,000.00
Automated External Defibrillator	0.00	2,500.00	2,465.53		34.47
Fire Safe Grant	7,090.50	4,575.00			11,665.50
Safety Equipment Grant	0.00	14,413.75	14,413.75		0.00
Safe & Senior Grant	22,694.28	2,855.00	3,892.75		21,656.53
Washer Extractor Grant	4,590.00				4,590.00
Turnout Gear	3,405.20		2,392.00		1,013.20
Emergency Management	6,589.08				6,589.08
Earmark ARPA Water	0.00		52,721.80		-52,721.80
COVID - 19	3,572.52	11,955.00	3,731.20		11,796.32
Council on Aging	0.00	31,032.00	28,463.85		2,568.15
COA Earmark Renovation Grant	594.75				594.75
Earmark Drug & Alcohol Awareness	0.00	25,000.00	25,000.00		0.00
Library Aid Grant	12,552.96	26,677.79	26,494.75		12,736.00
Earmark Goodwill Park	0.00	100,000.00	16,928.16		83,071.84
Holliston Bike Trail	18,595.81				18,595.81
Downtown Depot Trail Parking	-78,671.13	91,622.00	12,150.85		800.02
Cultural Council	13,307.76	7,400.00	9,234.00		11,473.76
Total Town Grants	\$566,948.34	\$3,317,880.25	\$3,557,837.25	\$0.00	\$326,991.34

**Town of Holliston
Special Revenue
As of June 30, 2022**

	Balance 7/1/2021	Revenues	Expenses	Transfers	Balance 6/30/2022
School Lunch	110,131.25	1,491,472.85	941,062.32		660,541.78
School Community Use	67,643.79	31,989.75	64,709.00		34,924.54
Drama Program	204.48				204.48
Industrial Arts	6,682.38	1,118.38			7,800.76
Non Resident Tuition	769,311.09	258,779.19	164,439.39		863,650.89
After School Program	9,074.57		410.00		8,664.57
Extended Day Care	255,907.26	1,129,343.06	974,389.85		410,860.47
Adult & Continuing Ed	24,435.66				24,435.66
Cable TV Studio Rental	35,920.00	12,280.00			48,200.00
Athletic Revolving	185,943.96	175,181.83	272,316.74		88,809.05
Lost Books Middle School	5,930.59	41.00			5,971.59
High School Parking Fees	11,611.43	11,350.00	10,000.00		12,961.43
High School Transcript Fees	23,440.65	5.00			23,445.65
Lost Books School	5,927.23	189.95			6,117.18
High School Activity Fees	14,617.79	16,405.00	28,750.00		2,272.79
Middle School Activity Fees	2,603.26				2,603.26
Miller School Activity Fees	4,460.00				4,460.00
School Bus Revolving	292,144.13	281,329.14	257,643.50		315,829.77
School Choice	664,686.06	526,837.00	587,887.27		603,635.79
SPED 50-50 Program	1,264,634.00	1,472,320.00	1,264,634.00		1,472,320.00
Total School Revolving	\$3,755,309.58	\$5,408,642.15	\$4,566,242.07	\$0.00	\$4,597,709.66
Recreation Revolving	312,259.05	538,087.27	387,192.52		463,153.80
Premium on Long Term Debt	3,557.34				3,557.34
Recycling Initiative	0.00	12,417.28			12,417.28
Assessors Abutters Fees	6,578.23	4,206.00	6,996.95		3,787.28
Conservation Protection	59,388.28	4,323.36			63,711.64
Conservation Wetland By-Laws	129,577.28	13,950.00			143,527.28
Community Farm	936.74	3,394.47	1,400.19		2,931.02
Agricultural Comm.	794.95	1,462.22	416.50		1,840.67
Town Hall Rental	39,108.37	5,735.00	1,187.93		43,655.44
Building Department Fees	167,080.25	173,417.00	125,540.95		214,956.30
Sealer Weights & Measures	34,813.97	20,196.05	3,748.47		51,261.55
Emergency Management	68,093.17		9,654.25		58,438.92
School Tech Repair & Replace	133,760.36	16,480.00	56,375.80		93,864.56
Composting Kits	2,220.00	198.00			2,418.00
Flourescent Bulbs	896.72				896.72
BOH Innoculations	25,850.32		1,182.90		24,667.42
Senior Center Nutrition	20,770.51	6,397.00	3,744.00		23,423.51
Senior Center Van	7,345.39	42,779.35	31,714.76		18,409.98
COA Building Rental	0.00				0.00
Pinecrest Revolving	369,071.54	317,314.69	181,974.70		504,411.53
Selectmen Insurance Recovery	2,048.94	3,268.80	4,344.00		973.74
MTBE Settlement	58,376.84		44,507.94		13,868.90
Tax Title Revolving	21,929.78	11,731.50			33,661.28
Police Insurance Recovery	5,118.92	15,817.22	15,805.22		5,130.92
Fire Insurance Recovery	10,204.14	7,158.93	7,620.99		9,742.08
School Insurance Recovery	35,090.84		11,910.00		23,180.84
Highway Insurance Recovery	3,626.88	5,421.00	6,421.00		2,626.88
Water Insurance Recovery	0.00				0.00
COA Insurance Recovery	0.00	846.36			846.36
Recreation Insurance	0.00				0.00
Total Town Revolving	\$1,518,498.81	\$1,204,601.50	\$901,739.07	\$0.00	\$1,821,361.24
Total Revolving	\$5,273,808.39	\$6,613,243.65	\$5,467,981.14	\$0.00	\$6,419,070.90

**Town of Holliston
Special Revenue
As of June 30, 2022**

	Balance 7/1/2021	Revenues	Expenses	Transfers	Balance 6/30/2022
Esther Wagner Gift	3,596.11				3,596.11
Helena Foundation Gift	1,799.12				1,799.12
Elementary School Gift	36,839.41	1,515.00	790.69		37,563.72
Middle School Gift	34,123.60	569.93	10,569.93		24,123.60
High School Gift	6,079.81				6,079.81
Miscellaneous School Gift	52,175.22	1,687.75			53,862.97
Metrowest Health Care	0.00		3,417.45		-3,417.45
HFT Refreshments	262.85				262.85
FACE Intern Grant	0.00				0.00
HEF - Buck Institute Training	0.00				0.00
Total School Other Special Revenue	\$134,876.12	\$3,772.68	\$14,778.07	\$0.00	\$123,870.73
Elderly Taxation Fund	8,853.21	53.43			8,906.64
Selectmen Cable TV	2,411.91				2,411.91
Selectmen Traffic Control	55.00				55.00
Selectmen Gift	0.00				0.00
Clean Energy Choice Grant	60.00				60.00
Blair Square Gift	0.00	1,500.00			1,500.00
Town Clerk Gift	43.25				43.25
Elections & Registration Grant	0.00				0.00
Agricultural Comm Gift	4,622.22	-3,172.22			1,450.00
Holliston Newcomers	39.42				39.42
Police Gift	30,634.50	6,400.00	920.00		36,114.50
Police DARE Gift	587.19				587.19
Police K-9 Gift	178.43				178.43
Framingham Union Aid - Police	16.55				16.55
Law Enforcement Trust	13,095.84				13,095.84
Newcomers Flashlight Grant	137.97				137.97
IACP Drug Impaired	0.00	42,142.45	43,204.08		-1,061.63
Celebrate Holliston Gift	127.25				127.25
Newcomers Tactical	1,050.66				1,050.66
Police Auxiliary Gift	1,868.57				1,868.57
Fire Department Gift	52,857.30	1,647.97	320.00		54,185.27
Framingham Union Gift - Cancer	1,500.00				1,500.00
Ambulance Gift	25,275.23	1,250.00	1,019.11		25,506.12
Emergency Management	113.05				113.05
Animal Control	25.01				25.01
Town Forest	10,959.54	5.49			10,965.03
Casella Vehicle Safety Gift	226,398.46				226,398.46
Hazmat Waste	9,569.80				9,569.80
Board of Health Gift	500.00				500.00
BOH - Tobacco Grant	87.14				87.14
Metrowest Health Foundation	21,159.49		891.00	-9,503.69	10,764.80
Senior Center Gift	12,841.42	6,201.00			19,042.42
Bay Path Grant	3,504.25		3,504.25		0.00
Metrowest Area Planning Council	14,179.70	6,000.00	19,689.55		490.15
Metrowest Outdoor	-2,571.78		6,931.91	9,503.69	0.00
Metrowest 55+ Community	0.00	12,500.00			12,500.00
Youth Services Gift	2,640.51	150.00	409.70		2,380.81
Youth Metrowest	141.64				141.64
Library Gift	9,536.07	500.00	480.67		9,555.40
Library Lost Books	2,922.93	2,731.19	2,611.57		3,042.55
Park Newcomers Gift	503.00				503.00
Park Department Gift	3,575.63	4,800.00	2,470.00		5,905.63
Goodwill Park Gift	5,610.00				5,610.00
Bike Trails	8,850.89	-1,060.00	1,988.98		5,801.91
Total Town Other Special Revenue	\$473,961.25	\$81,649.31	\$84,440.82	\$0.00	\$471,169.74
Total Other Special Revenue	\$608,837.37	\$85,421.99	\$99,218.89	\$0.00	\$595,040.47
Total Special Revenue	\$9,067,337.50	\$12,264,737.57	\$10,430,318.47	\$0.00	\$10,901,756.60

**Town of Holliston
Trust Funds
As of June 30, 2022**

	Balance 7/1/2021	Revenues	Expenses	Transfers In/Out	Non-Expendable	Balance 6/30/2022
Housing Trust Fund	434,351.77	447,292.35				881,644.12
I. & S. Sills Library Trust	532.86	1.26			1,968.00	2,502.12
W.J. Henrich Library Trust	6,772.50					6,772.50
W.J. Henrich COA Trust	6,772.50					6,772.50
P. Gilman Library Trust	8,185.73	496.87			1,661.00	10,343.60
Frank A. Rees Library Trust	2,293.72	2.34			2,365.00	4,661.06
H. & E. Patridge Library Book	0.00				150.00	150.00
Howe Library Trust	0.00				800.00	800.00
Congo. Church Members Cemetery	169.57	0.43			675.00	845.00
Open Space Aquisition Fund	337,028.62	81,370.92	5,000.00			413,399.54
A.A. Williams School Scholarship	2,255.48	1.14				2,256.62
Conservation Trust Fund	154,065.13	451.00	6,500.00			148,016.13
Shoemaker Cemetery P.C.	2,246.52	1.38			520.00	2,767.90
Folansbee Cemetery P.C.	1,523.38	0.83			120.00	1,644.21
A.A. Williams Park Trust	2,074.59	3.55			5,000.00	7,078.14
Douglas,Howe,Patridge Library	9,966.43	5.60			264.71	10,236.74
L. Razee Library Book Trust	752.17	0.88			1,000.00	1,753.05
Sylvia Daniels Library Book Trust	2,679.33	4.35			6,000.00	8,683.68
Elias Bullard Library Trust	2,000.45	1.51			1,000.00	3,001.96
Pension Liability Stabilization	43,524.08	-24,598.98		296,018.00		314,943.10
Stabilization Fund	7,246,933.72	-182,204.55		1,565,000.00		8,629,729.17
Other Post Employment	21,846,651.57	-910,354.72		1,500,000.00		22,436,296.85
 Total Trust Funds	 \$30,110,780.12	 -\$587,523.84	 \$11,500.00	 \$3,361,018.00	 \$21,523.71	 \$32,894,297.99

TOWN OF HOLLISTON CITIZEN VOLUNTEER FORM

If you are interested in serving the Town in any capacity, please complete this form and return it either by mail or in person, to the Town Clerk's Office, Room 102, Town Hall, 703 Washington Street, Holliston, MA 01746. Information received will be made available to all boards, committees and departments for their reference in filling vacancies.

Name: _____ Telephone: _____

Address: _____

Area(s) of Interest: _____

Availability (e.g. nights, weekends, hours per month): _____

Comments: _____

HAVE YOU READ ME CAREFULLY?

Here are a few suggestions until we meet at town meeting:

- look to where the majority of the money will go;
- look at material and significant changes from year to year;
- reread prior year's reports if you see something unusual which is not clear in this year's report;
- write down exactly what your questions will be; be clear and precise;
- bring a pencil to make notes at town meeting;
- be alert to what is said so the same questions are not repeated;
- discuss issues with friends and neighbors; come prepared to talk about facts.

GOOD GOVERNMENT STARTS WITH YOU

EMERGENCY NOTIFICATION INFORMATION

Please be sure to update your emergency contact information by going to www.townofholliston.us and selecting the link to Blackboard Connect (shown below) on the right hand side of the home page. Thank you.

